



CAPE WINELANDS DISTRICT

MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

Cape Winelands District Municipality strives towards rendering a dynamic and effective service to the community under its jurisdiction. As an Employment Equity Employer, we currently offer the following vacancy to an appropriately qualified and experienced individual.

DRIVER OPERATOR (7 X POSTS)

Job Profile:

- Performing specific tasks and activities as the Roads Depot or work sites prior to and on completion of allocated maintenance assignments
- Completion of internal documentation and related forms
- Performing specific tasks associated with the operation of mechanical construction equipment during road maintenance, road construction, re-gravel and reseal work
- Operate minibus or bakkie to support road maintenance, road construction, re-gravel and reseal work or to transfer workers

Requirements:

- Basic Literacy
- Must be able to read and write
- Must be able to carry out and understand instructions
- 1 - 2 years' relevant experience
- Valid Code EB and EC driver's licence
- Valid Professional Driver's Permit
- Candidates will be subjected to competency tests in terms of the operating and handling of civil construction machines
- The successful candidate will be subjected to a medical fitness assessment in terms of the Occupational Health and Safety Act, 1993 (Act No 85 of 1993): Construction Regulations

FUNCTIONAL / PROFESSIONAL COMPETENCIES	PUBLIC SERVICE ORIENTATION COMPETENCIES	PERSONAL COMPETENCIES
<ul style="list-style-type: none">• Vehicle Safety• Driving Behaviour• Learning Orientation• Quality Orientation	<ul style="list-style-type: none">• Service Delivery Orientation• Interpersonal Relationships• Communication	<ul style="list-style-type: none">• Action Orientation• Resilience• Accountability and Ethical Conduct• Learning Orientation• Impact and Influence• Team Orientation

Salary: R157 080 – R203 916 per annum

Post Level: T6

Centre & Reference: 6 x Worcester (264; 266; 419; 469; 612; 639)
1 x Paarl (415)

Closing date for applications: 06 October 2023 at 15:00

APPLICANTS ARE ENCOURAGED TO COURIER THEIR APPLICATIONS TO THE FOLLOWING ADDRESS:

STELLENBOSCH OFFICE

29 Du Toit Street / 46 Alexander Street
STELLENBOSCH
7600

OR HAND DELIVER THEIR APPLICATIONS TO THE FOLLOWING ADDRESSES:

STELLENBOSCH OFFICE

29 Du Toit Street /46 Alexander Street
STELLENBOSCH
7600

PAARL OFFICE

194 Main Street
PAARL
7646

WORCESTER OFFICE

51 Trappes Street
WORCESTER
6850

CERES OFFICE

27 Munnik Street
CERES
6835

ROBERTSON OFFICE

40 Van Reenen Street
ROBERTSON
6705

MONTAGU OFFICE

50A Bath Street
MONTAGU
6720

Fringe benefits include: pension / retirement fund, medical scheme, group life insurance, 13th cheque and a non-pensionable accommodation allowance. Details regarding the comprehensive list of fringe benefits are available on request.

The closing date for applications is regarded the date on which minimum requirements as stipulated in this advertisement should be met by applicant. No supplementary documents will be accepted after the closing date. Applicants must acquire the prescribed application form from Ms TI Mpoli on (021) 888 5159. [Duly completed applications, accompanied by originally-certified true copies of qualification certificates \(degrees, diplomas, certificates, school certificates, etc\) as well as required driver's licenses, Professional Driver's Permits and registration certificates from professional bodies, where applicable,](#) are to be forwarded to the Municipal Manager, Cape Winelands District Municipality, in a sealed envelope and endorsed with the relevant post name on the envelope.

[It should be noted that applications that do not adhere to the above-mentioned prescriptions will not be considered, neither will late, faxed and / or electronically applications be considered.](#)

In the event of any inconsistency between the English, Afrikaans and isiXhosa advertisement, the English advertisement will prevail.

Please note that, should no feedback be received by 29 February 2024 candidates may assume that their applications have been unsuccessful.

Canvassing will disqualify a candidate.



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Kaapse Wynland Distriksmunisipaliteit strewre na dinamiese en effektiewe dienslewering aan die gemeenskap binne sy jurisdiksiegebied. As 'n Gelyke Indiensneming-werkgewer, beskik ons tans oor die onderstaande interne vakatures vir toepaslike gekwalifiseerde en ervare interne kandidate.

DRYWER OPERATEUR (7 X POSTE)

Sleutelprestasie-areas:

- Uitvoering van spesifieke take en aktiwiteite by die Paaie Depot of werksareas voor en na afloop toegekende onderhoudsaktiwiteite
- Voltooiing van interne dokumentasie en verwante vorms
- Uitvoering van spesifieke take wat verband hou met die hantering van meganiese konstruksietoerusting tydens die instandhouding van paaie, padkonstruksie, hergruis en herseël aktiwiteite
- Bestuur minibus of bakkie om padinstandhouding, padkonstruksie, hergruis- en herseëlwerk te ondersteun of om werkers te vervoer

Vereistes:

- Basiese geletterdheid
- Moet kan lees en skryf
- Moet instruksies kan verstaan en uitvoer
- 1 – 2 jaar toepaslike ondervinding
- Geldige Kode EB- en EC-bestuurlisensie
- Geldige Professionele Bestuurspermit
- Kandidate sal onderwerp word aan bevoegdheidstoetse in terme van die hantering van siviele konstruksie masjinerie
- Die suksesvolle kandidaat sal onderwerp word aan 'n mediese fiksheidassessering in terme van die Wet op Beroepsgesondheid en Veiligheid, 1993 (Wet No 85 van 1993): Konstruksieregulasies

FUNKSIONELE / PROFESSIONELE BEVOEGDHEDE	STAATSDIENS-GEORIËNTEERDE BEVOEGDHEDE	PERSOONLIKE BEVOEGDHEDE
<ul style="list-style-type: none">• Voertuigveiligheid• Bestuursgedrag• Leeroriëntering• Gehalte-oriëntering	<ul style="list-style-type: none">• Dienslewering-oriëntasie• Interpersoonlike verhoudinge• Kommunikasie	<ul style="list-style-type: none">• Aksie-oriëntasie• Veerkragtigheid• Verantwoordbaarheid en etiese gedrag• Leer-oriëntasie• Impak en invloed• Span-oriëntasie

Salaris: R157 080 – R203 916 per jaar

Posvlak: T6

Standplaas en verwysing: 6 x Worcester (264; 266; 419; 469; 612; 639)
1 x Paarl (415)

Sluitingsdatum en tyd vir aansoek: 06 Oktober 2023 om 15:00

AANSOEKERS WORD AANGEMOEDIG OM HUL AANSOEKE NA DIE VOLGENDE ADRES TE KOURIER:

STELLENBOSCH KANTOOR

Du Toitstraat 29 / Alexanderstraat 46
STELLENBOSCH
7600

OF AANSOEKE KAN PER HAND AFGELEWER WORD NA DIE VOLGENDE ADRESSE:

STELLENBOSCH KANTOOR

Du Toitstraat 29 / Alexanderstraat 46
STELLENBOSCH
7600

PAARL KANTOOR

Hoofstraat 194
PAARL
7646

WORCESTER KANTOOR

Trappesstraat 51
WORCESTER
6850

CERES KANTOOR

Munnikstraat 27
CERES
6835

ROBERTSON KANTOOR

Van Reenenstraat 40
ROBERTSON
6705

MONTAGU KANTOOR

Badstraat 50
MONTAGU
6720

Byvoordele sluit in: pensioen-/aftreefonds, mediese hulpskema, groeplewensversekering, 13de tjek en niepensioendraende verblyftoelae. Besonderhede oor die omvattende reeks byvoordele is op aanvraag beskikbaar.

Die sluitingsdatum vir aansoeke word beskou as die datum waarop aansoekers aan die minimumvereistes, soos in die advertensie gestipuleer, moet voldoen. Geen aanvullende dokumente sal na die sluitingsdatum aanvaar word nie. Die voorgeskrewe aansoekvorm is beskikbaar by Me TI Mpoli by (021) 888 5159. [Volledig voltooide aansoeke, vergesel van oorspronklik gewaarmerkte, ware afskrifte van kwalifikasiesertifikate \(grade, diplomas, sertifikate, skoolsertifikate, ens.\), asook die vereiste rybewyse, professionele bestuurspermitte en registrasiesertifikate van beroepsliqgame, waar toepaslik](#), moet gestuur word aan die Munisipale Bestuurder, Kaapse Wynland Distriksmunisipaliteit, in 'n verseëlde koevert met die toepaslike posbenaming op die koevert gemerk.

Neem asseblief kennis dat aansoeke wat nie aan die bogenoemde voorskrifte voldoen nie, nie oorweeg sal word nie. Aansoeke wat laat, per faks en/of elektronies ontvang word, sal ook nie in aanmerking geneem word nie.

In die geval van enige teenstrydigheid tussen die Engelse, Afrikaanse en isiXhosa-advertensie, sal die Engelse advertensie voorrang geniet.

Let asseblief daarop dat indien geen terugvoer teen 29 Februarie 2024 ontvang is nie, kandidate kan aanvaar dat hul aansoek onsuksesvol was.

Gunswerwing sal 'n kandidaat diskwalifiseer.



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UMasipala waseCape Winelands uzama ukunika inkonzo eshukumayo nenetsingiselo kuluntu oluphantsi kolawulo lwawo. NjengomQeshi onobuLungisa bomSebenzi sinika kutsha-nje izithuba kumntu olungele ngokufanelekileyo kwaye abanamava.

UMSEBENZI WOKUQHUBA (7 X IZIKHUNDLA)

Iprofayile yomsebenzi:

- Ukwenza imisebenzi eyodwa nemisebenzi efana neNdawo yokuGcina yeeNdlela okanye iindawo zokusebenza phambi nakukugqitywa komsebenzi omiselweyo wokugcina owabiweyo.
- Ukugcwalisa amaxwebhu angaphakathi neefomu ezinxulumeneyo
- Ukwenza imisebenzi eyodwa enxulumene nesixhobo sokwakha esingumatshini ngexesha lokugcinwa kwendlela, ukwakha indlela, umsebenzi wokuphinda kugqunywe ngohlalutye, nokutywina kwakhona
- Ukusebenza ibhasi encinane okanye ibhaki ukuxhasa ukugcinwa kwendlela, ukwakha indlela, umsebenzi wokuphinda kugqunywe ngohlalutye, nokutywina kwakhona okanye ukugqithisela abasebenzi

Iimfuneko

- Ulwazi olusisiseko
- Ukuba nakho ukufunda nokubhala
- Ukuba nakho ukwenza nokuqonda imiyalelo
- 1 - 2 iminyaka yamava afanelekileyo
- Iphepha-mvume lokuqhuba ikhowudi esemthethweni EB no-EC
- Iphepha lemume lokuqhuba lobuchule obusemthethweni
- Abagqatswa baya kwenza iimvavanyo zobuchule ngokuphathalele kukusebenza nokuphatha oomatshini bokwakha
- Abagqatswa abaphumeleleyo baya kwenza uhlolo lonyango lokuphila qete ngokuphathalele kumThetho woKhuseleko neMpilo yokuSebenza, 1993 (UmThetho onguNombolo wama-85 wowe- 1993): ImiThetho yokwakha

UBUCHULE BOKUSEBENZA OBUNGUNDOQO	UBUCHULE BOQHELANISO NENKONZO YOLUNTU	UBUCHULE BOBUQU
<ul style="list-style-type: none">• Ukhuseleko yesithuthi• Umkhwa wokuqhuba• Uqheliso lokufunda• Uqheliso lokulungela	<ul style="list-style-type: none">• Uqheliso luhambisa iinkonzo• Ubudlelwane• Unxibelelwano	<ul style="list-style-type: none">• Uqheliso lokwenza nezenzo• Ukunyamezela• Ukuphendula nokuziphatha okusesikweni• Uqheliso lokufunda• Iimpembelelo• Uqheliso lweQela

- Umvuzo:** R157 080 – R203 916 ngonyaka
- Umgangatho wesikhundla:** T6
- Iziko lokusebenza& negunya:** 6 x Worcester (264; 266; 419; 469; 612; 639)
1 x Paarl (415)
- Umhla wokuvalwa kwezicelo:** 06 kweyeDwarha wowama-2023 ngentsimbi ye- 15.00

ABACELI MABAHAMBISE IZICELO ZABO KWEZI DILESI ZILANDELAYO:

KWI-OFFISI YASESTELLENBOSCH

29 Du Toit Street /46 Alexander Street
STELLENBOSCH
7600

KWI-OFFISI YASEPAARL

194 Main Street
PAARL
7646

WORCESTER OFFICE

51 Trappes Street
WORCESTER
6850

I-OFISI YASEROBERTSON

40 Van Reenen Street
ROBERTSON
6705

CERES OFFICE

27 Munnik Street
CERES
6835

I-OFISI YASEMONTAGU

50A Bath Street
MONTAGU
6720

Umpetho wenzuzo uquka: Ipenshini/ingxowa-mali yomhlala-phantsi, inkqubo yonyango, i-inshorensi yobom beqela, itsheki ye-13 nesibonelelo sendawo yokuhlala. Iinkcukacha eziphathelele kuluhlu olubanzi lomphetho wenzuzo luyafumaneka xa luceliwe.

Umhla wokuvalwa kwezicelo uthathwa njengomhla apho iimfuneko ezimiselwe njengobuncinane kwesi sibhengezo kufuneka zifezekiswe ngabaceli. Akukho maxwebhu ongezlelweyo aya kwamkelwa emva komhla wokuvalwa. Abaceli kufuneka bazuze ifomu yesicelo emiselweyo kuNksz/Nkszn TI Mpoli kule nombolo (021) 8885159. [Izicelo ezigqityiweyo zokugala ezikhathswa zikopi zeziqinisekiso/izatifikhethi ezizizo zokugala ezifungelweyo \(izidanga, iidiploma, izatifikhethi, izatifikhethi zesikolo, njalo, njalo\) namaphepha-mvume afunekayo. Amaphepha-mvume okughuba obuchule nezatifikhethi ezibhaliswe kumagela obuchule, apho kuyimfuneko, zingeniswa kuMunicipal Manager, Cape Winelands District Municipality, P.O. Box 100, Stellenbosch, 7599 ngemvulophu evaliweyo kwaye evunywe ligama leposi efanelekileyo elikwimvulophu.](#)

[Kufuneka kuqatshelwe ukuba izicelo ezingahambisani nemiyalelo echazwe ngasentla azisayi kuthathelwa ngqalelo, nezisemva kwexesha, ezifeksiwe okanye zizicelo zombane.](#)

Kwimeko apho kukho ukuguquguquka kwisibhengezo sesiNgesi, sesiBhulu nesesixhosa, isibhengezo sesiNgesi siya koyisa.

Nceda uqaphele ukuba xa ingekho ingxelo oyifumeneyo ngomhla wama-29 kweyoMdumba wowama-2024 umgqatswa uya kucinga ukuba isicelo sakhe asiphumelelanga.

Ukurhwebesha kuya kuthintela umgqatswa.