

**EXPENDITURE ON STAFF BENEFITS (MFMA SEC. 66)**

**OCT - DEC 2023**

<b>PERMANENT STAFF OF THE CWDM</b>	<b>ORIGINAL BUDGET 2023/2024</b>	<b>ADJUSTMENTS BUDGET (INCL VIREMENTS) 2023/2024</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 2</b>	<b>Dec 2023</b>	<b>Nov 2023</b>	<b>Oct 2023</b>	<b>Quarter 1</b>	<b>Sep 2023</b>	<b>Aug 2023</b>	<b>Jul 2023</b>
ACCIDENT INSURANCE FUND	1,502,242	1,502,242	627,792	329,074	101,468	128,704	98,902	298,718	100,734	98,418	99,566
ALLOWANCES: OTHER	10,859,612	10,862,612	4,490,577	2,431,401	830,244	796,936	804,221	2,059,176	872,170	368,407	818,599
ACTING ALLOWANCE	218,305	229,166	95,818	42,265	15,501	21,666	5,098	53,553	23,878	14,015	15,661
PERFORMANCE BONUS	998,675	998,675	-	-	-	-	-	-	-	-	-
BONUS	12,536,850	12,536,850	13,333,356	12,791,342	3,837,119	8,878,408	75,815	542,014	173,696	316,539	51,779
GROUP SCHEMES	3,162,198	3,162,198	1,269,560	545,421	140,251	230,489	174,681	724,139	278,425	221,837	223,877
HOUSING SUBSIDY	5,670,466	5,670,466	2,495,081	1,249,044	413,496	425,496	410,052	1,246,037	417,684	413,920	414,434
LONG SERVICES BONUS/ AWARD	4,207,280	4,237,280	629,406	227,665	168,606	29,529	29,529	401,741	129,189	104,875	167,677
MEDICAL AID FUND CONTRIBUTION	17,611,071	17,611,071	6,617,185	3,278,307	1,095,305	1,101,150	1,081,852	3,338,878	1,119,685	1,169,795	1,049,398
STRUCTURED OVERTIME	4,635,318	4,648,318	4,238,888	2,775,221	871,111	1,107,508	796,602	1,463,667	735,455	-6,523	734,735
PENSION	26,832,938	26,832,938	11,669,627	5,798,899	1,955,298	1,953,583	1,890,019	5,870,728	2,000,641	1,938,763	1,931,324
PAYMENTS IN LIEU OF LEAVE	4,810,211	4,786,350	834,082	549,126	193,060	97,421	258,645	284,956	222,472	39,399	23,086
SALARIES	146,995,083	147,374,025	67,628,563	34,158,231	11,561,567	11,985,769	10,610,895	33,310,285	11,140,870	11,003,196	11,166,218
TELEPHONE/CELL PHONE ALLOWANCE	829,750	829,750	527,914	262,404	87,735	102,676	71,994	265,510	92,341	86,585	86,585
TRAVELLING ALLOWANCE	11,482,810	11,482,810	5,058,112	2,489,103	833,034	886,282	779,787	2,559,009	853,003	853,003	853,003
UNEMPLOYMENT INSURANCE	971,440	971,440	435,678	217,603	74,473	74,919	68,212	218,075	75,932,30	71,311,04	70,831,58
INTEREST ALLOCATED (FUTURE LIABILITIES)	15,807,486	15,807,486	-	-	-	-	-	-	-	-	-
SERVICE COST (MEDICAL LIABILITIES)	2,977,400	2,977,400	-	-	-	-	-	-	-	-	-
ACTUARIAL (GAIN) / LOSS	-12,500,000	-12,500,000	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL:</b>	<b>259,609,135</b>	<b>260,021,077</b>	<b>119,951,641</b>	<b>67,155,107</b>	<b>22,178,268</b>	<b>27,820,535</b>	<b>17,156,304</b>	<b>52,636,487</b>	<b>18,236,174</b>	<b>16,693,539</b>	<b>17,706,774</b>

<b>COUNCILLORS OF THE CWDM</b>	<b>ORIGINAL BUDGET 2023/2024</b>	<b>ADJUSTMENTS BUDGET (INCL VIREMENTS) 2023/2024</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 2</b>	<b>Dec 2023</b>	<b>Nov 2023</b>	<b>Oct 2023</b>	<b>Quarter 1</b>	<b>Sep 2023</b>	<b>Aug 2023</b>	<b>Jul 2023</b>
BASIC SALARY: MEMBERS	7,541,080	7,541,080	4,775,892	2,216,791	730,302	730,302	756,187	2,559,100	1,136,489	705,517	717,095
TRAVELLING ALLOW: MEMBERS	1,060,520	1,060,520	660,099	339,628	113,209	113,209	113,209	320,471	113,209	107,305	99,957
HOUSING ALLOW: MAYOR	424,047	424,047	196,061	98,031	32,677	32,677	32,677	98,031	32,677	32,677	32,677
CELL PHONE ALLOW: MEMBERS	650,204	650,204	391,257	179,285	58,755	58,755	61,775	211,972	100,972	55,500	55,500
PENSION FUND CONTR: DEPUTY MAYOR	33,379	33,379	18,068	8,251	2,750	2,750	2,750	9,817	4,568	2,624	2,624
PENSION FUND CONTR: MEMBERS	299,693	299,693	196,837	94,417	30,902	30,902	32,614	102,420	48,800	29,952	23,667
BASIC SALARY: MAYOR	400,044	400,044	257,838	109,358	36,453	36,453	36,453	148,480	81,514	33,483	33,483
BASIC SALARY: SPEAKER	741,061	741,061	396,578	182,403	60,801	60,801	60,801	214,175	97,656	58,259	58,259
BASIC SALARY: DEPUTY MAYOR	468,160	468,160	240,907	110,019	36,673	36,673	36,673	130,889	60,909	34,990	34,990
CELL PHONE ALLOW: SPEAKER	43,248	43,248	26,106	11,751	3,917	3,917	3,917	14,355	6,955	3,700	3,700
PENSION FUND CONTR: SPEAKER	55,580	55,580	29,743	13,680	4,560	4,560	4,560	16,063	7,324	4,369	4,369
PENSION FUND CONTR: MAYOR	60,007	60,007	38,676	16,404	5,468	5,468	5,468	22,272	12,227	5,022	5,022
CELL PHONE ALLOW: MAYOR	48,005	48,005	26,106	11,751	3,917	3,917	3,917	14,355	6,955	3,700	3,700
MEDICAL AID: MEMBERS	177,910	177,910	89,596	44,798	14,933	14,933	14,933	44,798	14,933	14,933	14,933
TRAVELLING ALLOW: SPEAKER	117,848	117,848	55,589	27,794	9,265	9,265	9,265	27,794	9,265	9,265	9,265
MEDICAL AID: MAYOR	61,872	61,872	22,108	11,054	3,685	3,685	3,685	11,054	3,685	3,685	3,685
TRAVELLING ALLOW: MAYOR	205,428	205,428	90,000	45,000	15,000	15,000	15,000	45,000	15,000	15,000	15,000
TRAVELLING ALLOW: DEPUTY MAYOR	132,988	132,988	60,000	30,000	10,000	10,000	10,000	30,000	10,000	10,000	10,000
<b>COUNCILLORS REMUNERATION</b>	<b>12,521,074</b>	<b>12,521,074</b>	<b>7,571,462</b>	<b>3,550,415</b>	<b>1,173,266</b>	<b>1,173,266</b>	<b>1,203,883</b>	<b>4,021,047</b>	<b>1,763,139</b>	<b>1,129,982</b>	<b>1,127,926</b>

<b>INTERNS - FUNDED (FINANCE MANAGEMENT GRANT)</b>	<b>ORIGINAL BUDGET 2023/2024</b>	<b>ADJUSTMENTS BUDGET (INCL VIREMENTS) 2023/2024</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 2</b>	<b>Dec 2023</b>	<b>Nov 2023</b>	<b>Oct 2023</b>	<b>Quarter 1</b>	<b>Sep 2023</b>	<b>Aug 2023</b>	<b>Jul 2023</b>
SALARIES	400,000	400,000	320,094	320,094	53,349	53,349	213,396	160,047	53,349	53,349	53,349
<b>SUB-TOTAL:</b>	<b>400,000</b>	<b>400,000</b>	<b>320,094</b>	<b>320,094</b>	<b>53,349</b>	<b>53,349</b>	<b>213,396</b>	<b>160,047</b>	<b>53,349</b>	<b>53,349</b>	<b>53,349</b>
<b>TOTAL REMUNERATION</b>	<b>272,530,209</b>	<b>272,942,151</b>	<b>127,843,197</b>	<b>71,025,616</b>	<b>23,404,883</b>	<b>29,047,151</b>	<b>18,573,583</b>	<b>56,817,581</b>	<b>20,052,662</b>	<b>17,876,869</b>	<b>18,888,049</b>