

EXPENDITURE ON STAFF BENEFITS (MFMA SEC. 66)

PERMANENT STAFF OF THE CWDM	BUDGET	ADJ.BUDGET	ACTUAL (Y.T.D)	JAN -MAR 2022											
				Quarter 3	Mar 2022	Feb 2022	Jan 2022	Quarter 2	Dec 2021	Nov 2021	Oct 2021	Quarter 1	Sep 2021	Aug 2021	Jul 2021
ACCIDENT INSURANCE FUND	1,302,528	1,300,270	906,552	289,400	96,457	96,769	96,174	335,804	106,606	128,074	101,124	281,348	94,104	93,753	93,491
ALLOWANCES: OTHER	8,471,725	10,811,054	6,516,639	2,350,456	771,161	804,276	775,020	2,326,100	805,035	749,575	770,489	1,841,082	722,042	739,726	379,314
ACTING ALLOWANCE	189,204	185,581	36,572	2,247	834	725	689	21,095	6,244	7,609	7,242	13,230	1,884	7,671	3,574
PERFORMANCE BONUS	668,378	641,550	-	-	-	-	-	-	-	-	-	-	0	0	0
BONUS	10,783,382	10,386,392	9,130,468	415,005	79,983	233,226	101,796	8,239,801	33,888	8,151,902	54,011	475,663	217,483	221,395	36,785
GROUP SCHEMES	1,770,813	2,657,667	1,845,509	628,677	202,432	216,565	209,680	633,098	206,462	207,008	219,628	584,134	193,943	255,778	134,412
HOUSING SUBSIDY	5,837,956	4,678,870	3,479,035	1,145,630	382,906	381,811	380,813	1,157,149	381,347	389,543	386,259	1,176,256	389,776	393,648	392,832
LONG SERVICES BONUS/ AWARD	4,231,484	4,272,037	1,065,657	236,287	41,019	106,873	88,476	585,695	124,777	115,914	345,004	243,895	95,903	142,144	5,847
MEDICAL AID FUND CONTRIBUTION	16,046,182	14,084,309	9,479,300	3,193,805	1,074,387	1,064,407	1,055,011	3,113,250	1,026,570	1,034,561	1,052,119	3,172,246	1,050,652	1,063,608	1,057,985
STRUCTURED OVERTIME	5,394,794	5,464,733	5,119,064	2,306,736	768,126	852,383	686,226	1,633,997	596,406	366,735	670,856	1,178,331	609,325	570,345	-1,339
PENSION	23,430,628	22,608,650	15,881,344	5,263,194	1,751,426	1,768,875	1,744,793	5,462,346	1,755,717	1,768,934	1,837,694	5,155,805	1,713,746	1,742,385	1,719,674
PAYMENTS IN LIEU OF LEAVE	4,474,732	4,733,385	893,613	377,339	77,019	103,480	196,941	340,706	102,865	225,944	11,897	175,968	171,145	4,454	-
SALARIES	132,328,140	131,216,750	95,073,394	31,587,918	10,490,815	10,595,029	10,502,074	33,494,360	11,745,279	10,589,689	11,159,392	29,991,116	9,844,031	10,109,247	10,037,838
TELEPHONE/CELL PHONE ALLOWANCE	691,860	702,420	514,901	169,329	59,060	55,135	173,767	55,135	58,398	60,235	171,804	56,635	56,635	58,395	-
TRAVELLING ALLOWANCE	10,196,209	9,941,010	7,238,333	2,456,742	848,139	804,302	804,302	2,387,640	801,143	820,085	796,409	2,393,952	795,354	804,299	804,299
UNEMPLOYMENT INSURANCE	795,191	876,770	664,115	217,842	77,908	68,252	71,682	231,005	78,463	77,771	74,771	215,269	71,297	71,405	72,567
INTEREST ALLOCATED (FUTURE LIABILITIES)	15,107,006	19,359,991	4,344,991	2,534,578	1,448,330	1,086,248	-	-	-	-	-	-	0	0	0
SERVICE COST (MEDICAL LIABILITIES)	2,993,550	2,961,798	666,685	388,900	222,228	166,671	-	277,785	277,785	-	-	-	0	0	-
ACTUARIAL (GAIN) /LOSS	-12,500,000	-12,500,000	-	-	-	-	-	-	-	-	-	-	0	0	-
SUB-TOTAL:	231,713,762	234,383,237	162,856,573	53,564,065	18,392,228	18,403,227	16,768,610	62,223,010	19,914,135	24,691,745	17,617,131	47,069,498	16,017,620	16,256,413	14,795,464

COUNCILLORS OF THE CWDM	BUDGET	ADJ.BUDGET	ACTUAL (Y.T.D)	Quarter 3	Mar 2022	Feb 2022	Jan 2022	Quarter 2	Dec 2021	Nov 2021	Oct 2021	Quarter 1	Sep 2021	Aug 2021	Jul 2021
BASIC SALARY: MEMBERS	7,622,460	7,580,560	5,569,771	2,008,061	694,858	655,348	657,875	1,714,648	853,137	249,140	612,371	1,847,041	617,887	616,784	612,371
TRAVELLING ALLOW: MEMBERS	1,980,840	1,932,883	1,123,703	335,517	111,839	111,839	111,839	352,423	150,407	56,762	145,254	435,763	145,254	145,254	145,254
HOUSING ALLOW/MAYOR	400,044	400,044	270,864	98,031	32,677	32,677	32,677	74,803	32,677	9,449	32,677	98,031	32,677	32,677	32,677
CELL PHONE ALLOW: MEMBERS	686,256	686,256	508,015	166,857	48,485	62,515	65,877	174,658	92,143	27,014	55,500	166,500	55,500	55,500	55,500
HOUSING ALLOW/SPEAKER	30,800	30,800	12,500	-	-	-	-	5,000	-	2,500	2,500	7,500	2,500	2,500	2,500
PENSION FUND CONTR: MEMBERS	303,960	315,160	176,252	55,203	21,468	20,912	12,822	48,487	16,224	8,076	24,187	72,662	24,187	24,187	24,187
BASIC SALARY: MAYOR	377,400	377,400	247,563	88,068	28,481	30,756	28,831	68,581	18,795	19,481	30,305	90,914	30,305	30,305	30,305
BASIC SALARY: SPEAKER	642,600	642,600	444,994	166,279	56,123	55,175	54,981	121,957	43,469	26,236	52,252	156,757	52,252	52,252	52,252
BASIC SALARY: DEPUTY MAYOR	441,660	428,960	303,494	104,298	33,700	34,252	36,346	91,190	44,778	10,410	36,002	108,007	36,002	36,002	36,002
CELL PHONE ALLOW/SPEAKER	45,900	45,900	30,492	10,922	3,700	3,700	3,522	8,470	1,070	3,700	3,700	11,100	3,700	3,700	3,700
PENSION FUND CONTR: SPEAKER	48,960	48,960	32,963	12,656	4,209	4,223	4,223	8,550	2,664	1,968	3,919	11,757	3,919	3,919	3,919
PENSION FUND CONTR: DEPUTY MAYOR	-	12,700	5,055	5,055	5,055	-	-	-	-	-	-	-	-	-	-
PENSION FUND CONTR: MAYOR	56,610	56,610	36,727	13,321	4,272	4,524	4,524	9,770	2,302	2,922	4,546	13,637	4,546	4,546	4,546
CELL PHONE ALLOW/MAYOR	45,288	45,288	30,492	10,922	3,700	3,700	3,522	8,470	1,070	3,700	3,700	11,100	3,700	3,700	3,700
HOUSING ALLOW: MEMBERS	-	2,500	2,500	2,500	2,500	-	-	-	-	-	-	-	-	-	-
MEDICAL AID: MEMBERS	42,840	110,497	75,086	43,641	22,317	9,507	11,816	21,339	14,601	3,369	3,369	10,106	3,369	3,369	3,369
MEDICAL AID: SPEAKER	33,415	33,415	11,519	-	-	-	-	3,431	-1,961	2,696	2,696	8,088	2,696	2,696	2,696
TRAVELLING ALLOW: SPEAKER	104,040	104,040	73,227	27,794	9,265	9,265	9,265	20,135	3,942	7,761	8,432	25,297	8,432	8,432	8,432
MEDICAL AID: MAYOR	58,370	58,370	39,563	14,662	4,887	4,887	4,887	10,733	1,286	4,723	4,723	14,168	4,723	4,723	4,723
NON-PENSIONABLE: DEP. MAYOR	-	-	-	-1,500	-	-1,500	-	1,500	1,500	-	-	-	-	-	-
TRAVELLING ALLOW: MAYOR	193,800	193,800	124,337	45,000	15,000	15,000	15,000	34,337	9,677	9,660	15,000	45,000	15,000	15,000	15,000
TRAVELLING ALLOW: DEPUTY MAYOR	125,460	125,460	73,857	30,000	10,000	10,000	10,000	13,182	-	2,957	10,225	30,675	10,225	10,225	10,225
COUNCILLORS REMUNERATION	13,240,593	13,232,003	9,192,972	3,237,304	1,112,535	1,066,782	1,057,986	2,791,666	1,287,784	452,524	1,051,358	3,164,003	1,056,874	1,055,771	1,051,358

INTERNS - FUNDED (FINANCE MANAGEMENT GRANT)	BUDGET	ADJ.BUDGET	ACTUAL (Y.T.D)	Quarter 3	Mar 2022	Feb 2022	Jan 2022	Quarter 2	Dec 2021	Nov 2021	Oct 2021	Quarter 1	Sep 2021	Aug 2021	Jul 2021
SALARIES	400,000	400,000	400,000	110,488	13,984	48,252	48,252	149,662	48,252	48,252	53,148	139,860	46,620	46,620	46,620
SUB-TOTAL:	400,000	400,000	400,000	110,488	13,984	48,252	48,252	149,662	48,252	48,252	53,148	139,860	46,620	46,620	46,620
TOTAL REMUNERATION	245,354,265	248,015,240	172,449,545	56,911,857	19,518,747	19,518,261	17,874,848	65,164,328	21,250,171	25,192,520	18,721,637	50,373,361	17,121,114	17,358,804	15,893,442