



ACKNOWLEDGMENT RECEIPT OF TENDER AND QUOTATION

- Q 2021/041: SUPPLY AND DELIVERY OF WARM MEALS FOR DISASTER MANAGEMENT INCIDENTS FOR THE PERIOD ENDING 30 JUNE 2022
- Q 2021/059: SUPPLY AND DELIVERY OF FIRE RETARDANT / WETTING AGENT FOR THE PERIOD ENDING 30 JUNE 2022
- T 2021/043: GROUND CREWS FOR FIRE FIGHTING AND FIRE RELATED FUNCTIONS FOR THE PERIOD ENDING 30 SEPTEMBER 2022
- T 2020/049: EDUCATIONAL SESSIONS ON FARMS AND AT RURAL SCHOOLS FOR THE PERIOD ENDING 30 JUNE 2023
- T 2020/046: CULINARY TRAINING, CUSTOMER CARE TRAINING, EVENTS MANAGEMENT TRAINING, "INTRODUCTION TO WINE" COURSE, FIRST AID LEVEL 1 & 2, EXHIBITION TRAINING AND CULTURAL SITE GUIDE TRAINING COURSES FOR A 12-MONTH PERIOD X 2

I Lorna van Niekerk hereby acknowledge receipt of the following original tender and quotation documents:

Received by [Signature] Date 22/11/2021



CAPE WINELANDS DISTRICT

MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

TENDER NUMBER: T 2021/043

**GROUND CREWS FOR FIRE FIGHTING AND FIRE RELATED
FUNCTIONS FOR THE PERIOD ENDING 30 SEPTEMBER 2022**

COMPANY NAME:

NCC Environmental Services (Pty) Ltd

POSTAL ADDRESS:

Po Box 30223

Tokai

7966

ANY ENQUIRIES REGARDING THE BIDDING PROCEDURE MAY BE DIRECTED TO:

Financial and Strategic Support Services
Supply Chain Management

Tel: 086 126 5263

Fax: 086 688 4173

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T 2021/043
GROUND CREWS FOR FIRE FIGHTING AND FIRE RELATED FUNCTIONS FOR THE PERIOD
ENDING 30 SEPTEMBER 2022

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A. TENDER NOTICE

Tenders are hereby invited from service providers to provide ground crews for firefighting and fire service related functions, i.e. making of fire breaks in the path of oncoming fires and assistance to firefighters within the boundaries of the Cape Winelands District Municipality.

Technical enquiries regarding this bid may be directed to Jaco Thuynsma on tel. 021 888 5824 or 082 6145 775

Closing date: 11:00 on Monday, 27 September 2021

Tender documents, in English, are available free of charge on the websites: www.capewinelands.gov.za or <https://etenders.treasury.gov.za>. Alternatively, hard copies of the document are obtainable from the offices of the Supply Chain Management Unit, Cape Winelands District Municipality at 29 Du Toit Street, Stellenbosch, upon payment of a non-refundable fee of R 230.00 per document.

All prospective bidders must ensure that they are registered and accredited on the CWDM's Supplier Database and the Central Supplier Database, prior to the closing date of the tender.

Duly completed tenders must be enclosed in a (separate) sealed envelope and endorsed with the relevant tender number and description on the envelope/s. The sealed tenders must be placed in the official tender box of the District Municipality's offices at 29 Du Toit Street, Stellenbosch on the abovementioned time and dates.

Tenders will be opened in public as soon as possible after this closing time.

**HF PRINS
MUNICIPAL MANAGER**

B. GENERAL CONDITIONS AND INFORMATION

Inviting of tenders by the Cape Winelands District Municipality (CWDM), all relevant bid documentation, submitting of tenders by prospective bidders, evaluation / awarding of tenders and all subsequent contractual responsibilities regarding supply and delivery of goods and/or services, will be managed in terms of and MUST comply with:-

- Chapter 11 of the Municipal Finance Management Act, 2003 (Act no.56 of 2003);
- Municipal Supply Chain Management Policy of the CWDM;
- Supply Chain Management: A guide for Accounting Officers of Municipalities (Guide for AO's);
- Any relevant Regulations / Circulars issued by the National Treasury, from time to time, and
- Any Special Conditions detailed in this Contract (SCC) – *referring to, but not limited to: paragraphs B.1. - 17. and C to P.*

Where the GCC and SCC are in conflict with one another, the stipulations of the SCC will prevail (chapter 4.5.2.9 – Guide for AO's)

1. Acceptance or Rejection of a Tender

The Municipality reserves the right to withdraw any invitation to tender and/or to re-advertise or to reject any tender or to accept any tender in whole or part.

The Municipality does not bind itself to accepting the lowest tender or the tender scoring the highest points.

The Municipality reserves the right to accept more than one tender (in the event of a number of items being offered).

2. Validity Period

The fact and action of handing in a tender to the Municipality is accepted as a contract between the Municipality and the bidder whereby such a tender remains valid and available for a period of ninety (90) days, calculated from the closing date as advertised for the tender, for acceptance, or non-acceptance by the Municipality. The bidder undertakes not to withdraw, or alter, the tender during this period.

3. Registration on Accredited Supplier Database

It is expected of all prospective service providers who are not yet registered on the Municipality's Accredited Supplier Database to register without delay on the prescribed form.

It will be expected from Suppliers to update registration details every 12 months from date of registration. Payment will not be effected if supplier information is outdated.

The Municipality reserves the right not to award tenders to prospective suppliers who are not registered on the Database.

4. Completion of Tender Documents

The official tender form must be completed in BLACK ink and any corrections to the official tender form must also be made in BLACK ink and signed by the bidder.

Any tender documents received with correction fluid (Tippex) corrections shall be disqualified.

The complete original tender document must be returned. Missing pages will result in the disqualification of the tender.

Any ambiguity has to be cleared with contact person for the tender before the tender closure.

5. Authorised Signatory

A copy of the recorded Resolution taken by the Board of Directors, members, partners or trustees authorising the representative to submit this bid on the bidder's behalf must be attached to the Bid Document on submission of same.

A bid shall be eligible for consideration only if it bears the signature of the bidder or of some person duly and lawfully authorised to sign it for and on behalf of the bidder.

If such a copy of the Resolution does not accompany the bid document of the successful bidder, the Municipality reserves the right to obtain such document after the closing date to verify that the signatory is in order. If no such document can be obtained within a period as specified by the Municipality, the bid will be disqualified.

6. Site / Information Meetings

Site or information meetings, if specified, are compulsory. Bids will not be accepted from bidders who have not attended compulsory site or information meetings. Bidders that arrive 15 minutes or more after the advertised time the meeting starts will not be allowed to attend the meeting or to sign the attendance register. If a bidder is delayed, he must inform the contact person before the meeting commence and will only be allowed to attend the meeting if the chairperson of the meeting as well as all the other bidders attending the meeting, give permission to do so.

All partners or the leading partner of a Joint Venture must attend the compulsory site or information meeting.

7. Quantities of Specific Items

If tenders are called for a specific number of items, the Municipality reserves the right to change the number of such items to be higher or lower. The successful bidder will then be given an opportunity to evaluate the new scenario and inform the Municipality if it is acceptable. If the successful bidder does not accept the new scenario, it will be offered to the second-placed bidder.

8. Expenses Incurred in Preparation of Tender

The Municipality shall not be liable for any expenses incurred in the preparation and submission of the tender.

9. Contact with Municipality after Tender Closure Date

Bidders shall not contact the Municipality on any matter relating to their bid from the time of the opening of the bid to the time the contract is awarded. If a bidder wishes to bring additional information to the notice of the Municipality, it should do so in writing to the Municipality. Any effort by the firm to influence the Municipality in the bid evaluation, bid comparison or contract award decisions may result in the rejection of the bid.

10. Opening, Recording and Publications of Tenders Received

Tenders will be opened on the closing date immediately after the closing time specified in the tender documents. The names of the bidders, and if practical, the total amount of each bid and of any alternative bids will be read out aloud.

Telexed, faxed or e-mailed tenders will not be accepted.

The tender forms should be carefully completed and no errors will be condoned after tenders have been opened.

The Bidder will be liable to take out **forward cover** to barricade him/her against fluctuation of the exchange rate in the event of importing any component, related to the quotation, from a country dealing in currency other than that of South Africa.

11. Evaluation of Tenders

Tenders will be evaluated in terms of their responsiveness to the tender specifications and requirements as well as such additional criteria as set out in this set of tender documents.

12. Subcontracting

The Contractor shall not subcontract the whole of the contract.

Except where otherwise provided by the Contract, the Contractor shall not subcontract any part of the Contract without the prior written consent of the Municipality, which consent shall not be unreasonably withheld.

Any consent granted or appointment of a subcontractor shall not imply a contract between the Municipality and the subcontractor, or a responsibility or liability on the part of the Municipality to the subcontractor and shall not relieve the Contractor from any liability or obligation under the Contract and he shall be liable for the acts, defaults and neglects of any subcontractor, his agents or employees as fully as if they were the acts, defaults or neglects of the Contractor, his agents or employees.

13. Extension of Contract

The contract with the successful bidder may be extended should additional funds become available.

14. Past Practices

The bid of any bidder may be rejected if that bidder or any of its directors have abused the municipality's supply chain management system or committed any improper conduct in relation to such system.

The bid of any bidder may be rejected if it is or has been found that that bidder or any of its directors influenced or tried to influence any official or councilor with this or any past tender.

The bid of any bidder may be rejected if it is or has been found that that bidder or any of its directors offered, promised or granted any official or any of his/her close family members, partners or associates any reward, gift, favors, hospitality or any other benefit in any improper way, with this or any past tender.

15. Persons in the service of the state

Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer in terms of this invitation to bid. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority and/or take an oath declaring his/her interest.

16. Broad-based black economic empowerment (B-BBEE) status level certificates

Bidders are required to submit original and valid B-BBEE Status Level Verification Certificates or certified copies of the original, not a photo-copy of another certified copy thereof together with their bids, to substantiate their B-BBEE rating claims.

Bidders who do not submit B-BBEE Status Level Verification Certificates or who are non-compliant contributors to B-BBEE do not qualify for preference points for B-BBEE but should not be disqualified from the bidding process. They will score points out of 90 or 80 for price only and zero (0) points out of 10 or 20 for B-BBEE.

A trust, consortium or joint venture must submit a consolidated B-BBEE Status Level Verification Certificate for every separate bid.

Public entities and tertiary institutions must also submit B-BBEE Status Level Verification Certificates together with their bids.

If an institution is already in possession of a valid and original or certified copy of a bidder's B-BBEE Status Level Verification Certificate that was obtained for the purpose of establishing the database of possible suppliers for price quotations or that was submitted together with another bid, it is not necessary to obtain a new B-BBEE Status Level Verification Certificate each time a bid is submitted from the specific bidder.

Such a certificate may be used to substantiate B-BBEE rating claims provided that the closing date of the bid falls within the expiry date of the certificate that is in the institution's possession.

Each time this provision is applied, cross-reference must be made to the B-BBEE Status Level Verification Certificate already in possession for audit purposes.

AOs / AAs must ensure that the B-BBEE Status Level Verification Certificates submitted are issued by the following agencies:

Bidders other than EMEs

- Verification agencies accredited by SANAS; or
- Registered auditors approved by IRBA (until the expiration of the period prescribed by the DTI)

Bidders who qualify as EMEs

- Sworn affidavit signed by the EME representative and attested by a Commissioner of oaths.

VALIDITY OF B-BBEE STATUS LEVEL VERIFICATION CERTIFICATES

Verification agencies accredited by SANAS

These certificates are identifiable by a SANAS logo and a unique BVA number. Confirmation of the validity of a B-BBEE Status Level Verification Certificate can be done by tracing the name of the issuing Verification Agency to the list of all SANAS accredited agencies. The list is accessible on http://www.sanas.co.za/directory/bbee_default.php.

The relevant BVA may be contacted to confirm whether such a certificate was issued.

As a minimum requirement, all valid B-BBEE Status Level Verification Certificates should have the following information detailed on the face of the certificate:

- The name and physical location of the measured entity;

- The registration number and, where applicable, the VAT number of the measured entity;
- The date of issue and date of expiry;
- The certificate number for identification and reference;
- The scorecard that was used (for example QSE, Specialized or Generic);
- The name and / or logo of the Verification Agency;
- The SANAS logo;
- The certificate must be signed by the authorized person from the Verification Agency; and
- The B-BBEE Status Level of Contribution obtained by the measured entity.

Registered auditors approved by IRBA

The format and content of B-BBEE Status Level Verification Certificates issued by registered auditors approved by IRBA must -

- Clearly identify the B-BBEE approved registered auditor by the auditor's individual registration number with IRBA and the auditor's logo;
- Clearly record an approved B-BBEE Verification Certificate identification reference in the format required by the SASAE;
- Reflect relevant information regarding the identity and location of the measured entity;
- Identify the Codes of Good Practice or relevant Sector Codes applied in the determination of the scores;
- Record the weighting points (scores) attained by the measured entity for each scorecard element, where applicable, and the measured entity's overall B-BBEE Status Level of Contribution; and
- Reflect that the B-BBEE Verification Certificate and accompanying assurance report issued to the measured entity is valid for 12 months from the date of issuance and reflect both the issuance and expiry date.

Confirmation of the validity of a B-BBEE Status Level Verification Certificate can be done by tracing the name of the issuing B-BBEE approved registered auditor to the list of all approved registered auditors. The list is accessible on <http://www.thedti.gov.za> and / <http://www.irba.co.za>.

The relevant approved registered auditor may be contacted to confirm whether such a certificate was issued.

Accounting officers as contemplated in section 60(4) of the CCA;

These certificates will be issued on the accounting officer's letterhead with the accounting officer's practice number and contact number clearly specified on the face of the certificates.

The content of B-BBEE Status Level Verification Certificates issued by accounting officers as contemplated in the CCA is detailed in paragraph 4.8.5 below.

VERIFICATION OF B-BBEE LEVELS IN RESPECT OF EMEs

In terms of the Generic Codes of Good Practice, an enterprise including a sole propriety with annual total revenue of R10 million or less qualifies as an EME.

In instances where Sector Charters are developed to address the transformation challenges of specific sectors or industries, the threshold for qualification as an EME may be different from the generic threshold of R10 million. The relevant Sector Charter thresholds will therefore be used as a basis for a potential bidder to qualify as an EME.

- For example the approved thresholds for EMEs for the Tourism and Construction Sector Charters are R2.5 million and R1.5 million respectively.

- An EME automatically qualifies as a level 4 contributor with B-BBEE recognition level of 100% in terms of the Codes of Good Practice.
- An EME with at least 51% black ownership qualifies as Level 2 Contributor with B-BBEE level of 125% in terms of the Codes of Good Practice.
- An EME with 100% black ownership qualifies as a Level 1 contributor with B-BBEE level of 135% in terms of the Codes of Good Practice.
- An EME that is regarded as a specialized enterprise with at least 75% black beneficiaries qualifies as Level 1 contributor with B-BBEE level of 135% in terms of Codes of Good Practice.
- An EME that is regarded as a specialized enterprise with at least 51% black beneficiaries qualifies as a Level 2 contributor with B-BBEE level of 125% in terms of the Codes of Good Practice.
- An EME is required to submit a sworn affidavit confirming their annual total revenue of R 10 million or less and level of black ownership to claim points as prescribed by regulation 6 and 7 of the Preferential Procurement Regulations 2017.
- An EME that is regarded as a Specialized Enterprise, is required to submit a sworn affidavit confirming their annual turnover/ allocated budget/ gross receipt of R 10 million or less and level of percentage of black beneficiaries to claim points as prescribed by regulation 6 and 7 of the Preferential Procurement Regulations 2017.
- An EME may be measured in terms of the QSE scorecard should they wish to maximize their points and move to a higher B-BBEE recognition level. It is in this context that an EME may submit a B-BBEE verification certificate.

ELIGIBILITY AS QUALIFYING SMALL ENTERPRISES (QSE)

The Codes define a QSE as any enterprise with annual total revenue of between R10 million and R50 million.

- A QSE with at least 51% black ownership qualifies as a Level 2 contributor.
- A QSE with 100% black ownership qualifies as a Level 1 Contributor.
- A QSE that is regarded as a specialized enterprise with at least 75% black beneficiaries qualifies as a Level 1 contributor with B-BBEE level of 135% in terms of the Codes of Good Practice.
- A QSE that is regarded as a specialized enterprise with at least 51% black beneficiaries qualifies as a Level 2 contributor with B-BBEE level of 125% in terms of the Codes of Good Practice.
- A QSE is required to submit a sworn affidavit confirming their annual total revenue of between R10 million and R 50 million and level of black ownership or a B-BBEE level verification certificate to claim points as prescribed by regulation 6 and 7 of the Preferential Procurement Regulations 2017.
- A QSE that is regarded as a specialized enterprise is required to submit a sworn affidavit confirming their annual turnover/ budget/ gross receipt of R 50 million or less and level of percentage of black beneficiaries or a B-BBEE level verification certificate to claim points as prescribed by regulation 6 and 7 of the Preferential Procurement Regulations 2017

IN ORDER TO BE AWARDED PREFERENCE POINTS, ANNEXURE H. QUESTIONNAIRE AND ANNEXURE K. PREFERENCE POINTS CLAIM FORM (MBD 6.1), MUST BE COMPLETED - FAILURE TO COMPLY WITH THE ABOVEMENTIONED WILL RESULT IN NO PREFERENCE POINTS BEING AWARDED

17. Application

These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.

Where applicable, special conditions of contract may be laid down and included to cover specific supplies, services or works.

Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

18. Standards

The goods supplied or the services rendered shall conform to the standards mentioned in the bidding documents and specifications.

19. Information and Inspection

The service provider shall not, without the District Municipality's prior written consent, disclose the agreement, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the District Municipality in connection therewith, to any person other than a person employed by the service provider in the performance of the agreement. Disclosure to any such employed person shall be made in confidence and shall extend only as far as may be necessary for purposes of such performance.

The service provider shall permit the District Municipality to inspect the supplier's records relating to the performance of the service provider and to have them audited by auditors appointed by the District Municipality, if so required by the District Municipality.

20. Governing Language

The governing language shall be English. All correspondence and other documents pertaining to the agreement that is exchanged by the parties shall also be written in English.

21. Payments

Payments shall be made by the District Municipality within **thirty (30)** calendar days of receiving the relevant **invoice / statement provided** by the supplier.

Payment will be made in Rand unless otherwise stipulated.

22. Prices and Evaluation of bids

Prices charged by the service provider for goods delivered and services performed under the contract shall not vary from the prices quoted by the service provider in this Tender.

The Bidder will be liable to take out forward cover to barricade him/her against fluctuation of the exchange rate in the event of importing any component, related to the tender, from a country dealing in currency other than that of South Africa.

THIS BID WILL BE EVALUATED AND ADJUDICATED ACCORDING TO THE FOLLOWING:

- Relevant specifications
- Value for money
- Capability to execute the contract
- PPPFA & associated regulations

23. Termination for default

The District Municipality, without prejudice to any other remedy for breach of contract, by written notice of default sent to the service provider, may terminate this agreement in whole or in part:

If the service provider fails to deliver any or all of the goods within the period(s) specified in the agreement;

If the service provider fails to perform any obligation(s) under the contract; or

If the service provider in the judgment of the District Municipality, has engaged in corrupt or fraudulent practices in competing for or in executing the contract

In the event the District Municipality terminates the contract in whole or in part, the District Municipality may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the service provider shall be liable to the District Municipality for any excess costs for such similar goods, works or services. However, the service provider shall continue performance of the contract to the extent not terminated.

Where the District Municipality terminates the contract in whole or in part, the District Municipality may decide to impose a restriction penalty on the service provider by prohibiting such service provider from doing business with the public sector for a period not exceeding 10 years.

If a District Municipality intends imposing a restriction on a service provider or any person associated with the service provider, the service provider will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the service provider fail to respond within the stipulated fourteen (14) days the District Municipality may regard the service provider as having no objection and proceed with the restriction.

Any restriction imposed on any person by the District Municipality will, at the discretion of the District Municipality, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the District Municipality actively associated.

If a restriction is imposed, the District Municipality must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:

The name and address of the supplier and / or person restricted by the District Municipality;
The date of commencement of the restriction;
The period of restriction; and
The reasons for the restriction

These details will be loaded in the National Treasury's central database of service provider or persons prohibited from doing business with the public sector.

If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Termination for Insolvency

The District Municipality may at any time terminate the contract by giving written notice to the service provider if the service provider becomes bankrupt or otherwise insolvent. In this event,

termination will be without compensation to the service provider, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the District Municipality.

25. Settlement of Disputes

If any dispute or difference of any kind whatsoever arises between the District Municipality and the service provider in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.

If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the District Municipality or the service provider may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.

Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.

Notwithstanding any reference to mediation and/or court proceedings herein, the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and

The District Municipality shall pay the service provider any monies due for goods delivered and/or services rendered according to the prescripts of the contract.

26. Applicable Law

The contract shall be interpreted in accordance with South African laws, unless otherwise specified.

27. Notices

Every written acceptance of a bid and any other notices shall be posted to the service provider concerned by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice;

The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

28. Taxes and duties

A service provider shall be entirely responsible for all taxes, duties, license fees, etc., of the contracted goods to the District Municipality.

No contract shall be concluded with any tenderer whose tax matters are not in order.

No contract shall be concluded with any tenderer whose municipal rates and taxes and municipal services charges are in arrears.

29. Value-added tax (VAT) on invoices

Tax invoices are to comply with the requirements as contained in the Value Added Tax Act, 1991 (Act No 89 of 1991). The content of the invoice must contain information as prescribed by the Act.

It is a requirement of this contract that the amount of value-added tax (VAT) must be shown clearly on each invoice.

The amended Value Added Tax Act, 1991 (Act No 89 of 1991) requires that a Tax Invoice for supplies in excess of R3,000 should, in addition to the other required information, also disclose the VAT registration number of the recipient, with effect from 1 March 2005.

Where the value of an intended contract will exceed R 1 000 000.00 (R1 Million) it is the bidder's responsibility to be registered with the South African Revenue Services (SARS) for VAT purposes in order to be able to issue tax invoices. CWDM will deem the price above R 1 000 000.00 (R1 Million) to be VAT inclusive even if it is indicated that no VAT is charged. Please ensure that provision is made for VAT in these instances.

The VAT registration number of the District Municipality is 4700193495.

30. Tax Clearance Certificate

A copy of a Tax Compliance Status Pin, printed from the South African Revenue Service (SARS) website, must accompany the bid documents. The onus is on the bidder to ensure that their tax matters are in order with SARS.

In the case of a Consortium/Joint Venture every member must submit a separate Tax Compliance Status Pin, printed from the SARS website, with the bid documents.

If a bid is not supported by a Tax Compliance Status Pin as an attachment to the bid documents, the Municipality reserves the right to obtain such documents after the closing date to verify that the bidder's tax matters are in order. If no such document can be obtained within a period as specified by the Municipality, the bid will be disqualified.

The Tax Compliance Status Pin will be verified by the Municipality on the SARS website.

31. Municipal Rates, Taxes and Charges

A certified copy of the bidder's and those of its directors municipal accounts (for the Municipality where the bidder pays his account) for the month preceding the tender closure date must accompany the tender documents. If such a certified copy does not accompany the bid document of the successful bidder, the Municipality reserves the right to obtain such documents after the closing date to verify that their municipal accounts are in order.

Any bidder which is or whose directors are in arrears with their municipal rates and taxes or municipal charges due to any Municipality or any of its entities for more than three months and have not made an arrangement for settlement of same before the bid closure date will be unsuccessful.

If a bidder rents their premises, proof must be submitted that the rental includes their municipal rates and taxes or municipal charges and that their rent is not in arrears.

32. Construction Industry Development Board (CIDB) (If applicable)

When applicable, the bidder's CIDB registration number must be included with the tender. The Municipality will verify the bidder's CIDB registration during the evaluation process.

33. Compensation For Occupational Injuries And Diseases

A valid Letter of Good Standing from the Department of Labour or any institution that is licenced to carry out the business of insurance of its members against liabilities in accordance with the provisions of the COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT 130 OF 1993) or a certified copy thereof must accompany the bid documents unless the bidder is registered on the Accredited Supplier Database of the Municipality and such a letter or a certified copy thereof for the bidder is on record. The onus is on the bidder

to ensure that the Municipality has a valid Letter of Good Standing from the above-mentioned institutions on record.

A letter of good standing for "tender purposes" from the Department of Labour will also be accepted.

If no such document/s as specified by the Municipality is submitted, the bid will be disqualified.

C. NATIONAL TREASURY - GOVERNMENT PROCUREMENT: GENERAL CONDITIONS OF CONTRACT

The purpose of this document is to:

- (a) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (b) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.
- (c) The General Conditions of Contract will form part of all bid documents and may not be amended.
- (d) Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC will prevail

1. DEFINITIONS

The following terms shall be interpreted as indicated:

- 1.1 **"Closing time"** means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2 **"Contract"** means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 **"Contract price"** means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 **"Corrupt practice"** means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 **"Countervailing duties"** are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6 **"Country of origin"** means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 **"Day"** means calendar day.
- 1.8 **"Delivery"** means delivery in compliance of the conditions of the contract or order.
- 1.9 **"Delivery ex stock"** means immediate delivery directly from stock actually on hand.
- 1.10 **"Delivery into consignees store or to his site"** means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the goods are so delivered and a valid receipt is obtained.
- 1.11 **"Dumping"** occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.

- 1.12 **"Force majeure"** means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 **"Fraudulent practice"** means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 **"GCC"** means the General Conditions of Contract.
- 1.15 **"Goods"** means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 **"Imported content"** means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the goods covered by the bid will be manufactured.
- 1.17 **"Local content"** means that portion of the bidding price, which is not included in the imported content provided that local manufacture does take place.
- 1.18 **"Manufacture"** means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 **"Order"** means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 **"Project site,"** where applicable, means the place indicated in bidding documents.
- 1.21 **"Purchaser"** means the organization purchasing the goods.
- 1.22 **"Republic"** means the Republic of South Africa.
- 1.23 **"SCC"** means the Special Conditions of Contract.
- 1.24 **"Services"** means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25 **"Supplier"** means the successful bidder who is awarded the contract to maintain and administer the required and specified service(s) to the State.
- 1.26 **"Tort"** means in breach of contract
- 1.27 **"Turnkey"** means a procurement process where one service provider assumes total responsibility for all aspects of the project and delivers the full end product / service required by the contract.
- 1.28 **"Written" or "in writing"** means hand-written in ink or any form of electronic or mechanical writing.

2. APPLICATION

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services (excluding professional services related to the building and construction industry), sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific goods, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. GENERAL

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 Invitations to bid are usually published in locally distributed news media and on the municipality/municipal entity website.

4. STANDARDS

- 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. USE OF CONTRACT DOCUMENTS AND INFORMATION INSPECTION

- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. PATENT RIGHTS

- 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.
- 6.2 When a supplier developed documentation / projects for the municipality / municipal entity, the intellectual, copy and patent rights or ownership of such documents or projects will vest in the municipality / municipal entity.

7. PERFORMANCE SECURITY

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
- (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque.
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified.

8. INSPECTIONS, TESTS AND ANALYSES

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that goods to be produced or services to be rendered should at any stage be subject to inspections, tests and analyses, the bidder or contractor's premises shall be open, at all reasonable hours, for inspection by a representative of the purchaser or organization acting on behalf of the purchaser.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the goods to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the goods or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such goods or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Goods and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract goods may on or after delivery be inspected, tested or analysed and may be rejected if found not to comply with the requirements of the contract. Such rejected goods shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with goods, which do comply with the requirements of the contract. Failing such removal the rejected goods shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute goods forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected goods, purchase such goods as may be necessary at the expense of the supplier.
- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 22 of GCC.



9. PACKING

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, and in any subsequent instructions ordered by the purchaser.

10. DELIVERY AND DOCUMENTS

- 10.1 Delivery of the goods and arrangements for shipping and clearance obligations, shall be made by the supplier in accordance with the terms specified in the contract.

11. INSURANCE

- 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified.

12. TRANSPORTATION

- 12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified.

13. INCIDENTAL SERVICES

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any:
- (a) Performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) Furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) Furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
 - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
 - (e) Training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. SPARE PARTS

- 14.1 As specified, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:



- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and;
- (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) Following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. WARRANTY

- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. PAYMENT

- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated.
- 16.5 Where the value of an intended contract will exceed R1 000 000, 00 (R1 million) it is the bidder's responsibility to be registered with the South African Revenue Service (SARS) for VAT purposes in order to be able to issue tax invoices. It is a requirement of this contract that the amount of value-added tax (VAT) must be shown clearly on each invoice. The amended Value-Added Tax Act requires that a Tax Invoice for supplies in excess of R3 000 should, in addition to the other required information, also disclose the VAT registration number of the recipient, with effect from 1 March 2005.

17. PRICES

- 17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized or in the purchaser's request for bid validity extension, as the case may be.

8. VARIATION ORDERS

- 18.1 In cases where the estimated value of the envisaged changes in purchase does not vary more than 15% of the total value of the original contract, the contractor may be instructed to deliver the goods or render the services as such. For construction related goods, services and/or infrastructure project, contracts may be expanded or varied by not more than 20%. In cases of measurable quantities, the contractor may be approached to reduce the unit price, and such offers may be accepted provided that there is no escalation in price.

19. ASSIGNMENT

- 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. SUBCONTRACTS

- 20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contract if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. DELAYS IN THE SUPPLIER'S PERFORMANCE

- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the goods are required, or the supplier's services are not readily available.
- 21.4 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 22.2 without the application of penalties.
- 21.5 Upon any delay beyond the delivery period in the case of a goods contract, the purchaser shall, without cancelling the contract, be entitled to purchase goods of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. PENALTIES

- 22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. TERMINATION FOR DEFAULT

- 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
 - (b) If the supplier fails to perform any other obligation(s) under the contract; or
 - (c) If the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner, as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.
- 23.4 If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the supplier as having no objection and proceed with the restriction.
- 23.5 Any restriction imposed on any person by the purchaser will, at the discretion of the purchaser, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the purchaser actively associated.
- 23.6 a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
- (i) The name and address of the supplier and / or person restricted by the purchaser;
 - (ii) The date of commencement of the restriction
 - (iii) The period of restriction; and
 - (iv) The reasons for the restriction
- These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.
- 23.7. If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing

business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website

24. ANTIDUMPING AND COUNTERVAILING DUTIES AND RIGHTS

24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favorable difference shall on demand be paid forthwith by the supplier to the purchaser or the purchaser may deduct such amounts from moneys (if any) which may otherwise be due to the supplier in regard to goods or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him.

25. FORCE MAJEURE

25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.

25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. TERMINATION FOR INSOLVENCY

26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy, which has accrued or will accrue thereafter to the purchaser.

27. SETTLEMENT OF DISPUTES

27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.

27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.

27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.

27.4 Notwithstanding any reference to mediation and/or court proceedings herein,

(a) The parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and

- (b) The purchaser shall pay the supplier any monies due the supplier for goods delivered and / or services rendered according to the prescripts of the contract.

28. LIMITATION OF LIABILITY

- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
 - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
 - (b) The aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

29. GOVERNING LANGUAGE

- 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

30. APPLICABLE LAW

- 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified.

31. NOTICES

- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice.
- 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. TAXES AND DUTIES

- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid SARS must have certified that the tax matters of the preferred bidder are in order.
- 32.4 No contract shall be concluded with any bidder whose municipal rates and taxes and municipal services charges are in arrears.

33. TRANSFER OF CONTRACTS

- 33.1 The contractor shall not abandon, transfer, cede assign or sublet a contract or part thereof without the written permission of the purchaser

34. AMENDMENT OF CONTRACTS

- 34.1 No agreement to amend or vary a contract or order or the conditions, stipulations or provisions thereof shall be valid and of any force unless such agreement to amend or vary is entered into in writing and signed by the contracting parties. Any waiver of the requirement that the agreement to amend or vary shall be in writing, shall also be in writing.

35. PROHIBITION OF RESTRICTIVE PRACTICES

- 35.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder(s) is / are or a contractor(s) was / were involved in collusive bidding.
- 35.2 If a bidder(s) or contractor(s) based on reasonable grounds or evidence obtained by the purchaser has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in section 59 of the Competition Act No 89 Of 1998.
- 35.3 If a bidder(s) or contractor(s) has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.



D. APPLICATION OF PREFERENCE POINT SYSTEM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

The applicable **80/20** preferential points system as set out in Preferential Procurement Regulations 2017 will be used to evaluate individual tenders.

Regulation R 32 of 20 January 2017 provide for a preference points system

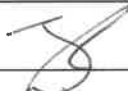
80/20 Preference point system [(for acquisition of goods or services for a Rand value equal to or above R30 000 and up to R50 million) (all applicable taxes included)]

The points are awarded as follows:

- 80 points is awarded for the **lowest price** if it complies with the Tender / Formal Written Price Quotation conditions.
- Additional points are awarded for attaining the **B-BBEE status level** of contributor in accordance with the table below:

B-BBEE Status Level of Contributor	Number of Points
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

E. INVITATION TO BID - MBD1

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (NAME OF MUNICIPALITY/ MUNICIPAL ENTITY)					
Tender number:	T 2021/043	Closing date:	27/09/2021	Closing time:	11h00
Description	GROUND CREWS FOR FIRE FIGHTING AND FIRE RELATED FUNCTIONS FOR THE PERIOD ENDING 30 SEPTEMBER 2022				
THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (MBD7).					
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE TENDER BOX SITUATED AT: 29 DU TOIT STREET, STELLENBOSCH					
SUPPLIER INFORMATION					
Name of bidder	NCC Environmental Services (Pty) Ltd				
Postal address	Pb Box 30223, Tokai 7966				
Street address	26 Bell Close, Westlake Business Park, Westlake 7945				
Telephone number	Code	021	Number	702 2884	
Cell phone number	082 472 2162				
E-mail address	info@ncc-group.co.za				
VAT registration number	4450208915				
Tax compliance status	TCS PIN:	955453F21Y	OR	CSD No:	MAAA0010915
B-BBEE status level verification certificate [tick applicable box]	<input type="checkbox"/> yes <input checked="" type="checkbox"/> no		B-BBEE status level sworn affidavit	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE / SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]					
Are you the accredited representative in South Africa for the goods / services / works offered?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No [If yes enclose proof]		Are you a foreign based supplier for the goods / services / works offered?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No [If yes, answer part b:3]	
Total number of items offered	1		Total bid price	R N/A	
Signature of bidder			Date	16.09.2021	
Capacity under which this bid is signed	Director				
TECHNICAL INFORMATION MAY BE DIRECTED TO:					
Contact person	Jaco Thuynsma				
Telephone number	021 888 5824 / 082 614 5775				
E-mail address	jst@capewinlands.gov.za				
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED					
Contact person	Elmine Niemand				
Telephone number	021 888 5175				
E-mail address	elmine@capewinlands.gov.za				



TERMS AND CONDITIONS FOR BIDDING – PART B

1. BID SUBMISSION:

- 1.1. Bids must be delivered by the stipulated time to the correct address. Late bids will not be accepted for consideration.
- 1.2. All bids must be submitted on the official forms provided—(not to be re-typed) or online
- 1.3. This bid is subject to the Preferential Procurement Policy Framework Act and the Preferential Procurement Regulations, 2017, the General Conditions of Contract (GCC) and, if applicable, any other special conditions of contract.

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 Bidders must ensure compliance with their tax obligations.
- 2.2 Bidders are required to submit their unique personal identification number (pin) issued by SARS to enable the organ of state to view the taxpayer's profile and tax status.
- 2.3 Application for the tax compliance status (TCS) certificate or pin may also be made via e-filing. In order to use this provision, taxpayers will need to register with SARS as e-filers through the website www.sars.gov.za.
- 2.4 Foreign suppliers must complete the pre-award questionnaire in part b:3.
- 2.5 Bidders may also submit a printed TCS certificate together with the bid.
- 2.6 In bids where consortia / joint ventures / sub-contractors are involved, each party must submit a separate TCS certificate / pin / CSD number.
- 2.7 Where no TCS is available but the bidder is registered on the central supplier database (CSD), a CSD number must be provided.

3. QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

- 3.1. Is the entity a resident of the republic of South Africa (RSA)? Yes No
- 3.2. Does the entity have a branch in the RSA? Yes No
- 3.3. Does the entity have a permanent establishment in the RSA? Yes No
- 3.4. Does the entity have any source of income in the RSA? Yes No
- 3.5. Is the entity liable in the RSA for any form of taxation? Yes No

If the answer is "no" to all of the above, then it is not a requirement to register for a tax compliance status system pin code from the South African Revenue Service (SARS) and if not register as per 2.3 above.

**NB: failure to provide any of the above particulars may render the bid invalid.
No bids will be considered from persons in the service of the state.**

Signature(s):


.....

Name(s):

Justin Miller
.....

Capacity for the Tenderer:

Director
.....

Date:

16. 09. 2021
.....



F. SPECIAL CONDITIONS OF CONTRACT AND TERMS OF REFERENCE

1. BACKGROUND

The Cape Winelands District Municipality hereby invite tenders from service providers to provide ground crews for firefighting and fire service-related functions i.e. making fire breaks, assisting at controlled burns and assisting in firefighting operations.

2. PURPOSE OF TENDER

The Cape Winelands District Municipality requires trained personnel to supplement the current staff establishment during the veld fire season to ensure the effective and efficient rendering of firefighting service as stipulated in terms of section 84(1)(j) of the Local Government: Municipal Structures Act, 1998 (Act No 117 of 1998).

3. TIME FRAME

For the period ending 30 September 2022.

4. REMUNERATION

4.1 No upfront payments will be made.

4.2 Invoices for standby and operational duties must be submitted on a weekly basis, and payments will be effected within 30 days from receipt thereof.

4.3 Invoices must reflect:

4.3.1 invoice date

4.3.2 date of services

4.3.3 type of service rendered – Operational / Standby or Only Standby duties

4.3.4 total persons deployed

4.3.5 total hours crews were deployed

4.3.6 distinction between normal / public holidays and Sunday times.

4.3.7 Kilometers travelled

4.3.8 Appropriate tariff as per above categories, submitted per pricing schedule below.

5. SCOPE OF WORK

5.1 Ground Firefighting Crews

5.1.1 **The service provider must offer 6 crews consisting of 9 crew members and 1 crew leader per crew, thus a total of 60 members.** Should the person(s) identified in Returnable Schedules B not be available for the position which they are indicated for the duration of the contract, then a suitable replacement with equal or superior similar experience than that of the person which he/she replaces, must be submitted to the District Municipality for consideration and approval.

5.1.2 The area of jurisdiction of the Cape Winelands District Municipality will be the primary deployment area for all crews. However, since the Cape Winelands District Municipality is also a partner with other local authorities, it can be requested for crews to be deployed in



the areas of adjacent District Municipalities, i.e. the Overberg District Municipality and the West Coast District Municipality.

5.1.3 Geographically the operational area of the Cape Winelands District Municipality is divided into an Eastern and Western region. The service provider must ensure that a minimum of 4 crews are available on any given time to respond timeously to any geographical area listed under paragraph 5.1.4.

5.1.4 The area of jurisdiction of the Cape Winelands District Municipality includes the following 5 Local Municipalities:

- | | | | |
|----|---------------|---|--------|
| a) | Stellenbosch | – | WCO 24 |
| b) | Drakenstein | – | WCO 23 |
| c) | Witzenberg | – | WCO 22 |
| d) | Breede Valley | – | WCO 25 |
| e) | Langeberg | – | WCO 26 |



5.1.5 The seasonal Standby roster for all crews, must consider placement per geographical area to cover the entire area of jurisdiction of the Cape Winelands District Municipality to reduce responding time, as mutually agreed.

5.1.6 The Cape Winelands District Municipality's Fire Service performs a 56-hour working week in terms of a collective agreement based on a 24-hour 3-platoon system. Due to operational needs succession planning in conjunction with the aforementioned shift system will form an integral part of the service provider's strategy to ensure continuation for the entire contract period.

- 5.1.7 The service provider must ensure that all crews are self-sufficient for the full duration of deployment, including but not limited to food supplies, water, medical cover and personal protective equipment.
- 5.1.8 The Cape Winelands District Municipality will not take any responsibility for the safeguarding of any equipment or vehicles of the service provider.
- 5.1.9 The service provider must be available on cell-phone or landline 24-hours a day during the veld fire season starting the 1st of October till the 30th of April for the full duration of the contract period. For this purpose, the service provider must ensure that crews are placed on a rotational standby roster.
- 5.1.10 Ground crews must be available for immediate response between 08:00 and 18:00 when on standby during the veld fire season from the 1st of October until the 30th of April for the full duration of the contract period.
- 5.1.11 Standby allowances will be applicable on all crews that are officially on standby as per the standby roster, as well as all crews that are deployed after 18:00.
- 5.1.12 A fully drafted standby roster must be submitted to the Chief Fire Officer before commencement of the veld fire season, as per paragraph 5.1.5 above for final scrutiny and implementation.
- 5.1.13 The service provider and his crews must also be available for the full duration of the contract period during the off-season period from the 1st of May 2022 till 30th September 2022, for firefighting and fire preventative activities. No standby will be required by the crews during the off-season period; hence no standby payment will be applicable.
- 5.1.14 The service provider must be able to report with at least 1 full crew at a given location within a mutually agreed upon timeframe within both on and off season.
- 5.1.15 The service provider will be responsible for all costs inclusive of insurance, protective clothing, equipment, food supplies, accommodation, and transport in order to keep the crews operationally ready, available and to execute instructed work.
- 5.1.16 The service provider will be responsible to ensure that all firefighting crew members wear the necessary personal protective clothing before deployment at a fire.
- 5.1.17 The onus is on the service provider to ensure compliance with all legal requirements regarding UIF, Labour Relations Act, Basic Conditions of Employment Act, Occupational Health and Safety Act and Compensation for Occupational Injuries and Diseases Act, 1993. **The service provider will thus be the employer of the crews.**
- 5.1.18 The successful service provider must in terms of the Occupational Health and Safety Act, 1993 (Act No 85 of 1993) as amended submit a Safety Plan to ensure a safe working environment, before any work may commence. The Safety Plan must be submitted within a period mutually agreed upon between the successful service provider and Cape Winelands District Municipality.
- 5.1.19 The service provider may be requested to make capacity available to work 12-hour shifts in Fire Services Control Room of the Cape Winelands District Municipality.
- 5.1.20 The Cape Winelands District Municipality shall be indemnified from and shall not accept any liability whatsoever with regards to any loss of life, injury or damage, caused either deliberately, negligently or in the execution of any firefighting related task by the crews and suffered by any member of the crews or third parties.

- 5.1.21 Logs of instructed work should be kept for reference and reflected on invoices for account purposes, by the service provider.
- 5.1.22 Before commencement of the contract, an inception meeting will be arranged by the Chief Fire Officer with the successful service provider to discuss operational procedures.
- 5.1.23 The service provider must ensure that the crews provided have the relevant experience in wildland fire fighting and related procedures in mountainous areas.
- 5.1.24 Service providers must make their fire crews available before the veld fire season for induction and additional training provided by the Cape Winelands District Municipality.

5.2 Firebreaks

- 5.2.1 No cut material may be thrown onto neighboring properties.
- 5.2.2 All debris shall be gathered and removed to a designated area where applicable.
- 5.2.3 All flammable material is to be removed from the fire break.

6. PRICING

- 6.1 The prices quoted must include all labour and transport as per the attached pricing schedules.
- 6.2 Prices quoted must be fixed and valid for the period ending 30 September 2022.
- 6.3 For proper evaluation purpose, it is obligatory that the prescribed pricing schedules (pg. 43-45) must be complete in full and signed. Alternative and / or incomplete pricing schedules will not be accepted.

7. DELIVERABLES

- 7.1 The service provider must be available on cell-phone and landline 24-hours a day during the veld fire season from October till the 30th of April for the full duration of the contract period. For this purpose, the service provider must ensure that crews are placed on a rotational standby roster.
- 7.2 The service provider and his crews must also be available for the full duration of the contract period during the **off-season period** from the 1st of May till 30th September, for firefighting and fire preventative activities. No standby roster will be applicable during the off-season period.
- 7.3 Logs of instructed work should be kept for reference and reflected on invoices for account purposes, by the service provider

8. EVALUATION CRITERIA

- 8.1 All bids received shall be evaluated in terms of the Municipal Supply Chain Management Regulations, the Preferential Procurement Policy Framework Act no 5 of 2000 and the Preferential Procurement Regulations of 2017.
- 8.2 This bid will be evaluated on functionality and bidders are required to submit evidence that demonstrate their experience in respect of providing the typical services in order to obtain relevant points during the functionality evaluation process.
- 8.3 The two-envelope tendering system will **not be followed** for this tender

8.4 The description of the functionality criteria and the maximum number of bid evaluation points allocated to each criterion is shown in the table below. The total minimum qualifying score for functionality is **50** out of **84**

9 PRICING EVALUATION ASSUMPTIONS:

Amounts stipulated in the schedule below in the quantity column are fictitious and will only be used for evaluation purposes, actual quantities will vary according to need of the department.

These fictitious amounts are based on the amounts utilized in previous years.

The service provider is required to only provide the unit rate to be charged under **Form G – “FORM OF OFFER”**

FIREBREAKS

SERVICE DESCRIPTION	UNIT	QUANTITY
Fire Break per square meter for fynbos/vegetation: 1 to 4 years old	m ²	120 000 m ²
Fire Break per square meter for fynbos/vegetation: 5 to 8 years old	m ²	80 000 m ²
Fire Break per square meter for fynbos/vegetation: 9 years and older	m ²	30 000 m ²
Fire Break per square meter for alien vegetation/bush clearing	m ²	10 000 m ²

OPERATIONAL DUTIES

SERVICE DESCRIPTION	Stellenbosch	Drakenstein	Witzenberg	Breede Valley	Langeberg
Operational firefighting fees per person per hour	1790 Hours	1004 Hours	567 Hours	436 Hours	567 Hours
Operational firefighting fees per person per hour on Sundays / Public Holidays	417 Hours	228 Hours	129 Hours	99 Hours	129 Hours
Standby fees per person per hour	550 Hours	550 Hours	550 Hours	550 Hours	550 Hours
Standby fees per person per hour on Sundays / Public Holidays	180 Hours	180 Hours	180 Hours	180 Hours	180 Hours
Manning of Control Room per person per hour	240 Hours	No control room			
Manning of Control Room per person per hour on Sundays / Public Holidays	48 Hours	No control room			

Description	Points Allocation	
1. Experience		
1.1 Previous experience of entity		
<p>NB! Please complete Returnable <u>Schedule A</u> and attach full particulars and evidence.</p> <p>Attach a company profile and reference/appointment letters, containing the period (indicating the season) of the fire-fighting and associated fire preventing activity.</p>		
<p>Entity's involvement as a service provider for firefighting and fire preventing activities.</p> <p>Season – the start and ending of a fully completed veldt and wildlands firefighting.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas: (10 points) (Within the last three (3) years)</p>	
	Three completed full fire seasons	10 points
	Two completed full fire seasons	8 points
	One completed full fire seasons	6 points
	Less than one complete full fire season	4 points
	b) Other (2 points)	
	Any other fire preventing activities experience	2 points
1.2 Previous experience of Crew Leaders		
<p>NB! Please complete Returnable <u>Schedule B</u> and attach full particulars and evidence</p>		
<p><u>Crew 1</u></p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas: (10 points) (Within the last three (3) years)</p>	
	Three completed full fire seasons	10 points
	Two completed full fire seasons	8 points
	One completed full fire seasons	6 points
	Less than one complete full fire season	4 points
	b) Other (2 points)	
	Any other fire preventing activities experience	2 points
<p><u>Crew 2</u></p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas: (10 points) (Within the last three (3) years)</p>	
	Three completed full fire seasons	10 points
	Two completed full fire seasons	8 points
	One completed full fire seasons	6 points
	Less than one complete full fire season	4 points
	b) Other (2 points)	
	Any other fire preventing activities experience	2 points

<p style="text-align: center;"><u>Crew 3</u></p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	a) Wildland firefighting and associated fire preventing activities experience in mountainous areas: (10 points) (Within the last three (3) years)	
	Three completed full fire seasons	10 points
	Two completed full fire seasons	8 points
	One completed full fire seasons	6 points
	Less than one complete full fire season	4 points
	b) Other (2 points)	
	Any other fire preventing activities experience	2 points
<p style="text-align: center;"><u>Crew 4</u></p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	a) Wildland firefighting and associated fire preventing activities experience in mountainous areas: (10 points) (Within the last three (3) years)	
	Three completed full fire seasons	10 points
	Two completed full fire seasons	8 points
	One completed full fire seasons	6 points
	Less than one complete full fire season	4 points
	b) Other (2 points)	
	Any other fire preventing activities experience	2 points
<p style="text-align: center;"><u>Crew 5</u></p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	a) Wildland firefighting and associated fire preventing activities experience in mountainous areas: (10 points) (Within the last three (3) years)	
	Three completed full fire seasons	10 points
	Two completed full fire seasons	8 points
	One completed full fire seasons	6 points
	Less than one complete full fire season	4 points
	b) Other (2 points)	
	Any other fire preventing activities experience	2 points
<p style="text-align: center;"><u>Crew 6</u></p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	a) Wildland firefighting and associated fire preventing activities experience in mountainous areas: (10 points) (Within the last three (3) years)	
	Three completed full fire seasons	10 points
	Two completed full fire seasons	8 points
	One completed full fire seasons	6 points
	Less than one complete full fire season	4 points
	b) Other (2 points)	
	Any other fire preventing activities experience	2 points
Maximum score for functionality		84



RETURNABLE SCHEDULES

SCHEDULE A: EXPERIENCE OF ENTITY

The bidder shall insert in the spaces provided below name and details of the respective Crew leaders for each crew as well as their demonstrated past work experience in terms of wildland firefighting and associated fire preventing activities

Listed projects with invalid or incorrect contact details for the employer and information not supplied in the format as requested below might result in NO eligibility points scored in this regard due to unintentional administrative oversight

Client	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone number	Description of Contract (Reference letters must elaborate broadly to confirm the scope. NB! reference to the specific page numbers must be made in this section)	Contract Start Date	Contract Completion date
NCC/SAN PARKS TABLE MOUNTAIN NATIONAL PARKS	TABLE MOUNTAIN NATIONAL PARK WESTERN CAPE	CLINTON DILGEE SENIOR SECTION RANGER	021 689 7438/9	PROVISION OF GROUND CREWS FOR VELD AND FOREST FIREFIGHTING AND FIRE RELATED FUNCTIONS *	01 AUGUST 2015	PRESENT
NCC/CAPE WINELANDS DISTRICT MUNICIPALITY	CAPE WINELANDS DISTRICT WESTERN CAPE	JACO THUYNSMA FIRE MANAGER	082 614 5775	GROUND CREWS FOR FIREFIGHTING AND FIRE RELATED FUNCTIONS *	01 JULY 2016 01 JULY 2017 01 JULY 2019	30 JUNE 2017 30 JUNE 2019 30 JUNE 2020
NCC/COPE NATURE RESERVES	CAPE NATURE RESERVES WESTERN CAPE	WENDY TANSE	082 442 8005	PROVISION OF A TYPE 1-2A INTERAGENCY WILDLAND FIREFIGHTING crew specially trained in wild fire suppression tactics *	01 December 2017 01 December 2020	31 March 2018 31 MARCH 2021

* REFER TO ANNEXURE A #B

e

RETURNABLE SCHEDULES

SCHEDULE B: EXPERIENCE OF CREW LEADERS

The bidder shall insert in the spaces provided below names and details of the respective Crew leaders for each crew as well as their demonstrated past work experience in terms of wildland firefighting and associated fire preventing activities

Listed projects with invalid or incorrect contact details for the employer and information not supplied in the format as requested below might result in NO eligibility points scored in this regard due to unintentional administrative oversight

CREW LEADER OF CREW 1	NAME	Contact Person	Telephone number	Description of firefighting work (Reference letters must elaborate broadly to confirm the scope. NB! reference to the specific page numbers must be made in this section)	Contract Start Date	Contract Completion date
	LUPA NKESHIMANA					
Employer/ Client	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone number	Description of firefighting work (Reference letters must elaborate broadly to confirm the scope. NB! reference to the specific page numbers must be made in this section)	Contract Start Date	Contract Completion date
NCC / SAN PARKS	TABLE MOUNTAIN NATIONAL PARK WESTERN CAPE	CLINTON DILGEE SENIOR SECTION RANGER	021 689 7438/9	PROVISION OF GROUND FOR WELD AND FOREST FIREFIGHTING AND FIRE RELATED FUNCTIONS *	01 AUGUST 2015	PRESENT
NCC / CAPE WINELANDS DISTRICT MUNICIPALITY	CAPE WINELANDS DISTRICT WESTERN CAPE	JACO THUYNSMA FIRE MANAGER	082 614 5775	GROUND CREWS FOR FIREFIGHTING AND FIRE RELATED FUNCTIONS *	01 JULY 2016 01 JULY 2017 01 JULY 2019	30 JUNE 2017 30 JUNE 2019 30 JUNE 2021
NCC / VERGELEGEN WINES (PTY) LTD	SOMERSET WEST WESTERN CAPE	EBEN OUDERWAGEN	021 847 2101	ALIEN CLEARING PRESCRIBED BURNING STACK BURNING PLANT REHABILITATION *	DECEMBER 2020	SEPTEMBER 2021

*REFER TO ANNEXURE A & B

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SESETHU STUMA							
CREW LEADER OF CREW 2	NAME	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone number	Description of firefighting work (Reference letters must elaborate broadly to confirm the scope. NB! reference to the specific page numbers must be made in this section)	Contract Start Date	Contract Completion date
NCC/SAN PARKS TABLE MOUNTAIN NATIONAL PARKS	TABLE MOUNTAIN NATIONAL PARK WESTERN CAPE	CLINTON DILGEE SENIOR SECTION RANGER	021 689 7438/9	PROVISION OF GROUND CREWS FOR VELD AND FOREST FIREFIGHTING AND FIRE RELATED FUNCTIONS *	01 AUGUST 2015	PRESENT	
NCC/CAPE NATURE	CAPE NATURE RESERVES WESTERN CAPE	WENDY TAWSE	082 442 8005	PROVISION OF A TYPE 1 - 2A INTERAGENCY WILDLAND FIRE FIGHTING CREW SPECIALLY TRAINED IN WILDFIRE SUPPRESSION * TACTICS	01 DECEMBER 2017 01 DECEMBER 2020	31 MARCH 2018 31 MARCH 2021	
NCC/WESTERN CAPE LOCAL GOVERNMENT	WESTERN CAPE	ETIENNE DU TOIT	021 931 9031	PROVISION OF A TYPE 1 - 2A INTERAGENCY WILDLAND FIRE FIGHTING CREW SPECIALLY TRAINED IN WILDFIRE SUPPRESSION * TACTICS *	01 DECEMBER 2016 01 DECEMBER 2019	31 MARCH 2017 31 MARCH 2020	

* Refer TO ANNEXURE A & B

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CREW LEADER OF CREW 3		DUMISANI ZANTSI				
Employer/ Client	NAME Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone number	Description of firefighting work (Reference letters must elaborate broadly to confirm the scope. NB! reference to the specific page numbers must be made in this section)	Contract Start Date	Contract Completion date
NCC / SANPARKS TABLE MOUNTAIN NATIONAL PARKS	TABLE MOUNTAIN NATIONAL PARK WESTERN CAPE	CLINTON DILGEE SENIOR SECTION RANGER	021 689 7438	Provision of Ground crews for Veld and forest firefighting and fire related functions *	01 August 2015	PRESENT
NCC / CAPE NATURE RESERVES	CAPE NATURE RESERVES WESTERN CAPE	WENDY TANSE	082 442 8005	Provision of a Type 1-2A Interagency Wildland firefighting Crew Specially trained in wildfire suppression tactics *	01 December 2017 01 December 2018	31 March 2018 31 March 2019
NCC / Western Cape Local Government	Western Cape	Fatienne Du Toit	021 931 9031	Provision of a Type 1-2A Interagency Wildland firefighting crew specially trained in wildfire suppression tactics *	01 December 2016 01 December 2019	31 March 2017 31 March 2020

* REFER TO ANNEXURE A & B

CREW LEADER OF <u>CREW 4</u>		ZENANDE MBANA					
Employer/ Client	NAME	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone number	Description of firefighting work (Reference letters must elaborate broadly to confirm the scope. NB! reference to the specific page numbers must be made in this section)	Contract Start Date	Contract Completion date
NCC / SANPARKS TABLE MOUNTAIN NATIONAL PARKS	TABLE MOUNTAIN NATIONAL PARK WESTERN CAPE	CLINTON DILGEE SENIOR SECTION RANGIER	021 689 7438/9	PROVISION OF GROUND CREWS FOR VELD AND FOREST FIREFIGHTING AND FIRE RELATED FUNCTIONS *	01 AUGUST 2015	PRESENT	
NCC / CAPE NATURE	CAPE NATURE RESERVES WESTERN CAPE	WENDY TANSE	082 442 8005	PROVISION OF A TYPE 1-2A INTERAGENCY WILDLAND FIREFIGHTING CREW SPECIALLY TRAINED IN WILDFIRE SUPPRESSION TACTICS. *	01 DECEMBER 2017 01 DECEMBER 2020	31 MARCH 2018 31 MARCH 2020	
NCC / WESTERN CAPE LOCAL GOVERNMENT	WESTERN CAPE	Ethienne Du Toit	021 931 9031	PROVISION OF A TYPE 1-2A INTERAGENCY WILDLAND FIREFIGHTING CREW SPECIALLY TRAINED IN WILDFIRE SUPPRESSION TACTICS *	01 DECEMBER 2016 01 DECEMBER 2019	31 MARCH 2017 31 MARCH 2020	

*REFER TO ANNEXURE A #6

JERICHO NDUWA						
CREW LEADER OF CREW 5	NAME	Telephone number	Description of firefighting work (Reference letters must elaborate broadly to confirm the scope. NB! reference to the specific page numbers must be made in this section)	Contract Start Date	Contract Completion date	
Employer/ Client	Description of area where services were rendered (eg. Geographical location)	Contact Person				
NCC/SAN PARKS TABLE MOUNTAIN NATIONAL PARKS	TABLE MOUNTAIN NATIONAL PARK WESTERN CAPE	CLINTON DELGEE SENIOR SECTION RANGER	PROVISION OF GROUND FOR VELD AND FOREST FIREFIGHTING AND FIRE RELATED FUNCTIONS *	01 AUGUST 2015 PRESENT.		
NCC/WESTERN CAPE LOCAL GOVERNMENT	WESTERN CAPE	ETIENNE DU TOIT	PROVISION OF A TYPE 1- ZA INTERAGENCY WILDLAND FIREFIGHTING CREW SPECIALLY TRAINED IN WILDFIRE SUPPRESSION TACTICS. *	01 DECEMBER 2016 01 DECEMBER 2019	31 MARCH 2017 31 MARCH 2020	
NCC/ROCKY MOUNTAIN FIRE COMPANY	MONTANA STATE USA	TROY KURTH	PROVISION OF FIRE- FIGHTERS FOR FIRE OPERATIONS AND FIRE PREVENTION ACTIVITIES *	SEPTEMBER 2019	OCTOBER 2019	

* REFER TO ANNEXURE A & B

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SIYABULELA NTLOMBE							
CREW LEADER OF CREW 6	NAME	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone number	Description of firefighting work (Reference letters must elaborate broadly to confirm the scope. NB! reference to the specific page numbers must be made in this section)	Contract Start Date	Contract Completion date
NCC/SAN PARKS TABLE MOUNTAIN NATIONAL PARKS	TABLE MOUNTAIN NATIONAL PARKS WESTERN CAPE	CLINTON DILGEE SENIOR SECTION RANGER	021 659 7438/9	PROVISION OF GROUND CREWS FOR VELD AND FOREST FIREFIGHTING AND FIRE RELATED FUNCTIONS *	01 AUGUST 2015	PRESENT	
NCC/ROCKY MOUNTAIN FIRE COMPANY	MONTANA STATE USA	TROY KURTH	+14062392484	PROVISION OF FIRE-FIGHTERS FOR FIRE OPERATIONS AND FIRE PREVENTION ACTIVITIES *	SEPTEMBER 2019	OCTOBER 2019	
NCC/AMATHOLE FORESTRY COMPANY	EASTERN CAPE	GIDEON VAN LIL GENERAL MANAGER	043 683 5247	GROUND CREWS FOR FIREFIGHTING AND FIRE RELATED FUNCTIONS *	SEPTEMBER 2019	OCTOBER 2019	

* REFER TO ANNEXURE A & B

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G. FORM OF OFFER

OFFER

The Cape Winelands District Municipality, identified in the acceptance signature block, has solicited offers to enter into a Contract in respect of the following works:

T 2021/043: GROUND CREWS FOR FIRE FIGHTING AND FIRE RELATED FUNCTIONS FOR THE PERIOD ENDING 30 SEPTEMBER 2022

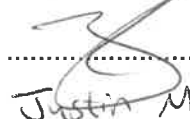
The bidder, identified in the offer signature block, has examined the documents listed in the tender data and addenda thereto as listed in the tender schedules, and by submitting this offer has accepted the Conditions of Tender and offers to perform all of the obligations and liabilities under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount of be determined in accordance with the conditions of contract identified in the Conditions of Contract.

By the representative of the bidder, deemed to be duly authorized, signing this part of this form of offer and acceptance, the bidder offers to perform all of the obligations and liabilities of the Service Provider under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount of be determined in accordance with the conditions of contract identified in the Conditions of Contract.

For proper evaluation purposes it is essential that this specific pricing schedule be completed in full and signed. Alternative pricing schedules will not be accepted

This offer may be accepted by the Cape Winelands District Municipality by signing the Acceptance part of this form of offer and acceptance and returning one copy of this document to the bidder before the end of the period of validity Stated in the Conditions of Tender, whereupon the bidder becomes the party named as the Service Provider in the Conditions of Contract.

Signature(s):



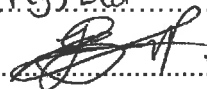
Name(s):

Justin Miller

Capacity for the Tenderer: Director

Name of organization: NCC Environmental Services (Pty) Ltd

Name and Signature of Witness: TASHMEER ESACK





Date: 22/09/2021

**PRICE SCHEDULE
FOR THE PERIOD ENDING 30 SEPTEMBER 2022**

FIREBREAKS

SERVICE DESCRIPTION	UNIT	PRICE (INCLUDING VAT)
Fire Break per square meter for fynbos/vegetation: 1 to 4 years old	square meter	R 1-90
Fire Break per square meter for fynbos/vegetation: 5 to 8 years old	square meter	R 2-80
Fire Break per square meter for fynbos/vegetation: 9 years and older	square meter	R 3-55
Fire Break per square meter for alien vegetation/bush clearing	square meter	R 4-45

Signature(s):		Name of Organization:	NCC Environmental Services (Pty) Ltd
Name(s):	Justin Miller	Name and Signature of Witness:	TASHMEER ESACK 
Capacity for the Tenderer:	Director	Date:	22/09/2021

The prescribed pricing schedule must be completed in full, clearly indicating even if any service will be rendered at no charge: in such an instance the price should be indicated on the pricing schedule as R0.00.







**PRICE SCHEDULE
FOR THE PERIOD ENDING 30 SEPTEMBER 2022**

Cape Wineands District Municipality
TENDER
Cape Wineands District Municipality
27 SEP 2021
Coetzee

OPERATIONAL DUTIES

SERVICE DESCRIPTION	PRICE (INCLUDING VAT)			
	Stellenbosch	Drakenstein	Witzenberg	Breede Valley / Langeberg
Operational firefighting fees per person per hour	R 110-00	R 110-00	R 121-00	R 121-00
Operational firefighting fees per person per hour on Sundays / Public Holidays	R 140-00	R 140-00	R 155-00	R 155-00
Standby fees per person per hour	R 40-00	R 40-00	R 44-00	R 44-00
Standby fees per person per hour on Sundays / Public Holidays	R 52-00	R 52-00	R 57-20	R 57-20
Manning of Control Room per person per hour	R 50-00	No control room		
Manning of Control Room per person per hour on Sundays / Public Holidays	R 60-00	No control room		

Signature(s):		Name of Organization:	NCC Environmental Services (Pty) Ltd
Name(s):	Justin Miller	Name and Signature of Witness:	TASHMEER ESACK 
Capacity for the Tenderer:	Director	Date:	22/09/2021

The prescribed pricing schedule must be completed in full, clearly indicating even if any service will be rendered at no charge: in such an instance the price should be indicated on the pricing schedule as R0.00.

2



H. ACCEPTANCE

By signing this part of this form of offer and acceptance, the Employer identified below accepts the Tenderers offer. In consideration thereof, the Employer shall pay the Service Provider the amount due in accordance with the Conditions of Contract identified in the contract that is the subject of this agreement.

Deviations from and amendments to the documents listed in the tender data and any addenda thereto as listed in the tender schedules as well as any changes to the terms of the offer agreed by the tenderer and the Employer during this process of offer and acceptance, are contained in the schedule of deviations attached to, and forming part of this agreement. No amendments to or deviations from said documents are valid unless contained in this schedule, which must be signed by the authorized representative(s) of both parties.

The tenderer shall within two weeks after receiving a completed copy of this agreement, including the schedule of deviations (if any), contact the Employer's agent (whose details are given in the contract data) to arrange the delivery of any bonds, guarantees, proof of insurance and any other documentation to be provided in terms of the conditions of contract identified in the Contract Data at, or just after, the date this agreement comes into effect. Failure to fulfil any of these obligations in accordance with those terms shall constitute a repudiation of this agreement.

Notwithstanding anything contained herein, this agreement comes into effect on the date when the tenderer receives one fully completed original copy of this document, including the schedule of deviations (if any). Unless the tenderer (now Service Provider) within five days of the date of such receipt notifies the Employer in writing of any reason why he cannot accept the contents of this agreement, this agreement shall constitute a binding contract between the parties.

ACCEPTANCE (to be completed by the Cape Winelands District Municipality)	
T 2021/043: GROUND CREWS FOR FIRE FIGHTING AND FIRE RELATED FUNCTIONS FOR THE PERIOD ENDING 30 SEPTEMBER 2022	
 Mr. P.A. Williams Executive Director: Community Development & Planning Services	15/11/2021 Date
 Me. E Niemand Witness	15/11/2021 Date

I. QUESTIONNAIRE

List all partners / members / directors of this enterprise			
Van / Surname / Ifani	Voornaam / First name / Amagama	ID Nr./No. Inombolo	State Employee Number
Ferreira	Dean	6507135123089	N/A
Rhoda	Linden	811 001 5072 084	N/A
Miller	Justin	8007165071082	N/A

BROAD-BASED BLACK ECONOMIC EMPOWERMENT (Act 53 of 2003)

LWI Om Voorkeerpunte te eis moet 'n gesertifiseerde afskrif van u Gebalanseerde Breë Basis Swart Ekonomiese Bemagtigings-telkaart voorgelê word tesame met die **MBD 6.1 Eisvorm** vir punte.

NBI To claim Preference points a certified copy of your Balanced Broad-Based Black Economic Empowerment Score Card must be submitted with the **MBD 6.1 Claim Form**.

QAPHELA! Ukuba ufuna ukwenza ibango lamanqaku akhethekileyo, kufuneka ukuba isicelo sakho sekopi eqinisekisiweyo ye Balanced Broad-Based Black Economic Empowerment Score Card ihambe kunye nefomu eyi **MBD 6.1 Claim Form**.

Vir meer inligting besoek: / For more information please visit: / Inkcukach ezithe vetshe uzakuzifumana aph:

The Department of Trade and Industry: <http://bee.thedti.gov.za/>
 South African National Accreditation System: <http://www.sanas.co.za/directory.php>
 Independent Regulatory Board of Auditors: <http://irba.co.za/index.php>

NCC Environmental Services (Pty) Ltd

Besigheid of persoon se naam:- / Business or person's name:- / Igama leshishini okanye lomntu

- **1. Persentasie aandeelhouding van persone (HBI) in die besigheid wat histories benadeel is as gevolg van onregverdige diskriminasie gebaseerd op **ras**.
 Percentage of shareholding of persons (HDI) in the business historically disadvantaged because of unfair discrimination based on **race**.
 Ipersenti yesabelo sabantu kwishishini elalisakuthinteleka ekuxhamleni amalungelo athile ngenxa yobandlululo **ngokobuhlanga**. 51,11 %
2. Persentasie aandeelhouding van persone (HBI) in die besigheid wat histories benadeel is as gevolg van onregverdige diskriminasie gebaseerd op **geslag**.
 Percentage of shareholding of persons (HDI) in the business historically disadvantaged because of unfair discrimination based on **gender**.
 Ipersenti yesabelo sabantu kwishishini elalisakuthinteleka ekuxhamleni amalungelo athile ngenxa yobandlululo **ngokwesini**. 0 %
3. Persentasie aandeelhouding van persone (HBI) in die besigheid wat histories benadeel is as gevolg van onregverdige diskriminasie gebaseerd op **gestremdheid**.
 Percentage of shareholding of persons (HDI) in the business historically disadvantaged because of unfair discrimination based on **disability**.
 Ipersenti yesabelo sabantu kwishishini elalisakuthinteleka ekuxhamleni amalungelo athile ngenxa yobandlululo **ngokobulwelwe**. 0 %
4. Persentasie aandeelhouding van persone geklassifiseer as **jeug**. (18 – 35 Jaar oud).
 Percentage of shareholding of persons in the business classified as **youth**. (18 – 35 Years old)
 Ipersenti labantu abanezabelo kwinkonzo zoshishino ababizwa ngokuba **lulutsha** (18 – 35 Yeminyaka) 0 %
5. Is u besigheid geleë binne die jurisdiksie van die Distriksmunisipaliteit ? In / Uit In/Ngaphakathi
 Is your business established within the area of jurisdiction of the District Municipality? In / Out Uit/Out/Ngaphandle
 Ingaba ishishini lakho limi kwingingqi elawulwa nguMasipala wesithili? Ngaphakathi / Ngaphandle
6. Maak u gebruik van plaaslike arbeid (werkskepping)? Ja / Nee Ja/Yes/Ewe
 Do you make use of local labour (job creation)? Yes / No Nee/No/Hayi
 Uyawasebenzisa amathuba avelayo odalo lomsebenzi? Ewe / hayi

J. DECLARATION OF INTEREST – (MBD 4 B)

(On behalf of the company and its directors/ members/ trustees/ principle shareholders²)

1. No bid/database registration will be accepted from persons in the service of the state¹.
2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid/database registration. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in the service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.
3. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid/database registration in respect of owners/shareholders² of the company.

3.1	Full Name of bidder or his or her representative	Justin Miller
3.2	Identity Number (person submitting this declaration)	8007165071082
3.3	Position occupied in the Company (official/director/trustee/shareholder ²):	Director
3.4	Company Registration Number	2007/023691/07
3.5	Tax Reference Number	9155668156
3.6	VAT Registration Number	4450208915
3.7	The names of all directors/ members/ trustees/ principle shareholders, their individual identity numbers, personal tax reference numbers and state employee numbers must be indicated in paragraph 4 below	

3.8	Are you or any director/ member/ trustee/ principle shareholder presently in the service of the state?	Yes	<input checked="" type="radio"/> No
3.8.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
SA ID Number:		Relation:	
Surname:		Persal No:	
Full Names:			
Organ of State:		Position:	

3.9	Have you or any director/ member/ trustee/ principle shareholder been in the service of the state for the past twelve months?	Yes	<input checked="" type="radio"/> No
3.9.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
SA ID Number:		Relation:	
Surname:		Persal No:	
Full Names:			
Organ of State:		Position:	

3.10	Do you or any director/ member/ trustee/ principle shareholder have any relationship (family, friend, other) with persons in the service of the state and/or who may be involved with the evaluation and/or adjudication of this or any other prospective bid?	Yes	<input checked="" type="radio"/> No
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3.10.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
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SA ID Number:		Relation:	
Surname:		Persal No:	
Full Names:			
Organ of State:		Position:	

3.11	Are you aware of any relationship (family, friend, other) between you or any director/ member/ trustee/ principle shareholder and any persons in the service of the state who may be involved with the evaluation and/or adjudication of this or any other prospective bid?	Yes	<input checked="" type="radio"/> No
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3.11.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
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SA ID Number:		Relation:	
Surname:		Persal No:	
Full Names:			
Organ of State:		Position:	

3.12	Is any spouse, child or parent of the company's directors/ members/ trustees/ principle shareholders or stakeholders in the service of the state?	<input checked="" type="radio"/> Yes	No
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3.12.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
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SA ID Number:	8504110161083	Relation:	Spouse
Surname:	Rhoda	Persal No:	10026629
Full Names:	Chandre		
Organ of State:	City of Cape Town	Position:	Head of Invasive Species

3.13	Do you or any director/ member/ trustee/ principle shareholder/ stakeholders of this company have any interest in any other related companies or business whether or not they are bidding for this contract.	<input checked="" type="radio"/> Yes	No
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3.13.1	If yes, furnish particulars. Please find attached NCC Related Companies.		
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3.14	Is the supplier or any director/ member/ trustee/ principle shareholder listed on the National Treasury's database as a company or person prohibited from doing business with the public sector?	Yes	<input checked="" type="radio"/> No
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3.14.1	If yes, furnish particulars.		
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3.15	Is the supplier or any director/ member/ trustee/ principle shareholder listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?	Yes	<input checked="" type="radio"/> No
3.15.1	If yes, furnish particulars.		

3.16	Was the supplier or any director/ member/ trustee/ principle shareholder convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?	Yes	<input checked="" type="radio"/> No
3.16.1	If yes, furnish particulars.		

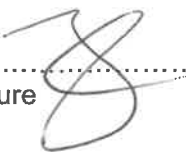
3.17	Does the supplier or any director/ member/ trustee/ principle shareholder owe any municipal rates and taxes or municipal charges to the municipality / municipal entity, or to any other municipality / municipal entity, that is in arrears for more than three months?	Yes	<input checked="" type="radio"/> No
3.17.1	If yes, furnish particulars. The municipality may not do business with individuals/businesses, including that of all the owners/partners/members/directors, whose municipal rates and taxes and/or service charges are in arrears for more than three (3) months unless arrangements have been made with the municipality to settle such arrears. Refer to SCM Regulation 38(d). (Certified copies of your <i>most current</i> accounts/statements and/or proof of any arrangement to be submitted every three months – provide individual information in the schedule under par. 4.		

3.18	Was any contract between the supplier and the municipality / municipal entity or any other organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	<input checked="" type="radio"/> No
3.18.1	If yes, furnish particulars.		

7

4	<p>MFMA Circular No 62 of July 2013 require bidders to submit the names of their directors/ trustees/ shareholders, their individual identity numbers, personal tax reference numbers and employee numbers of those who are in the service of the state as defined in the Municipal Supply Chain Management Regulations as part of their bid submissions. A shareholder is defined as a person who owns shares in the company and is actively involved in the management of the company or business, and exercises control over the company.</p>						
	Full name of directors / trustees / shareholders	Identity Number	% Share-holding in company	Personal Tax Reference Number	State Employee Number (Persal)	Municipal rates & services account numbers (3.17.1) <i>Municipal clearance or most recent service account must be attached as evidence</i>	
1	Dean Ferreira	6551135123089	36,30	0994394039	N/A	142897680	
2	Linden Rhoda	8110015072084	51,11	0163012164	N/A	211053217	
3	Justin Miller	8087165071082	12,59	3177133145	N/A	214918018	
4							
5							
6							
7							
8							
9							
10							

I, the under signed, certify that the information furnished on this declaration form is true and correct. I accept that my/my company's bid/registration may be rejected and in addition to the rejection that action may be taken against me/ my company should this declaration prove to be false.

Signature 

Director
Capacity of Signatory

16.09.2021
Date

NCC Environmental Services
Name of Bidder/Company/CC Name

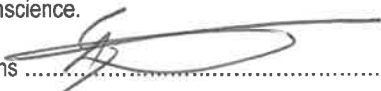
MANDATORY SECTION: THIS DECLARATION WILL NOT BE ACCEPTED IF NOT CERTIFIED:

- ¹ MSCM Regulations: "in the service of the state" means to be –
- (a) a member of –
 - (i) any municipal council;
 - (ii) any provincial legislature; or
 - (iii) the national Assembly or the national Council of provinces;
 - (b) a member of the board of directors of any municipal entity;
 - (c) an official of any municipality or municipal entity;
 - (d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);
 - (e) a member of the accounting authority of any national or provincial public entity; or
 - (f) an employee of Parliament or a provincial legislature.
- ² "Shareholder" means a person who owns shares in the company and is actively involved in the management of the company or business and exercises control over the company.

Commissioner of Oaths

Signed and sworn to before me at Kraaifontein

on this the 16th day of September 2021 by the Deponent, who has acknowledged that he/she knows and understands the contents of this Affidavit, it is true and correct to the best of his/her knowledge and that he/she has no objection to taking the prescribed oath, and that the prescribed oath will be binding on his/her conscience.


Commissioner of Oaths 

Position: CACSA

Address 108 De Waal Road
Diepriver
Cape Town

Tel: 071 310 7958

Apply official stamp of authority on this page:


LINDEN TRUEMAN
Commissioner of Oaths
CA (SA) - 04991732
Direct Axis (Pty) Ltd
108 De Waal Road, Diep River, Cape Town

This document is compulsory, in terms of Regulation 44 of the Supply Chain Management Regulations, to do business with any municipality – If not endorsed by a Commissioner of Oaths, or failure to submit it, will disqualify your business from the acquisition process. (Must be submitted annually)



K. DECLARATION FOR PROCUREMENT ABOVE R10 MILLION (ALL APPLICABLE TAXES INCLUDED (MBD 5))

For all procurement expected to exceed R10 (all applicable taxes included), bidders must complete the following questionnaire:

1.	Are you by law required to prepare annual financial statements for auditing?	Yes <input checked="" type="radio"/> No <input type="radio"/>
1.1	<p>If yes, submit audited annual financial statements for the past three years or since the date of establishment if established during the past three years.</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>	
2.	Do you have any outstanding undisputed commitments for municipal services towards any municipality for more than three months or any other service provider in respect of which payment is overdue for more than 30 days?	Yes <input checked="" type="radio"/> No <input type="radio"/>
2.1	<p>If no, this serves to certify that the bidder has no undisputed commitments for municipal services towards any municipality for more than three months or other service provider in respect of which payment is overdue for more than 30 days.</p>	
2.2	<p>If yes, provide particulars.</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>	
3	Has any contract been awarded to you by an organ of state during the past five years, including particulars of any material noncompliance or dispute concerning the execution of such contract?	Yes <input checked="" type="radio"/> No <input type="radio"/>
3.1	<p>If yes, furnish particulars</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>	
4	Will any portion of goods or services be sourced from outside the Republic, and, if so, what portion and whether any portion of payment from the municipality / municipal entity is expected to be transferred out of the Republic?	Yes <input checked="" type="radio"/> No <input type="radio"/>



4.1	<p>If yes, furnish particulars</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>
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CERTIFICATION

I, THE UNDERSIGNED (NAME) Justin Miller
 CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS
 CORRECT.

I ACCEPT THAT THE STATE MAY ACT AGAINST ME SHOULD THIS DECLARATION PROVE
 TO BE FALSE.

 16.09.2021
 Signature Date

Director NCC Environmental Services
 Position Name of Bidder

L. PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017 (MBD 6.1)

This document serves as a claim form to qualify for preference points in respect of Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution and must accompany the applicable certificate.

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to all bids:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 a) The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the **80/20** preference point system shall be applicable; or

b) Either the 80/20 or 90/10 preference point system will be applicable to this tender (*delete whichever is not applicable for this tender*).

1.2 Points for this bid shall be awarded for:

- (a) Price; and
- (b) B-BBEE Status Level of Contributor.

1.3 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80
B-BBEE STATUS LEVEL OF CONTRIBUTOR	20
Total points for Price and B-BBEE must not exceed	100

1.4 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.

1.5 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) **"B-BBEE status level of contributor"** means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) **"bid"** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) **"EME"** means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic

Empowerment Act;

- (f) "**functionality**" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) "**price**" includes all applicable taxes less all unconditional discounts;
- (h) "**proof of B-BBEE status level of contributor**" means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- (i) "**QSE**" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) "**rand value**" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

4. POINTS AWARDED FOR PRICE

4.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$P_s = 80 \left(1 - \frac{P_t - P_{min}}{P_{min}} \right) \text{ or } P_s = 90 \left(1 - \frac{P_t - P_{min}}{P_{min}} \right)$$

Where

- Ps = Points scored for price of bid under consideration
- Pt = Price of bid under consideration
- Pmin = Price of lowest acceptable bid

4.2 FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME-GENERATING PROCUREMENT

4.3 POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$P_s = 80 \left(1 + \frac{P_t - P_{max}}{P_{max}} \right) \text{ or } P_s = 90 \left(1 + \frac{P_t - P_{max}}{P_{max}} \right)$$

Where

- Ps = Points scored for price of bid under consideration
- Pt = Price of bid under consideration
- Pmax = Price of highest acceptable bid

5. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

- 5.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

6. BID DECLARATION

6.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

7. B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1

7.1 B-BBEE Status Level of Contributor: 2 = 18(maximum of 10 or 20 points)
 (Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.)

8. SUB-CONTRACTING

8.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

YES	<input type="checkbox"/>	NO	<input checked="" type="checkbox"/>
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8.1.1 If yes, indicate:

i) What percentage of the contract will be subcontracted.....0 %

ii) The name of the sub-contractor.....N/A

iii) The B-BBEE status level of the sub-contractor.....N/A

iv) Whether the sub-contractor is an EME or QSE

(Tick applicable box)

YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
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v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations,2017:

Designated Group: An EME or QSE which is at last 51% owned by:	EME	QSE
Black people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		

Jr

9. **DECLARATION WITH REGARD TO COMPANY/FIRM**

9.1 Name of company/firm: NCC Environmental Services (Pty) Ltd

9.2 VAT registration number: 4450208915

9.3 Company registration number: 2007/023691/07

9.4 **TYPE OF COMPANY/ FIRM**

- Partnership/Joint Venture / Consortium
 - One person business/sole propriety
 - Close corporation
 - Company
 - (Pty) Limited
- [TICK APPLICABLE BOX]

9.5 **DESCRIBE PRINCIPAL BUSINESS ACTIVITIES**

Environmental Management and Consulting, Nature Conservation, Health and Safety, Training and Development, SHERQ Consulting and Services, Fire Services.

9.6 **COMPANY CLASSIFICATION**

- Manufacturer
 - Supplier
 - Professional service provider
 - Other service providers, e.g. transporter, etc.
- [TICK APPLICABLE BOX]

9.7 **MUNICIPAL INFORMATION**

Municipality where business is situated: City of Cape Town

Registered Account Number: 211 925 648

Stand Number: Erf 12781

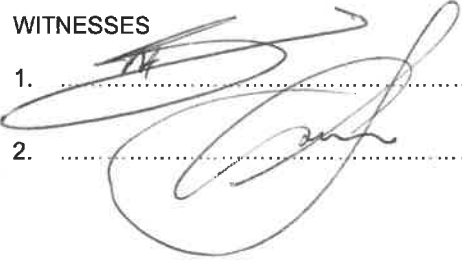
9.8 Total number of years the company/firm has been in business: 17 Years


9.9 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

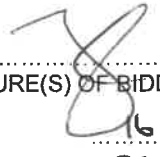
- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution.

WITNESSES

1. 

2. 



SIGNATURE(S) OF BIDDERS(S)

DATE: 16.09.2021

ADDRESS: 26 Bell Close
Westlake Business Park
Westlake 7945



M. CONTRACT FORM – PURCHASE OF GOODS/WORKS OR RENDERING OF SERVICES (MBD 7.2)

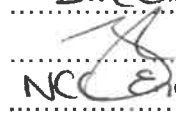
THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

PART 1 (TO BE FILLED IN BY THE SERVICE PROVIDER)

1. I hereby undertake to render services described in the attached bidding documents to (name of the institution)..... CWDM in accordance with the requirements and task directives / proposals specifications stipulated in Bid Number..... T2921/043 at the price/s quoted. My offer/s remain binding upon me and open for acceptance by the Purchaser during the validity period indicated and calculated from the closing date of the bid.
2. The following documents shall be deemed to form and be read and construed as part of this agreement:
 - (i) Bidding documents, viz
 - Invitation to bid;
 - Tax clearance certificate;
 - Pricing schedule(s);
 - Filled in task directive/proposal;
 - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations 2011;
 - Declaration of interest;
 - Declaration of Bidder's past SCM practices;
 - Certificate of Independent Bid Determination;
 - Special Conditions of Contract;
 - (ii) General Conditions of Contract; and
 - (iii) Other (specify)
3. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
4. I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfillment of this contract.
5. I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.
6. I confirm that I am duly authorised to sign this contract.

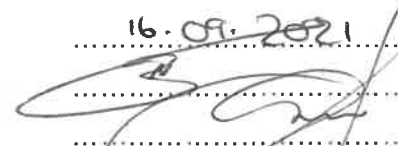
Name Justin Miller

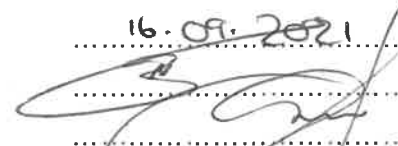
Capacity Director

Signature 

Company name NCC Environmental Services (Pty) Ltd

Date 16.09.2021

Witness 1  Date 16.09.2021

Witness 2  Date 16.09.2021

PART 2 (TO BE FILLED IN BY THE PURCHASER)

1. I, **P Williams** in my capacity as **Executive Director Community and Development** accept your bid under reference number **T 2021/043** dated **27/09/2021** for the rendering of services indicated hereunder and/or further specified in the annexure(s).
2. An official order indicating service delivery instructions is forthcoming.
3. I undertake to make payment for the services rendered in accordance with the terms and conditions of the contract, within 30 (thirty) days after receipt of an invoice.

DESCRIPTION OF SERVICE	PRICE (ALL APPLICABLE TAXES INCLUDED)	COMPLETION DATE	B-BBEE STATUS LEVEL OF CONTRIBUTION	MINIMUM THRESHOLD FOR LOCAL PRODUCTION AND CONTENT (if applicable)
T 2021/043: GROUND CREWS FOR FIRE FIGHTING AND FIRE RELATED FUNCTIONS FOR THE PERIOD ENDING 30 SEPTEMBER 2022	Various prices	30/09/2022	2	Not applicable

4. I confirm that I am duly authorized to sign this contract.

Signed at Stellenbosch on 15/11/2021
 Name (Print) P Williams
 Signature [Signature]
 Witness 1 [Signature] Date 15/11/2021
 Witness 2 [Signature] Date 15/11/2021
 Official Stamp

N. DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES – MBD 8

1. This Municipal Bidding Document must form part of all bids invited.
2. It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
3. The bid of any bidder may be rejected if that bidder, or any of its directors have:
 - Abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system;
 - Been convicted of fraud or corruption during the past five years;
 - Willfully neglected, reneged on or failed to comply with any government, municipal or other public sector contract during the past five years; or
 - Been listed in the Register of Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No12 of 2004)
4. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

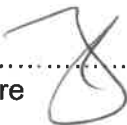
Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector? (Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the audi alteram partem rule was applied). The Database of Restricted Suppliers now resides on the National Treasury's website (www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.		✓
4.1.1	If so, furnish particulars:		
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.		✓
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?		✓
4.3.1	If so, furnish particulars:		

4.4	Does the bidder or any of its directors owe any municipal rates and taxes or municipal charges to the municipality / municipal entity, or to any other municipality / municipal entity, that is in arrears for more than three months?		✓
4.2.1	If so, furnish particulars:		
4.3	Was any contract between the bidder and the municipality / municipal entity or any other organ of state terminated during the past five years on account of failure to perform on or comply with the contract?		✓
4.3.1	If so, furnish particulars:		

CERTIFICATION

I, THE UNDERSIGNED (FULL NAME) Justin Miller.....CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.

I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature 

16.09.2021
Date

Director
Position

NCC Environmental Services
Name of Bidder

O. CERTIFICATE OF INDEPENDENT BID DETERMINATION (MBD 9)

1. This Municipal Bidding Document (MBD) must form part of all bids¹ invited.
2. Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
3. Municipal Supply Regulation 38 (1) prescribes that a supply chain management policy must provide measures for the combating of abuse of the supply chain management system, and must enable the accounting officer, among others, to:
 - a. take all reasonable steps to prevent such abuse;
 - b. reject the bid of any bidder if that bidder or any of its directors has abused the supply chain management system of the municipality or municipal entity or has committed any improper conduct in relation to such system; and
 - c. cancel a contract awarded to a person if the person committed any corrupt or fraudulent act during the bidding process or the execution of the contract.
4. This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid rigging.
5. In order to give effect to the above, the attached Certificate of Bid Determination (MBD 9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:

T2021/043 - Ground Crews for Fire Fighting and Fire Related Functions
(Bid Number and Description)

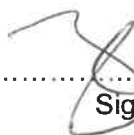
in response to the invitation for the bid made by: CAPE WINELANDS DISTRICT MUNICIPALITY
do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: NCC Environmental Services (Pty) Ltd that:
(Name of Bidder)

1. I have read and I understand the contents of this Certificate;
2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder;
5. For the purposes of this Certificate and the accompanying bid, I understand that the word

"competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:

- (a) Has been requested to submit a bid in response to this bid invitation;
 - (b) Could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) Provides the same goods and services as the bidder and/or is in the same line of business as the bidder
6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
- (a) Prices;
 - (b) Geographical area where product or service will be rendered (market allocation)
 - (c) Methods, factors or formulas used to calculate prices;
 - (d) The intention or decision to submit or not to submit, a bid;
 - (e) The submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) Bidding with the intention not to win the bid.
8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No. 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No. 12 of 2004 or any other applicable legislation.



Signature

Director

Position

16.09.2021

Date

NCC Environmental Services (Pty) Ltd

Name of Bidder

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.



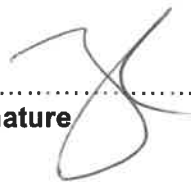
P. MUNICIPAL RATES AND SERVICES

Names of Directors / Partners	Physical residential address of the Directors / Partners	Municipal Account Number	Name of Municipality
Dean Ferreira	3 Birchwood Lane Tokai 7945	142897680	CoCt
Linden Rhoda	4 Boulder Road Lakeside 7945	211053217	CoCt
Justin Miller	1 Midwood Avenue Bergoliet 7945	214918018	CoCt

NB: Please attach certified copy/copies of the Municipal Account(s)

DECLARATION:

I, the undersigned (name) Justin Miller
 Certify that the information furnished above is correct. I accept that the state may act against me should this declaration prove to be false.


 Signature

16.09.2021
 Date

Director
 Position

NCC Environmental Services (Pty) Ltd
 Name of Bidder



Q. AUTHORITY FOR SIGNATORY

We, the undersigned, hereby authorize Mr/Mrs
 acting in his/her capacity as
 of the business trading as
 to sign all documentation in connection with Tender.....

Name of members / directors	Signature	Date

Please find attached - Resolution - Authorized Signatory

Note: If bidders attached a copy of their Authorized Signatory it is not necessary to complete this form.



R. CREDIT ORDER INSTRUCTION

It is the policy of the Cape Winelands District Municipality to pay all creditors by means of direct bank transfers. Please complete this information and acquire your banker's confirmation.

DETAILS OF FIRM/INSTITUTION

Name	NCC Environmental Services
	(Pty) Ltd

DETAILS OF MY/OUR BANK ACCOUNT ARE AS FOLLOWS:

NAME OF BANK	FTB
NAME OF BRANCH	Tokai
BRANCH CODE	200409
ACCOUNT NUMBER	62058058580
TYPE OF ACCOUNT	<input type="checkbox"/> 1 = Cheque <input checked="" type="checkbox"/> 2 = Savings

I/we hereby request and authorise the Cape Winelands district municipality to pay any amounts that may accrue to me/us to the credit of my/our bank account.

I/we understand that a payment advice will be supplied by the Cape Winelands District municipality in the normal way that will indicate the date on which funds will be available in my/our bank account and details of payment.

I/we further undertake to inform the Cape Winelands District municipality in advance of any change in my/our bank details and accept that this authority may only be cancelled by me/us by giving thirty days' notice by prepaid registered post.

J. Miller

 INITIALS AND SURNAME:



 AUTHORISED SIGNATURE:

16.09.2021

 DATE:

021 702 2854

 TELEPHONE NUMBER:

Please submit a bank confirmation letter.

FOR FULL SUPPLIER ACCREDITATION ALL PARTS MUST BE COMPLETED AND SIGNED:

S. COMPULSORY DOCUMENTATION / CHECKLIST

PLEASE ENSURE THAT THE FOLLOWING FORMS HAVE BEEN DULY COMPLETED AND SIGNED AND THAT ALL DOCUMENTS AS REQUESTED, ARE ATTACHED TO THE TENDER DOCUMENT: (Failure to submit this documentation shall lead to disqualification)

Form G - Form of offer Is the form duly completed and signed?	Yes	✓	No	
Form J – Declaration of Interest (MBD4) Is the personal declaration from each and every owner / member / director duly completed, certified and signed?	Yes	✓	No	
Form K – Certificate of Independent Bid Determination (MBD 9) Is the form duly completed and signed?	Yes	✓	No	
Form L – Preference Points Claim – (MBD 6.1) Is the form duly completed and signed?	Yes	✓	No	
Form M – Municipal Rates and services Is a certified copy of the bidder's and those of its director's municipal accounts (for the Municipality where the bidder pays his account) for the month preceding the tender closure date attached?	Yes	✓	No	
Form N – Authority for Signatory Is the form duly completed and is a certified copy of the resolution attached?	Yes	✓	No	
Form O – Declaration of Past Supply Chain Practices (MBD 8) Is the form duly completed and signed?	Yes	✓	No	
Tax Compliance Status Is your unique personal identification number (pin) issued by SARS attached?	Yes	✓	No	
Additional documents applicable to this specific tender:				
Company profile Is a company profile indicating relevant project experience and a list of clients for whom these projects were undertaken attached?	Yes	✓	No	

Failure to submit the following certificate will not lead to disqualification, but the tenderer will score 0 points for B-BBEE during the evaluation of tender offers.

B-BBEE Certificate Is a certified copy of the B-BBEE or Original certificate attached?	Yes	✓	No	
--	-----	---	----	--

I, Justin Miller..... confirm that all compulsory documents for this tender is duly completed, signed and attached to this document.

Signature: .....

Date: 16.09.2021.....

T. CAPABILITY OF BIDDER

This schedule is to determine the capability of the bidder to execute the contract. Failure to complete this section shall lead to disqualification

Company Name	TABLE MOUNTAIN NATIONAL PARK
Description of project	APPOINTMENT OF TYPE 1 INTERAGENCY WILDLAND FIREFIGHTING CREWS
Contact person name	PHILIP PRINS
Contact person telephone number	083 961 5046
Value of project	± R 30 MILLION

Company Name	CAPENATURE
Description of project	PROVISION OF A TYPE 1-2A INTERAGENCY FIREFIGHTING CREW SPECIALLY TRAINED IN WILDFIRE SUPPRESSION TACTICS.
Contact person name	WENDY TAWSE
Contact person telephone number	082 442 8005
Value of project	± R 1 MILLION

Company Name	WESTERN CAPE GOVERNMENT - LOCAL
Description of project	PROVISION OF A TYPE 1-2A INTERAGENCY FIREFIGHTING CREW SPECIALLY TRAINED IN WILDFIRE SUPPRESSION TACTICS
Contact person name	ETHIENNE A TOIT
Contact person telephone number	021 931 9031 ; 073 995 1609
Value of project	± R 500 000.00

Company Name	CAPE WINELANDS DISTRICT MUNICIPALITY
Description of project	GROUND CREWS FOR FIREFIGHTING AND FIRE RELATED FUNCTIONS.
Contact person name	JACO THUMSMA
Contact person telephone number	082 614 5775
Value of project	± R 1.1 MILLIONS



PROPOSAL

GROUND CREWS FOR FIREFIGHTING & FIRE RELATED FUNCTIONS FOR PERIOD ENDING 30 SEPTEMBER 2022

Tender Number: T 2021/043

For review: 02/2018

OPS_001_v001

PREPARED FOR:

Mr Jaco Thuynsma/Elmine Niemand
Cape Winelands District Municipality

DATED:

23 September 2021

PREPARED BY:

Justin Miller
M • 082 472 2162
E • justinm@ncc-group.co.za





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ANNEXURE

Annexure A – CV’s of Proposed Crew Leaders

Annexure B – Reference Letters

PROPOSAL: Ground crews for fire fighting and fire related functions for the period ending 30 September 2022

ATTENTION: Mr Jaco Thuynsma/Elmine Niemand

DATE: 23 September 2021

1. BACKGROUND

The Cape Winelands District Municipality hereby invite tenders from service providers to provide ground crews for firefighting and fire service-related functions i.e. making fire breaks, assisting at controlled burns and assisting in firefighting operations.

2. PURPOSE OF TENDER

The Cape Winelands District Municipality requires trained personnel to supplement the current staff establishment during the veld fire season to ensure the effective and efficient rendering of firefighting service as stipulated in terms of section 84(1)(j) of the Local Government: Municipal Structures Act, 1998 (Act No 117 of 1998).

3. TIME FRAME

For the period ending 30 September 2022.

4. SCOPE OF WORK

4.1 GROUND FIREFIGHTING CREWS

The service provider must offer 6 crews consisting of 9 crew members and 1 crew leader per crew, thus a total of 60 members. Should the person(s) identified in Returnable Schedules B not be available for the position which they are indicated for the duration of the contract, then a suitable replacement with equal or superior similar experience than that of the person which he/she replaces, must be submitted to the District Municipality for consideration and approval.

The area of jurisdiction of the Cape Winelands District Municipality will be the primary deployment area for all crews. However, since the Cape Winelands District Municipality is also a partner with other local authorities, it can be requested for crews to be deployed in the areas of adjacent District Municipalities, i.e. the Overberg District Municipality and the West Coast District Municipality.

Geographically the operational area of the Cape Winelands District Municipality is divided into an Eastern and Western region. The service provider must ensure that a minimum of 4 crews are available on any given time to respond timeously to any geographical area listed below.

The area of jurisdiction of the Cape Winelands District Municipality includes the following 5 Local Municipalities:

- a) Stellenbosch – WCO 24
- b) Drakenstein – WCO 23
- c) Witzenberg – WCO 22
- d) Breede Valley – WCO 25
- e) Langeberg – WCO 26

The seasonal Standby roster for all crews, must consider placement per geographical area to cover the entire area of jurisdiction of the Cape Winelands District Municipality to reduce responding time, as mutually agreed.

The Cape Winelands District Municipality's Fire Service performs a 56-hour working week in terms of a collective agreement based on a 24-hour 3-platoon system. Due to operational needs succession planning in conjunction with the aforementioned shift system will form an integral part of the service provider's strategy to ensure continuation for the entire contract period.

The service provider must ensure that all crews are self-sufficient for the full duration of deployment, including but not limited to food supplies, water, medical cover and personal protective equipment.

The Cape Winelands District Municipality will not take any responsibility for the safeguarding of any equipment or vehicles of the service provider.

The service provider must be available on cell-phone or landline 24-hours a day during the veld fire season starting the 1st of October till the 30th of April for the full duration of the contract period. For this purpose, the service provider must ensure that crews are placed on a rotational standby roster.

Ground crews must be available for immediate response between 08:00 and 18:00 when on standby during the veld fire season from the 1st of October until the 30th of April for the full duration of the contract period.



Standby allowances will be applicable on all crews that are officially on standby as per the standby roster, as well as all crews that are deployed after 18:00.

A fully drafted standby roster must be submitted to the Chief Fire Officer before commencement of the veld fire season, for final scrutiny and implementation.

The service provider and his crews must also be available for the full duration of the contract period during the off-season period from the 1st of May 2022 till 30th September 2022, for firefighting and fire preventative activities. No standby will be required by the crews during the off-season period; hence no standby payment will be applicable.

The service provider must be able to report with at least 1 full crew at a given location within a mutually agreed upon timeframe within both on and off season.

The service provider will be responsible for all costs inclusive of insurance, protective clothing, equipment, food supplies, accommodation, and transport in order to keep the crews operationally ready, available and to execute instructed work.

The service provider will be responsible to ensure that all firefighting crew members wear the necessary personal protective clothing before deployment at a fire.

The onus is on the service provider to ensure compliance with all legal requirements regarding UIF, Labour Relations Act, Basic Conditions of Employment Act, Occupational Health and Safety Act and Compensation for Occupational Injuries and Diseases Act, 1993. The service provider will thus be the employer of the crews.

The successful service provider must in terms of the Occupational Health and Safety Act, 1993 (Act No 85 of 1993) as amended submit a Safety Plan to ensure a safe working environment, before any work may commence. The Safety Plan must be submitted within a period mutually agreed upon between the successful service provider and Cape Winelands District Municipality.

The service provider may be requested to make capacity available to work 12-hour shifts in Fire Services Control Room of the Cape Winelands District Municipality.



The Cape Winelands District Municipality shall be indemnified from and shall not accept any liability whatsoever with regards to any loss of life, injury or damage, caused either deliberately, negligently or in the execution of any firefighting related task by the crews and suffered by any member of the crews or third parties.

Logs of instructed work should be kept for reference and reflected on invoices for account purposes, by the service provider.

Before commencement of the contract, an inception meeting will be arranged by the Chief Fire Officer with the successful service provider to discuss operational procedures.

The service provider must ensure that the crews provided have the relevant experience in wildland fire fighting and related procedures in mountainous areas.

Service providers must make their fire crews available before the veld fire season for induction and additional training provided by the Cape Winelands District Municipality.

4.2 FIREBREAKS

- No cut material may be thrown onto neighbouring properties.
- All debris shall be gathered and removed to a designated area where applicable.
- All flammable material is to be removed from the fire break.

5. PRICING

- The prices quoted must include all labour and transport as per the attached pricing schedules.
- Prices quoted must be fixed and valid for the period ending 30 September 2022.
- For proper evaluation purpose, it is obligatory that the prescribed pricing schedules must be complete in full and signed. Alternative and / or incomplete pricing schedules will not be accepted.

6. DELIVERABLES

The service provider must be available on cell-phone and landline 24-hours a day during the veld fire season from October till the 30th of April for the full duration of the contract period. For this purpose, the service provider must ensure that crews are placed on a rotational standby roster.

The service provider and his crews must also be available for the full duration of the contract period during the off-season period from the 1st of May till 30th September, for firefighting and fire preventative activities. No standby roster will be applicable during the off-season period.

Logs of instructed work should be kept for reference and reflected on invoices for account purposes, by the service provider

7. EVALUATION CRITERIA

All bids received shall be evaluated in terms of the Municipal Supply Chain Management Regulations, the Preferential Procurement Policy Framework Act no 5 of 2000 and the Preferential Procurement Regulations of 2017.

This bid will be evaluated on functionality and bidders are required to submit evidence that demonstrate their experience in respect of providing the typical services in order to obtain relevant points during the functionality evaluation process.

The two-envelope tendering system will not be followed for this tender

The description of the functionality criteria and the maximum number of bid evaluation points allocated to each criterion is shown in the table below. The total minimum qualifying score for functionality is 50 out of 84



8. NCC EVALUATION

Table 1: Previous experience of NCC Environmental Services (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation			Comments	Expected Score
<p>Entity's involvement as a service provider for firefighting and fire preventing activities.</p> <p>Season – the start and ending of a fully completed veldt and wildlands firefighting.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p>			<p>NCC has been offering Integrated Wildfire Management Services since inception in 2003. Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain. The Managing Director of NCC has in excess of 30 years wildfire experience. All NCC crew leaders have in excess of three full fire seasons experience.</p> <p>Clients for the provision of Wildfire Crews include (but not limited to):</p> <ul style="list-style-type: none"> • Table Mountain National Park – since 2015 • Provincial Disaster Management - since 2017 • Cape Peninsula Fire Protection Association – since 2015 • CapeNature - since 2017 • Cape Winelands District Municipality - since 2017 • Rocky Mountain Company (Montana, USA) – since 2019 • Vergelegen Estate – Since 2009 	<p>10 points</p>
	Three completed full fire seasons	10 points			
	Two completed full fire seasons	10 points			
	One completed full fire seasons	10 points			
	Less than one completed full fire seasons	10 points			
	<p>b) Other</p>			<p>NCC's integrated Fire Management services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing • Maintenance and construction of fire breaks • Prescribed burning • Training (ICS, IMT, Prescribed burning) • Strategic Planning • GIS Mapping • Compilation of Wildfire Risk Assessments 	<p>2 points</p>
Any other fire preventing activities experience	2 points				



Table 2: Previous experience of NCC Crew Leader Lupa Nkeshimana (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation	Comments	Expected Score
<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p> <p>Two completed full fire seasons</p> <p>One completed full fire seasons</p>	10 points	Mr Lupa Nkeshimana has 20 years of wildland firefighting experience, having started his career in September 2000 with Cape Peninsula Environmental Services.	10 points
	10 points		
	10 points		
	Less than one completed full fire seasons	10 points	<p>Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain, but he also has experience in leading crews in the Eastern Cape during the 2019 wildfire season. Mr Nkeshimana is well versed, experienced, and competent in all Integrated Wildfire Management Services, having provided such services to clients such as:</p> <ul style="list-style-type: none"> • Table Mountain National Park • Provincial Disaster Management • CapeNature • Cape Peninsula Fire Protection Association • Cape Winelands District Municipality • Amathole Forestry
<p>b) Other</p>			
<p>Any other fire preventing activities experience</p>	2 points	<p>Mr Nkeshimana is well versed, experienced, and competent in all Integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Maintenance and construction of fire breaks • Prescribed burning • Post Fire rehabilitation • Soil Erosion Management • Road Maintenance • Chainsaw Operator • Brush cutter Operator 	2 points



Table 3: Experience of Crew Leader (as per Schedule B of T 2021/043)

LUPA NKESHIMANA						
Crew Leader of Crew 1	Name:					
Employment/Client	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone Number	Description of firefighting work ¹	Contract Start Date	Contract Completion Date
NCC/SANParks - Table Mountain National Parks	Table Mountain National Park, Western Cape	Clinton Dilgee - Senior Section Ranger	021 689 7438/9	Provision of Ground Crews for Veld and Forest Firefighting and fire related functions	01 August 2015	Present
NCC/Cape Winelands District Municipality	Cape Winelands District, Western Cape	Jaco Thuynsma - Fire Manger	082 614 5775	Ground Crews for Firefighting and Fire related functions	01 July 2016, 01 July 2017, 01 July 2019	30 June 2017, 30 June 2019, 30 June 2021
NCC/Vergelegen Wines (Pty) Ltd	Somerset West, Western Cape	Eben Olderwagen	021 847 2101	Alien Clearing, Prescribed Burning, Stack Burning, Plant Rehabilitation	December 2020	September 2021

¹ Refer to Annexures A (CV's of Proposed Crew Leaders) and Annexure B (Reference Letters)



Table 4: Previous experience of NCC Crew Leader Masande Ngxambuza (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation	Comments	Expected Score
<p>Crew 2;</p> <p>ZENANDE MBANA</p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p>	<p>Mr Zenande Mbana has 11 years of wildland firefighting experience, having started his career in 2011. He originally started with the Working on Fire Programme, before being permanently appointed by NCC Environmental Services since 2017.</p>	10 points
	<p>Two completed full fire seasons</p>		10 points
	<p>One completed full fire seasons</p>		10 points
	<p>Less than one completed full fire seasons</p>		<p>Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain, but he also has experience in leading crews in the Eastern Cape and United States of America (Montana). Mr Mbana is well versed, experienced, and competent in all Integrated Wildfire Management Services, having provided such services to clients such as:</p> <ul style="list-style-type: none"> • CapeNature • Table Mountain National Park • Rocky Mountain Company (Montana, USA) • Cape Peninsula Fire Protection Association • Amathole forestry
<p>b) Other</p> <p>Any other fire preventing activities experience</p>		<p>Mr Mbana is well versed, experienced and competent in all Integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Maintenance and construction of fire breaks • Prescribed burning • Post Fire rehabilitation • ICS 100 & 200 • Chainsaw/Brush Cutter Operator 	2 points
	<p>2 points</p>		2 points



Table 5: Experience of Crew Leader (as per Schedule B of T 2021/043)

ZENANDE MBANA						
Crew Leader of Crew 2	Name:					
Employment/Client	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone Number	Description of firefighting work²	Contract Start Date	Contract Completion Date
NCC/SANParks - Table Mountain National Parks	Table Mountain National Park, Western Cape	Clinton Dilgee - Senior Section Ranger	021 689 7438/9	Provision of Ground Crews for Veld and Forest Firefighting and fire related functions	01 August 2015	Present
NCC/CapeNature	CapeNature Reserves, Western Cape	Wendy Tawse	082 442 8005	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2017, 01 December 2020	31 March 2018, 31 March 2021
NCC/Western Cape Local Government	Western Cape	Ettienne Du Toit	021 931 9031	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2016, 01 December 2019	31 March 2017, 31 March 2020

² Refer to Annexures A (CV's of Proposed Crew Leaders) and Annexure B (Reference Letters)



Table 6: Previous experience of NCC Crew Leader Siyabulela Ntlombe (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation		Comments	Expected Score
<p>Crew 3</p> <p>SIYABULELA NTLOMBE</p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p>	10 points	<p>Mr Siyabulela Ntlombe has 9 years of wildland firefighting experience, having started his career in 2011 originally with the Working on Fire Programme, before being appointed by NCC Environmental Services in 2015.</p>	10 points
	Two completed full fire seasons	10 points	<p>Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain, but he also has experience in leading crews in the Eastern Cape and United States of America (Montana). Mr Ntlombe is well versed, experienced, and competent in all Integrated Wildfire Management Services, having provided such services to clients such as:</p>	
	One completed full fire seasons	10 points	<ul style="list-style-type: none"> • Table Mountain National Park • Cape Peninsula Fire Protection Association • CapeNature • Amathole Forestry • Rocky Mountain Company (Montana, USA) 	
	Less than one completed full fire seasons	10 points		
	b) Other			
	Any other fire preventing activities experience	2 points	<p>Mr Ntlombe is well versed, experienced, and competent in all Integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Maintenance and construction of fire breaks • Prescribed burning • Post Fire rehabilitation • ICS 100 & 200 	



Table 7: Experience of Crew Leader (as per Schedule B of T 2021/043)

SIYABULELA NTLOMBE						
Crew Leader of Crew 3	Name:					
Employment/Client	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone Number	Description of firefighting work ³	Contract Start Date	Contract Completion Date
NCC/SANParks - Table Mountain National Parks	Table Mountain National Park, Western Cape	Clinton Dilgee - Senior Section Ranger	021 689 7438/9	Provision of Ground Crews for Veld and Forest Firefighting and fire related functions	01 August 2015	Present
NCC/Rocky Mountain Fire Company	Montana State, USA	Troy Kurth	+14062392484	Provision of Firefighters for Fire Operations and Fire Prevention Activities.	September 2019	October 2019
NCC/Amathole Forestry Company	Eastern Cape	Gideon Van Lil - General Manager	043 683 5247	Ground Crews for Firefighting and Fire related functions.	September 2019	October 2019

³ Refer to Annexures A (CV's of Proposed Crew Leaders) and Annexure B (Reference Letters)



Table 8: Previous experience of NCC Crew Leader Dumisani Zantsi (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation	Comments	Expected Score
<p>Crew 4</p> <p>DUMISANI ZANTSI</p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p>	<p>Mr Dumisani Zantsi has 9 years of wildland firefighting experience, having started his career in 2011. He originally started with the Working on Fire Programme, before being appointed by Vulcan Wildfire Management for 2015/2016 fire season, after which he has been permanently appointed by NCC Environmental Services since 2016.</p>	10 points
	Two completed full fire seasons		10 points
	One completed full fire seasons		10 points
	Less than one completed full fire seasons	10 points	<p>Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain, but he also has experience in leading crews in the Eastern Cape and United States of America (Montana). Mr Zantsi is well versed, experienced and competent in all Integrated Wildfire Management Services, having provided such services to clients such as:</p> <ul style="list-style-type: none"> • Table Mountain National Park • Cape Peninsula Fire Protection Association • CapeNature • Amathole Forestry • Rocky Mountain Company (Montana, USA)
	<p>b) Other</p> <p>Any other fire preventing activities experience</p>	2 points	<p>Mr Zantsi is well versed, experienced, and competent in all Integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Maintenance and construction of fire breaks • Prescribed burning • Post Fire rehabilitation • Division/Group Supervisor • ICS 100 & 200



Table 9: Experience of Crew Leader (as per Schedule B of T 2021/043)

DUMISANI ZANTSI						
Crew Leader of Crew 4	Name:					
Employment/Client	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone Number	Description of firefighting work⁴	Contract Start Date	Contract Completion Date
NCC/SANParks - Table Mountain National Parks	Table Mountain National Park, Western Cape	Clinton Dilgee - Senior Section Ranger	021 689 7438/9	Provision of Ground Crews for Veld and Forest Firefighting and fire related functions	01 August 2015	Present
NCC/CapeNature	CapeNature Reserves, Western Cape	Wendy Tawse	082 442 8005	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2017, 01 December 2020	31 March 2018, 31 March 2021
NCC/Western Cape Local Government	Western Cape	Ettienne Du Toit	021 931 9031	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2016, 01 December 2019	31 March 2017, 31 March 2020

⁴ Refer to Annexures A (CV's of Proposed Crew Leaders) and Annexure B (Reference Letters)



Table 10: Previous experience of NCC Crew Leader Jericho Nduwa (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation	Comments	Expected Score
<p>Crew 5</p> <p>JERICHO NDUWA</p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p>	<p>Mr Jericho Nduwa has 7 years of wildland firefighting experience, having started his career in 2013. He originally started with Cape Peninsula Environmental Services, before joining Vulcan Wildfire Management for 2015/2016 fire season, after which he has been permanently appointed by NCC Environmental Services since 2016.</p>	10 points
	<p>Two completed full fire seasons</p>		10 points
	<p>One completed full fire seasons</p>		10 points
	<p>Less than one completed full fire seasons</p>	10 points	<p>Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain, but he also has experience in leading crews in the Eastern Cape and United States of America (Montana). Mr Nduwa is well versed, experienced, and competent in all Integrated Wildfire Management Services, having provided such services to clients such as:</p> <ul style="list-style-type: none"> • Table Mountain National Park • Cape Peninsula Fire Protection Association • CapeNature • Amathole forestry • Rocky Mountain Company (Montana, USA)
	<p>b) Other</p> <p>Any other fire preventing activities experience</p>	2 points	<p>Mr Nduwa is well versed, experienced, and competent in all Integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Maintenance and construction of fire breaks • Prescribed burning • Post Fire rehabilitation • Division/Group Supervisor • ICS 100 & 200

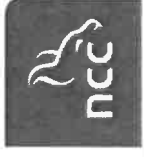


Table 11: Experience Of Crew Leader (as per Schedule B of T 2021/043)

JERICHO NDUWA							
Crew Leader of Crew 5	Name:	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone Number	Description of firefighting work⁵	Contract Start Date	Contract Completion Date
NCC/SANParks - Table Mountain National Parks	Table Mountain National Park, Western Cape	Clinton Dilgee - Senior Section Ranger	021 689 7438/9	Provision of Ground Crews for Veld and Forest Firefighting and fire related functions	01 August 2015	Present	
NCC/Western Cape Local Government	Western Cape	Ettienne Du Toit	021 931 9031	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2016, 01 December 2019	31 March 2017, 31 March 2020	
NCC/Rocky Mountain Fire Company	Montana State, USA	Troy Kurth	+14062392484	Provision of Firefighters for Fire Operations and Fire Prevention Activities.	September 2019	October 2019	

⁵ Refer to Annexures A (CV's of Proposed Crew Leaders) and Annexure B (Reference Letters)



Table 12: Previous experience of NCC Crew Leader Sesethu Stuma (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation	Comments	Expected Score
<p>Crew 6</p> <p>SESETHU STUMA</p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p>	<p>10 points</p>	<p>10 points</p>
	<p>Two completed full fire seasons</p>	<p>10 points</p>	<p>10 points</p>
	<p>One completed full fire seasons</p>	<p>10 points</p>	<p>10 points</p>
	<p>Less than one completed full fire seasons</p>	<p>10 points</p>	<p>10 points</p>
<p>b) Other</p> <p>Any other fire preventing activities experience</p>	<p>2 points</p>	<p>Mr Stuma is well versed, experienced, and competent in all Integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Maintenance and construction of fire breaks • Prescribed burning • Post Fire rehabilitation • Division/Group Supervisor • ICS 100 & 200 • Chainsaw Operator 	<p>2 points</p>



Table 13: Experience Of Crew Leader (as per Schedule B of T 2021/043)

SESETHU STUMA						
Crew Leader of Crew 6	Name:	Contact Person	Telephone Number	Description of firefighting work⁶	Contract Start Date	Contract Completion Date
Employment/Client	Description of area where services were rendered (eg. Geographical location)					
NCC/SANParks - Table Mountain National Parks	Table Mountain National Park, Western Cape	Clinton Dilgee - Senior Section Ranger	021 689 7438/9	Provision of Ground Crews for Veld and Forest Firefighting and fire related functions	01 August 2015	Present
NCC/CapeNature	CapeNature Reserves, Western Cape	Wendy Tawse	082 442 8005	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2017, 01 December 2020	31 March 2018, 31 March 2021
NCC/Western Cape Local Government	Western Cape	Ettienne Du Toit	021 931 9031	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2016, 01 December 2019	31 March 2017, 31 March 2020

⁶ Refer to Annexures A (CV's of Proposed Crew Leaders) and Annexure B (Reference Letters)



Table 14: Previous experience of NCC Crew Leader Zenande Mbana (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation	Comments	Expected Score
<p>Additional</p> <p>MASANDE NGXAMBUZA</p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p>	<p>Mr Masande Ngxambuza has 6 years of wildland firefighting experience, having started his career in 2015 originally with the Working on Fire Programme, before being appointed by NCC Environmental Services in 2017.</p>	10 points
	<p>Two completed full fire seasons</p>		10 points
	<p>One completed full fire seasons</p>		10 points
	<p>Less than one completed full fire seasons</p>	<p>Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain, but he also has experience in leading crews in the Eastern Cape and United States of America (Montana). Mr Ngxambuza is well versed, experienced, and competent in all Integrated Wildfire Management Services, having provided such services to clients such as:</p> <ul style="list-style-type: none"> • Table Mountain National Park • Cape Peninsula Fire Protection Association • CapeNature • Amathole Forestry • Rocky Mountain Company (Montana, USA) 	10 points
	<p>b) Other</p> <p>Any other fire preventing activities experience</p>	<p>Mr Ngxambuza is well versed, experienced and competent in all Integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Training • Maintenance and construction of fire breaks • Prescribed burning • ICS 100 & 200 	2 points



MASANDE NGXAMBUZA

Table 15: Experience of Crew Leader (as per Schedule B of T 2021/043)

Additional Crew	Name:	MASANDE NGXAMBUZA				
Employment/Client	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone Number	Description of firefighting work⁷	Contract Start Date	Contract Completion Date
NCC/SANParks - Table Mountain National Parks	Table Mountain National Park, Western Cape	Clinton Dilgee - Senior Section Ranger	021 689 7438/9	Provision of Ground Crews for Veld and Forest Firefighting and fire related functions	04 January 2018	Present
NCC/CapeNature	CapeNature Reserves, Western Cape	Wendy Tawse	082 442 8005	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2020	31 March 2021
NCC/Western Cape Local Government	Western Cape	Ettienne Du Toit	021 931 9031	Provision of a Type 1-2A Interagency Wildland Firefighting Crew specially trained in wildfire suppression tactics.	01 December 2019	31 March 2020

⁷ Refer to Annexures A (CV's of Proposed Crew Leaders) and Annexure B (Reference Letters)



Table 16: Previous experience of NCC Crew Ryno Marias (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation	Comments	Expected Score	
<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p> <p>Two completed full fire seasons</p> <p>One completed full fire seasons</p> <p>Less than one completed full fire seasons</p>	10 points	Mr Ryno Marias has 5 years of wildland firefighting experience, having joined the Volunteer Wildfire Services and starting Limitless (contracting wildland fire fighting services to the Cape Winelands District Municipality).		
	10 points			
	10 points	<p>Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain. His experience includes:</p> <ul style="list-style-type: none"> • Initial clearing • Alien Clearing • Cutting of firebreaks • Conducting Prescribed/Controlled burns • Firefighting 	10 points	
	10 points			
	10 points			
<p>b) Other</p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	Any other fire preventing activities experience	<p>Mr Marias is well versed, experienced and competent in all Integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Maintenance and construction of fire breaks • Prescribed burning • ICS 100/200 • ICS 300/400 • ICS 420 • First Aid Level 3 • Pesticide Control Officer • Chainsaw/Brush Cutter Operator 	2 points	



Table 17: Experience of Crew Leader (as per Schedule B of T 2021/043)

RYNO MARIAS						
Additional Crew Leader	Name:	Contact Person	Telephone Number	Description of firefighting work	Contract Start Date	Contract Completion Date
Employment/Client	Description of area where services were rendered (eg. Geographical location)					
Landcare	The Greater Simonsberg Conservancy, Helderberg, Groenberg	Rudolph Roscher	083 675 1315	Landcare Fire Breaks Cape Winelands: Alien Clearing at the Greater Simonsberg Conservancy, Helderberg & Groenberg	01 October 2019	30 September 2020
NCC/Cape Winelands District Municipality	Cape Winelands District, Western Cape	Jaco Thuynsma - Fire Manger	082 614 5775	Ground Crews for Firefighting and Fire related functions	01 July 2017, 01 July 2019	30 June 2019, 30 June 2021
NCC/Cape Winelands District Municipality	Cape Winelands District, Western Cape	Jaco Thuynsma - Fire Manger	082 614 5775	Ground Crews for Firefighting and Fire related functions	01 July 2017, 01 July 2019	30 June 2019, 30 June 2021



Table 18: Previous experience of NCC Crew Christopher James (as per Section 9 of T2021-043)

Evaluation Criteria	Points Allocation	Comments	Expected Score
<p>a) Wildland firefighting and associated fire preventing activities experience in mountainous areas:</p> <p>Three completed full fire seasons</p> <p>Two completed full fire seasons</p> <p>One completed full fire seasons</p> <p>Less than one completed full fire seasons</p> <p>Additional</p> <p>CHRISTOPHER JAMES</p> <p>Crew Leader's involvement as the crew leader of a crew.</p>	10 points	Mr Christopher James has 4 years of wildland firefighting experience, having joined Limitless in 2016, contracting wildland fire fighting services to the Cape Winelands District Municipality.	10 points
	10 points	Most of this experience has been obtained in the Western Cape (fynbos biome) in the mountainous terrain. His experience includes:	10 points
	10 points	<ul style="list-style-type: none"> • Initial clearing • Alien Clearing • Cutting of firebreaks • Conducting Prescribed/Controlled burns • Firefighting 	10 points
	10 points		
	10 points		
<p>b) Other</p> <p>Any other fire preventing activities experience</p>	2 points	<p>Mr James is well versed, experienced and competent in all integrated Wildfire Management Services, such services include:</p> <ul style="list-style-type: none"> • Invasive alien vegetation clearing (risk reduction) • Maintenance and construction of fire breaks • Prescribed burning • First Aid Level 1 • Chainsaw Operator 	2 points



Table 19: Experience of Crew Leader (as per Schedule B of T 2021/043)

CHRISTOPHER JAMES						
Additional Crew Leader	Name:					
Employment/Client	Description of area where services were rendered (eg. Geographical location)	Contact Person	Telephone Number	Description of firefighting work	Contract Start Date	Contract Completion Date
Landcare	The Greater Simonsberg Conservancy, Helderberg, Groenberg	Rudolph Roscher	083 675 1315	Landcare Fire Breaks Cape Winelands: Alien Clearing at the Greater Simonsberg Conservancy, Helderberg & Groenberg	01 October 2019	30 September 2020
NCC/Cape Winelands District Municipality	Cape Winelands District, Western Cape	Jaco Thuymsma - Fire Manger	082 614 5775	Ground Crews for Firefighting and Fire related functions	01 July 2017, 01 July 2019	30 June 2019, 30 June 2021
NCC/Cape Winelands District Municipality	Cape Winelands District, Western Cape	Jaco Thuymsma - Fire Manger	082 614 5775	Ground Crews for Firefighting and Fire related functions	01 July 2017, 01 July 2019	30 June 2019, 30 June 2021

9. NCC PROPOSAL

NCC has embarked on a proactive approach in the management of wildfires (veld, forest and mountain fires), which occur throughout the Western Cape Province, and which occur mainly between the months of December and April of each year. The aforesaid proactive approach to managing these wildfires includes the rapid deployment of resources to such wildfires whilst they are in their incipient stages and commence a rapid initial attack with the primary objective of preventing and reducing extended attack or extended attack incident operations and the major spread of fire. As such, NCC provides Type 1 - 2A Wildland Firefighting crews that must have extensive training and are expected to display proficiency in the full range of fire suppression tactics.

As a unit, they must be fully proficient at constructing and holding fire lines, through the use of chainsaws, hand tools, ignition devices and water delivery equipment. These crews can engage in all phases of wildfire response, from initial attack to mop-up. They are also trained in specialised operations, such as helitack, spot fire attack, back-burning/back-firing operations tree felling and structure protection.

NCC believes that the development of specialised ground crew capabilities to support this strategy is a priority. Cape Winelands District Municipality intends to procure the services of six crews, comprising ten members each.

NCC's Type 1 - 2A Interagency Wildland Firefighting Crews have strong leadership and remote area capabilities and independence. These Type 1 - 2A Interagency Wildland Firefighting Crews comply with the minimum standards of the Type 1 - 2A hand crew capabilities, in accordance with the Provincial standard and Incident Command System typing. As such, these teams are highly effective for all phases of wildfires, but specifically initial attack.

9.1 Description of Service

NCC's Type 1 – 2A Interagency Wildland Firefighting Crew will:

- Perform firefighting standby duties at designated bases.
- Perform firefighting duties, both during and after hours, inclusive of prescribed and fuel reduction burning operations.

- Prepare areas for prescribed and fuel reduction burning operations as per Standard Operating Procedures (SOPs).
- Have the required transport for the safe transportation of all crew to and from the fires.
- Be able to carry out additional conservation or integrated fire management related duties whilst not assigned to an incident.
- Provide resources during all-hazard incidents (disasters) and events for which they are suitably trained and equipped to undertake.
- Provide crew leadership that is reasonably familiar with areas within the Western Cape and specifically familiar with the fire-prone and dependant fynbos biome and mountainous terrain.
- Ensure that crew members are available at all times whilst on duty and must be ready for deployment within 10 minutes of a fire call. On the alarm being given, the crew will immediately proceed to the point of assembly, taking with them all the equipment that will be required during the initial stages of the fire.
- Must provide wildland fire leadership values and principles based on duty, respect and integrity.

9.2 Standby and Availability

In order to ensure an efficient initial response, ensuring the mitigation of damage caused by wildfires during their incipient stages and ensuring that crews are well rested, NCC's proposes that the 10 crew on duty provide a 24 hour/7 day a week standby service, with the ability to be mobile within 10 minutes⁸.

Whilst on standby NCC will ensure that:

- All crew are expected to work overtime and emergency overtime in times of need i.e., wildfires, integrated fire management work and all-hazard incident activities.
- Leadership is provided for the crew at all times and in all applicable functions and activities including standby.
- Each crew will have suitable transport, PPE, PPC, tools/equipment and rations available at all times.
- Crew on standby will be kept busy and NCC will ensure a consistent program including fitness, field exercises, classroom lectures as well as necessary base administration and maintenance.

⁸ Please Note: This is a slight deviation, but improvement of the Tender Request

9.3 Wildfire Operations

NCC's crew is proficient in all aspects of:

- **Initial attack (IA)** – A pre-planned response to a wildfire given the wildfire's potential. IA includes size up, suppression, holding action, patrolling and monitoring.
- **Extended attack** – Actions taken on a wildfire that has exceeded the initial response.
- **Extended attack incident** – An incident that exceeds the capability of the IA resources and/or organisation to successfully manage the incident to conclusion.
- **Mop up operations** - Extinguishing or removing burning material near control lines, felling snags, and trenching logs to prevent rolling after an area has burned, to make a fire safe, or to reduce residual smoke.
- **Back-burning/back-firing operations** – Use of a counter fire to remove fuel ahead of a wildfire in order to stop the spread of such a fire.

NCC crew understands their role within the ICS structure and the ability to perform their mission in executing the objectives that they are tasked with. They do respect the importance of every operation and will maintain an exemplary work ethic.

9.4 Integrated Fire Management (IFM)

NCC's crew is proficient in all aspects of prescribed burning, fuel reduction and stack burning, rehabilitation, firebreak maintenance and preparation and invasive alien vegetation management. Furthermore the crew will be available to assist in drafting wildfire operational plans and intelligence gathering if so requested.

9.5 Wildfire Awareness and positive ambassadors for wildfire crews

The crew will interact with other crews in different areas of operations. They will come in contact with many landowners, fire managers, members of the public and media. In carrying out their duties the crew are to uphold a professional approach. CWDM may request the crew or crew members for public or industry events, public talks and be well versed in areas of wildfire awareness.

9.6 Fitness

NCC will ensure that every member of the 10 member crew has passed the following arduous physical test (as prescribed in the approved WC Provincial Standards) to be conducted a maximum of one month prior to operations in order to be available for operations:

Work category	Test	Distance km	Pack Weight (KG)	Time
Arduous	Pack	4.8	20 kg	45 minutes

- The Crew Leader will sign off and verify that each crew member has passed the fitness evaluation and this report will be submitted by the first week of December and thereafter every three months.
- At any time throughout the contract period, all crew members will have the ability to pass the initial fitness requirements. NCC understands that if fitness levels are deemed to have dropped, a fitness evaluation of members can be requested by CWDM.
- NCC will ensure that if for any reason, a new crew member is required to join the crew, this member must first pass the fitness evaluations as stipulated prior to joining the crew for wildfire operations.

9.7 Personnel Protection Clothing

All NCC crew are equipped with Personal Protective Clothing, (PPC), equal or better than what is stipulated in the WC Provincial Ground Crew Standards as indicated below:

ITEM	DESCRIPTION
Overall	Two piece suit with long sleeves, Minimum 290g/m ² , 100% cotton
Boots	Kevlar innersole recommended Full grain leather upper Heat resistant sole (300°C) Ankle support that's approximately 200mm from the base of heel Midsole support No steel toe caps unless it is a designated sawyer/chainsaw operator
Goggles	Polycarbonate Face Hugging (sealable) design Melting resistance up to 350°C Non vented Does not interfere with helmet
Helmet	High resistance to impact Resistant to high temperatures Polycarbonate shell, with Chin Strap
Gloves	Leather, ±2 – 3mm thick for adequate protection
T-Shirt	100% pure cotton Weight 170g/m ²
Flash Hood	Fire resistant material – 100% cotton Minimum 185 g/m ² or Nomex Double layer, knitted fabric with inert collar
Backpacks	10 litre for water and warm clothes
Head Lamp	LED headlamp with helmet strap
Water bottles	2 X 2 litre bottles for drinking water
Sleeping Bag	Full body length with hood, built-in ground sheet and must be waterproof
Warm Jacket	Full upper body, double layered warm jacket

All NCC chainsaw and/or brush cutter operators (sawyers) will be provided with the following PPE:

- Chainsaw pants or chaps
- Chainsaw gloves
- Shin guards for brush cutter activities only
- Helmets with face shields and ear protection
- Safety Boots (with steel toe caps)

9.8 Vehicles

NCC will adhere to the following conditions whilst transporting firefighters:

- Drivers and passengers are required to use the provided seat belts at all times when the motor vehicle is in motion.
- Tools and equipment will be transported in separate compartment to crew.
- All driving will be performed in accordance with applicable National Regulations
- All traffic violations or parking tickets will be for the service provider's responsibility.

9.9 General

- The crew of 10 must be self-sustainable and the Crew Leader must report directly to the Incident Command structures when responding to any incidents.
- The Crew Leader as well as the Squad Leaders must ensure at least one of them is always contactable via cell phone, 24 hours a day during the contract period, as crews will be ordered for operations in this manner. Contact details for all are to be provided as well as a dedicated standby number.
- The service provider must ensure that all other crew positions are filled to meet the minimum requirements as stipulated.
- All chainsaw/brush cutter operators must have completed certified small plant operators' course.
- The crew must have a Health and Safety Policy and Plan for operations as well as when on standby at the base.
- Air Transport – All crew must be available to be trooped and Helitack trained.
- All crew details must be kept on file detailing their contact details, next of kin details, any medical conditions, or allergies as well as qualifications and work history records that they must submit when they join the crew

9.10 Compliance and Legal Requirements

NCC will comply with the relevant legislation:

- The Unemployment Insurance Fund
- The Workman's Compensation Fund
- The Receiver of Revenue for PAYE
- The Receiver of Revenue as a tax payer
- The Receiver of Revenue for Value Added Tax
- The Labour Relations Act
- The Basic Conditions of Employment Act
- The Occupational Health and Safety Act
- The Compensation for Occupational Injuries and Diseases Act
- All certificates and means of verification must be provided as part of the Portfolio of Evidence.
- Equity targets must reflect the demographic profile of the Western Cape.

9.11 Insurance

NCC will ensure that it has at least R30 million indemnity insurance cover against any liability that it may incur in terms of the contract as well as appropriate public liability cover (refer to attached Portfolio of Evidence).

10. NCC COMPANY INFORMATION

NCC was founded in 2003 primarily as a company that provides Nature Conservation and Environmental Services. This has expanded to include Health & Safety and Training and Development Services. Currently there are approximately 200 staff in the company with the majority of the staff being qualified and competent environmentalists/nature conservators, firefighters, and baboon Rangers. From inception, NCC has been involved in integrated fire management, either by providing specific firefighting services (pre-suppression, suppression and rehabilitation and reporting). Activities also include the drafting of Environmental Management Plans (EMP) that include the management of fires and invasive species management, risk reduction and staff capacity and training. Over the years NCC has drafted many EMP's as well as specific site Integrated Fire Management Plans for national, provincial, and local governmental departments, commercial and private landowners.

Currently NCC is contracted to SANParks – Table Mountain National Park to provide firefighting and standby services for the Park. Our firefighting crews consist of firefighters, machine and pump operators, squad leaders, drivers and Incident Commanders. We have at our service over 100 firefighters (many with more than 10 years of firefighting experience), machine/pump operators, crew leaders, drivers (bakkies, trucks, Unimogs, tankers, etc.) and numerous Incident Command (ICS) trained and competent staff.

NCC was recently contracted by the Rocky Mountain Fire Company to provide of wildland firefighters to assist in the extinguishing of wildfires in Montana, United States of America. NCC is the only contractor from outside of the USA to provide firefighting services to the USA.

NCC is in the process of training its teams in the use of Fast Roping (RAD System) as a measure for inserting crews via helicopters into inaccessible areas.

NCC was previously awarded a seasonal contract with Winelands District Municipality to provide standby and firefighting services for the district for the 2017/18 and a new contract has just been awarded for the 2019/20 and the 2020/21 fire seasons.

NCC also provides firefighting agent services to landowners requiring such services as per the National Veld and Forest Fires Act 101 of 1998 - Section 17(2). In addition to this NCC has over the years undertaken numerous prescribed burns, stack burns, cleared invasive alien vegetation, constructed fire breaks and assisted in wildfire activities for many landowners throughout the Western Cape.



NCC has at its disposal numerous vehicles (bakkies, trucks, tractors, etc) as well as firefighting skid units (600, 700 and 5000 litre tanks with pumps, hoses, etc). There are also numerous chain saws, brush cutters, weed eaters, mowers, and blowers. For communication, there are 45 line-of-sight radios and 12 privately licenced trunking radios, besides the radios provided by TMNP.

At the NCC Head Office, there is an extensive library of books, manuals, periodicals that relate to a wide range of subjects (fire, conservation, fauna, flora, health and safety, environmental management, etc). This is available to all staff in the execution of their work

As it is a **legal requirement** for companies or operators to be in the possession of a Pest Control Officers (PCO) certificate when applying herbicide in the management of vegetation, NCC has 9 staff members that are certified and competent to apply herbicide.

Due to the nature of the business, it is critically important that there is cover in the event of accident. NCC has comprehensive insurance for all its activities, which includes Professional Indemnity to the value of R30 Million, Public Liability to the value of R25 million and all the required insurance for its resources and equipment.

As training is a critical component of business, NCC is a registered and accredited training provider under the LGSETA – accreditation number LGRS-1041-130515. NCC offers training to its staff and clients on a regular basis.



NCC is also very proud of the award received from the Western Cape Government for being voted as the Best Established Business in the Western Cape at the 2015 awards ceremony. This is but one of the numerous awards the company has received since 2003.

11. PRICING SCHEDULE

11.1 FIREBREAKS

Table 20: Pricing Schedule as per T2021/043



SERVICE DESCRIPTION	UNIT	PRICE (INCLUDING VAT)
Fire Break per square meter for fynbos/vegetation: 1 to 4 years old	Square Meter	R 1.90
Fire Break per square meter for fynbos/vegetation: 5 to 8 years old	Square Meter	R 2.80
Fire Break per square meter for fynbos/vegetation: 9 years and older	Square Meter	R 3.55
Fire Break per square meter for alien vegetation/bush clearing	Square Meter	R 4.45

Signature:		Name of Organisation	NCC Environmental Services (Pty) Ltd
Name	Justin Miller	Name and Signature of Witness:	 Tashmeer Esack
Capacity for the Tenderer:	Director	Date:	23 September 2021

11.2 OPERATIONAL DUTIES

Table 21: Pricing Schedule as per T2021/043

SERVICE DESCRIPTION	PRICE (INCLUDING VAT)				
	Stellenbosch	Drakenstein	Witzenberg	Breede Valley	Langeberg
Operational firefighting fees per person per hour	R 110.00	R 110.00	R 121.00	R 110.00	R 121.00
Operational firefighting fees per person per hour on Sundays / Public Holidays	R 140.00	R 140.00	R 155.00	R 140.00	R 155.00
Standby fees per person per hour	R 40.00	R 40.00	R 44.00	R 40.00	R 44.00
Standby fees per person per hour on Sundays / Public Holidays	R 52.00	R 52.00	R 57.20	R 52.00	R 57.20
Manning of Control Room per person per hour	R 50.00	No Control Room			
Manning of Control Room per person per hour on Sundays / Public Holidays	R 60.00	No Control Room			

Signature:		Name of Organisation	NCC Environmental Services (Pty) Ltd
Name	Justin Miller	Name and Signature of Witness:	 Tashmeer Esack
Capacity for the Tenderer:	Director	Date:	23 September 2021

11.3 KILOMETRE RATE

As per section 4.3.7 of the tender document, NCC's Kilometre rates are as follows:

Table 22: Kilometre Rates

KILOMETER RATE	UNIT	PRICE (INCLUDING VAT)
Transporter (4x4 Twin Cab or LDV)	Per Kilometre	R 7.00
Transport (Troop vehicle, not 4X4)	Per Kilometre	R 12.00

12. QUALITY

At NCC Environmental Services we are passionate about really understanding our clients business and in co-creating solutions with our clients, relying on our own internal teamwork and combining our internal strengths and capabilities to offer a holistic service.

Our approach has and always will be to offer an outstanding service to our clients, with each of our employees receiving a full back up support service from a team of senior environmental project managers, receive regular and relevant training to ensure they are kept up to date with the industry and are resourced fully to enable them to do their work both efficiently and effectively.

We have numerous industry partners that provide us with consistent and professional environmental legal support, heritage, archaeological, paleontological, town planning, visual landscaping and GIS services.

NCC provides a “one-stop-shop” of ecological, environmental management, conservation, health & safety and training & development services for the mitigation of impacts to our natural environment. We proudly support our teams and encourage a principled and pragmatic approach to facilitating our natural environment.

As NCC is always striving for achieving and maintaining its business in line with best practice standards, it started the development and implementation of an internal-integrated Health, Safety, Environment and Quality Management System in line with the ISO standards and intends qualifying for certification once implementation is fully functional.

13. BBEE

NCC Environmental Services is a Level 2 BBBEE contributor. In addition, NCC has achieved the requirements to be rated as a Value Added Supplier and as such 125% of any spend with NCC is BBBEE creditable.

14. PROJECT CONTACT DETAILS

PROJECT CONTACT DETAILS	
Contact Person:	Justin Miller
Mobile:	082 472 2162
E-mail:	justinm@ncc-group.co.za
Tel:	021 7022884
Fax:	021 701 5302
Physical Address	26 Bell Close, Westlake Business Park, Westlake, Cape Town

15. TERMS & CONDITIONS

- a) NCC Environmental Services' standard Terms & Conditions are attached as Appendix A and form a part of and should be read in conjunction with this proposal.

Please do not hesitate to contact me for clarification of this proposal.

Regards,



Justin Miller

Executive Director

NCC Environmental Services (Pty) Ltd

M • 082 47 22162

E • justinm@ncc-group.co.za

APPENDIX A: STANDARD TERMS & CONDITIONS

1. Payment

Payment Option	Tick Option
30 Days from date of Invoice	✓
On presentation of Invoice	
Deposit required	

- 1.1 Our charges are expressed in South African Rands (ZAR) and we expect to receive the full payment of amount in South African Rands (ZAR), net after any currency conversion and bank charges.
- 1.2 VAT will be charged on all amounts at the statutory rate, currently at 15%. All amounts are expressed as being exclusive of VAT.
- 1.3 We reserve the right to charge interest, at a minimum of 2% per month, on any overdue amounts.
- 1.4 Should you persist in failure to settle an overdue account, we reserve our rights to halt work on the project and to recover all amounts due.
- 1.5 In the event of NCC having to institute legal proceedings for the recovery of any amounts due to NCC, or for any reason whatsoever, you shall be liable for all legal costs, including collection commission.

2. Confidentiality

We recognise and appreciate that all information provided by you to us shall be kept confidential and we shall take whatever steps we can to protect the confidentiality of the matter as well as any proprietor information that you have provided to us. However, where we are required to release such information in order to meet our mandate for this matter, then we will do so and to the extent that any information is sensitive, we will attempt to do so with your full knowledge and approval.

3. Miscellaneous matters

In order for us to perform our mandate properly you may be required, upon prior notification from ourselves to provide suitable staff for consultation with us and you shall be responsible to have the relevant officials available at the site meetings.



4. Conflicts of interest

Sometimes situations arise where the interests of two or more of our clients are in conflict or where our obligations of confidentiality create a conflict. If this happens, we will inform all clients concerned and then, depending on the circumstances, we may have to stop acting for some or all of them.

5. Law and jurisdiction

These terms and the contract between you and NCC will be subject to South African law, and the South African courts will have exclusive jurisdiction over any matter arising out of it. In the event of any one part of this document being declared invalid, such invalidity shall not affect the balance of this document which shall remain valid, binding and enforceable.

6. Limitation of liability

- 6.1** NCC undertakes to maintain Professional Indemnity Insurance cover for any and all of its services undertaken on behalf of the Client.
- 6.2** NCC undertakes to advise the Client in writing of the size of its Professional Indemnity Insurance cover.
- 6.3** In the event of any act, omission and/or negligence on the part of NCC which may lead to any damage, loss, injury, death, loss of limb/s or any other loss howsoever arising, being suffered by the Client, its agents, contractors, employees, shareholders, stakeholders or any other interested party, the Client unequivocally agrees to limit its claim against NCC to no more than the amount provided for by Professional Indemnity Insurance cover only, regardless of whether or not such damages or losses are greater than the Professional Indemnity Insurance cover.
- 6.4** In the event of the Client instituting a claim, any amount not covered by the Professional Indemnity Insurance cover is hereby expressly abandoned by the Client.



CURRICULUM VITAE

Lupa Nkeshimana

23 September 2021

PERSONAL DETAILS	
Name	Lupa Nkeshimana
Profession	Wildland Firefighter- Squad Leader
Date of Birth	06 th June 1972
Nationality	Burundi
Gender	Male
Identity Number	7206068144266
Passport Number	PO16802
Drivers Licence	Yes (Code C1 license)
Languages	English (good), Swahili (very good)
Experience	Professional wildland firefighter for 20 years
Hours of Instruction	NCC requires all firefighting staff to have completed at the very least a basic firefighting course (three-day theoretical course). This is then followed up with at least 45 hours in situ training at their base prior to been allowed onto the fire line. All new staff (no firefighting experience) will be tested not only for the understanding of fire, but they will also be required to have passed the Pack Test and then they are tested for aptitude and attitude.
Qualification Card	Current
Task Book	No task book in place

QUALIFICATIONS	
Tertiary Education	<ul style="list-style-type: none"> None
Short Courses	<ul style="list-style-type: none"> Helitack Trooping Course, <i>Working on Fire</i>, 2017 Occupational Health and Safety Representative Training, <i>NCC</i>, 2020 Basic Chainsaw Operator, <i>Coalition Training</i>, 2021 Basic Brushcutter Operator, <i>Coalition Training</i>, 2021
Course content	Basic Firefighting (FFT2) (Equivalent L180, S130, S190):

For review: 02/2014

HRM_041_v001



- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire, Suppression

Advanced Firefighting:

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire Suppression, Water Delivery Equipment

Diversity and Conflict Management

- Communicating and leading teams and individuals with various personality traits; religious backgrounds, gender identifications and ethnic groups. How to deal with conflict situations amongst individuals and teams, especially taking into the above criteria.

WORK EXPERIENCE	
Company	NCC Environmental Services (Pty) Ltd
Current Position	Wildland Firefighter
Current Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, presuppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	August 2015– Present

WORK EXPERIENCE	
Company	CPES Environmental Services
Current Position	Wildland Firefighter
Current Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, presuppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	September 2000 – July 2015

FITNESS

Lupa enjoys jogging and conducting park runs. As his day-to-day work includes lots of walking and the use of hand tools he is in good physical condition and can comfortably complete the Pack Test. Staff are tested just prior to fire season and then fortnightly throughout the fire season.

During the summer months (Western Cape Fire Season) all wildland firefighters undertake a rigorous and arduous training regime.

For review: 02/2018

HRM_041_0001



Work category	Test	Distance km	Pack Weight (KG)	Time
Arduous	Pack	4.8	20 kg	45 minutes



Certificate No: NCCTC 0423

CERTIFICATE OF ATTENDANCE

This certificate certifies that

Lupa Nkeshimana

ID number: 7206068144266

Has successfully attended training for

Occupational Health and Safety

Representative Training

Course Date: 12 August 2020

Steve Nell
SHERQ Consultant

Linden Rhoda
Executive Director

NCC Environmental Services (Pty) Ltd | www.ncc-group.co.za | 427 21 902 2884
Reg No: 2007/023691/07 | VAT No: 443000815

For review: 02/2018

HRM_041_v001



COALITION TRAINING & SKILLS DEVELOPMENT

CERTIFICATE OF COMPETENCE

Sertifikaat van Bevoegdheid

Toegeken aan:

Awarded to:

Lupa Nkeshimana

I.D. 720606 8144 26 6

*For successfully completing a course in:
Vir suksesvolle voltooiing van 'n kursus in:*

Basic Chainsaw Operator
Basiese Kettingsaagoperateur

Unit Standard: 117062-NQF 2-Credits 2
Fell trees with a chainsaw using the standard technique and felling levers
Eenheidstandaarde: 123233-NQF 2-Credits 4
Cut felled timber using a chainsaw and maintain chainsaw

02 August 2021
Datum van Uitreiking
Date issued

02 August 2023
Verval Datum
Expiry date

ETD Manager



Accredited with Forestry Industry SETA
Accreditation Number: FPM-222-5-111114
DOL Registration Number: 990000458172



CERTIFICATE NUMBER: CT115195
NLRD CONTRACT NUMBER: L210729LuNk

For review: 02/2018
HRM_041_v001



COALITION TRAINING & SKILLS DEVELOPMENT
CERTIFICATE OF COMPETENCE
Sertifikaat van Bevoegdheid

Toegeken aan:

Awarded to:

Lupa Nkeshimana

I.D. 720606 8144 26 6

*For successfully completing a
course in:*

*Vir suksesvolle voltooiing van 'n
kursus in:*

**Brushcutter/Clearing saw
Operator**

**Bossiekapper/Opruimingsaag
Operateur**

Unit Standard: 123243-NQF 2-Credits 5
**Eenheidstandaarde: Operate brush-cutters in
commercial forestry**

02 August 2021

*Datum van Uitreiking
Date issued*



fpem
SETA

Accredited with Forestry Industry SETA
Accreditation Number: FPM-222-5-111114
DOL Registration Number: 990000458172



ETD Manager

02 August 2023

*Verval Datum
Expiry date*



CERTIFICATE NUMBER: CT115148
NLRD CONTRACT NUMBER: L210729LuNk



Certificate of Completion

This is to certify that

Lupa Nkeshimana

ID: 7206068144266

Has completed the two day:

Supervision and Leadership Course

22 June to 23 June 2016

A handwritten signature in black ink, appearing to read 'M.J. Muller', is written over a horizontal line.

M.J. Muller

Associate: Trigon Consulting (Pty) Ltd

Services Seta Provider Accreditation no: 2505

ETDP Seta Provider Accreditation no: 1419

Certificate Issue Date: 12 July 2016
Certificate Number: TRINCC003/16



CURRICULUM VITAE

Zenande Mbana

23 September 2021

PERSONAL DETAILS	
Name	Zenande Mbana
Profession	Wildland Firefighter – Crew Leader Type 1
Date of Birth	11 th January 1981
Nationality	South African
Gender	Male
Identity Number	8701115323086
Passport Number	A05276438 expires 04 Apr 2026
Drivers Licence	No
Languages	English (very good), IsiXhosa (very good), Afrikaans (basic)
Experience	Professional wildland firefighter since 2009
Hours of Instruction	NCC requires all firefighting staff to have completed at the very least a basic firefighting course (three-day theoretical course). This is then followed up with at least 45 hours in situ training at their base prior to been allowed onto the fire line. All new staff (no firefighting experience) will be tested not only for the understanding of fire, but they will also be required to have passed the Pack Test and then they are tested for aptitude and attitude.
Qualification Card	Current
Task Book	Firefighter Type 1

QUALIFICATIONS	
Tertiary Education	
	<ul style="list-style-type: none"> None
Short Courses	
	<ul style="list-style-type: none"> Working on Fire Induction Programme, <i>Working on Fire</i>, 2011 Advanced Veld and Forest Firefighting, <i>Working on Fire</i>, 2011 Life skills Programme, <i>Working on Fire</i>, 2011 Crew Leader Type 2, <i>Working on Fire</i>, 2012 Crew Leader Type 1, <i>Working on Fire</i>, 2014 Prescribed Burning, <i>Working on Fire</i>, 2014 Herbicide Appreciation, <i>Umbuso Training</i>, 2014 Brush Cutter Operator, <i>Umbuso Training</i>, 2012



- Incident Command System (ICS100, ICS200, ICS300), *Dynamic Incident Management*, 2017
- ICS100 – 200, *FEMA*, 2018
- Division/Group Supervisor, *Dynamic Incident Management*, 2017

Course content

Basic Firefighting (FFT2)(Equivalent L180, S130, S190):

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire, Suppression

Advanced Firefighting:

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire Suppression, Water Delivery Equipment

Crew Leader (2)/Single Resource Leader/Crew Boss(FFT1):

- Basic and Advanced Firefighting as a prerequisite:
- Fire Line Communication, Fire Line Supervision, Suppression Techniques, Fire Line Leadership, Introduction to veldfires, Fire Protection Associations, Responsibilities of a Crew Leader, Fire behaviour (Fire triangle, fire spread, fire behaviour), Terminology, Fire Danger Index, Incident Command System, Dangers, PPE, Communications, LACES, 10 Standard fire orders, 18 Watch Outs, Helicopter procedures, Prescribed burning procedures, Initial Attack strategies, Extended attack strategies, Mop Up strategies, Protecting the origin of suspicious fires, Practical radio procedures session, Practical use of hoses, pumps, equipment, drip-torches, skid units, hand signals, vehicle walk-around, Situation awareness, Managing discipline issues on the fire line, Stress and teamwork, Leadership skills and attributes, Operational leadership, preparation and mobilization, assignment preparation, risk management, entrapment avoidance, safety and tactics, offline duties, demobilization, and post incident responsibilities. 3X Written tests and Radio procedures evaluation.

ICS I100 - I300:

- Unit 0: Course Introduction, Unit 1: ICS Overview & ICS forms, Unit 2: ICS Features & Principles, Unit 3: Command Staff, Unit 4: General Staff, Unit 5: Leadership and Management, Unit 6: Planning Process – Overview of Meetings & Briefings, Unit 7: Transfer of Command (Incoming), Unit 8: Unified Command, Unit 9: Assessment & Setting of Objectives, Unit 6: Planning Process Continue with:- Objectives Meeting - Tactical Meeting, Unit 10: Resource Management, Planning Meeting, Preparing IAP, Operational Period Briefing, Unit 11: Demobilization & Close Out, Transfer of Command (Outgoing) Simulation, Presentation of IAPs, Exam.

Diversity and Conflict Management

- Communicating and leading teams and individuals with various personality traits; religious backgrounds, gender identifications and ethnic groups. How to deal with conflict situations amongst individuals and teams, especially taking into the above criteria.

WORK EXPERIENCE	
Company	NCC Environmental Services (Pty) Ltd
Current Position	Squad Leader - Wildland Firefighter
Current Duties	Lead crew in undertaking wildland firefighting services on contract to NCC clients. Full time firefighter that includes standby and active firefighting. During low fire risk days, presuppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction. Small plant operator.
Duration	January 2017 – present

Company	Working on Fire
Position	Crew Leader Type 1 - Wildland Firefighter
Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, presuppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	September 2009 – December 2016

FITNESS

Zenande is a very fit young man that enjoys physical exercise and trains on a regular basis. As his day-to-day work includes lots of walking and the use of hand tools he is in good physical condition and can comfortably complete the Pack Test. Staff are tested just prior to fire season and then fortnightly throughout the fire season.

Zenande was a member of the crew contracted to RMFC during 2017.

During the summer months (Western Cape Fire Season) all wildland firefighters undertake a rigorous and arduous training regime.

Work category	Test	Distance km	Pack Weight (KG)	Time
Arduous	Pack	4.8	20 kg	45 minutes



Z. Mbana - 8701115323086

has successfully completed the following course

Working On Fire Induction Programme


Training Manager

Working On Fire Academy
P.O. Box 12658
Stallies
1213
Tel: 013 744 9326/28

28 February, 2011

Date



Accreditation no: PF00073

Certificate no: TAR 5351

MSF PWR 013 744 1892 2005



NAME OF THE ORGANIZATION OF THE PARTICIPANT: _____
 NAME OF THE PARTICIPANT: _____
 NAME IN FULL: _____
 ID NUMBER: 71615784
 SIGNATURE: *T.W. MABOLO*
 NAME IN FULL: T.W. MABOLO

Z. Mbana - 8701115323086

SLIG-AFRIKAANSE POLISDIENES
 STASIEBEVELVOORDER
 19-08-2015
 STATION COMMANDER
 GORDEBORCH, K.P.C.P.
 SOUTH AFRICAN POLICE SERVICES

has attended the following course

WoF Life Skills Programme


 Training Manager
 Working On Fire Academy
 P.O. Box 12658
 Steiltes
 1213
 Tel: 013 744 9326/28

23 February, 2011
 Date



Accreditation no: PF00073

Certificate no: TAR 8191



Z. Mbana - 8701115323086

has attended the following course

Prescribed Burning



Training Manager

Working On Fire Academy
P.O. Box 12658
Sedibes
1213
Tel: 013 744 9326/28

05 May, 2014

Date



Accreditation no: PF00073

Certificate no: TAR56653

Min: P&A D&E T&S W&S&P&M&J&G&S



Z. Mbana - 8701115323086

has successfully completed the following course

Advanced Veld And Forest Firefighting



Training Manager

Working On Fire Academy
P.O. Box 12658
Steinhe
1213
Tel: 013 744 9326/28

08 February, 2011

Date



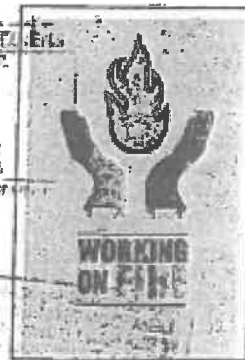
Accreditation no: PF00073

Certificate no: TAR 8191

Mark Pater 013 764 1850/2000



AFRICAN ASSOCIATION OF FIRE SERVICES
10-04-2015
ROMA, SOUTH AFRICA



[Faded, illegible text, possibly a signature or name]

Z Mbana - 8701115323086

has successfully completed the following course

Crewleader Type 2

[Handwritten signature]

Training Manager

Working On Fire Academy
P.O. Box 12658
Stellenbosch
7213
Tel: 013 744 9326/28

27 March, 2012

Date



Accreditation no: PF00073

Certificate no: TAR13758



UMBUSO
TRAINING SERVICES PTY LTD

T.W. MADC
71615784
T.W. MADC



Certificate of Attendance

IT IS HEREBY CERTIFIED THAT

ZENANDE MBANA
I.D: 8701115323086



Has attended the following course:

BRUSHCUTTER APPRECIATION

(Based on the following outcomes:)

- Safety Requirements
- Starting the Brushcutter
- Using the Brushcutter
- Reactive forces
- Hazards' & Dangers to people in the vicinity
- Maintenance and Storage
- Work and Site planning

DATE OF ISSUE: 5 MAY 2012

CERT No : 12816



fp m

Station No: fpro 031



V. B. N.
I.C.
G.F.
F.U.
C.Y.
M.M.
M.O.L.
M.A.V.A.
M.O.L.

[Handwritten signature]
T.W. 104

UMBUSO TRAINING SERVICES PTY LTD

Certificate of Attendance

IT IS HEREBY CERTIFIED THAT

ZENANDE MBANA

I.D: 8701115323086

5100-AFRIKAANSE POLIS (ED) E
STATION VOORWERKER
19-08-2015
STATION COMMANDER
KONDEBOSCH, E. V.C.P.
SOUTH AFRICAN POLICE SERVICES

Has attended the following course:

HERBICIDE APPRECIATION

(Based on the following outcomes)

- Prepare for chemical weed control
- Apply chemicals to weeds
- Safe procedures when using agrochemicals.
- Maintain equipment

DATE OF ISSUE: 04 SEPTEMBER 2014

CERT No : 141218

[Handwritten signature]
UMBUSO TRAINING SERVICES (PTY) LTD

fipam seta

For review: 02/2014

HRM_041_v001



10-04-2015



CST
133
2-03-5

Z. Mbana - 8701115323086

has successfully completed the following course

Crew Leader Type 1

Training Manager

Working On Fire Academy
P.O. Box 12658
Stellenbosch
7121
Tel: 013 744 9326/28

15 August, 2014
Date



Certificate no: **TAR751**

Accreditation no: **FPM-Ref-106**

For review: 02/2014
HRM_041_v001

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

Z. Mbana

870111 5323 086

successfully completed the FEMA based

Basic Incident Command System

(I-100 & I-200) & Overview of I-300

Aligned to Unit Standard No. 376881

20 - 24 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 533/11/17

LGSETA accreditation number: LGRS-1587-170329

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ZANANDE MBANA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 2nd Day of August, 2018



Tony Russell
Superintendent
Emergency Management Institute

0.2 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ZANANDE MBANA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b

**ICS for Single Resources and
Initial Action Incident, ICS-200**

Issued this 2nd Day of August, 2018



Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

Z. Mbana

870111 5323 086

has attended the FEMA based

Division/Group Supervisor

All-Hazard

27 - 29 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 546/11/17

LGSETA accreditation number: LGRS-1587-170329



CURRICULUM VITAE

Siyabulela Ntlombe

23 September 2021

PERSONAL DETAILS	
Name	Siyabulela Ntlombe
Profession	Squad Leader - Wildland Firefighter
Date of Birth	25 th November 1980
Nationality	South African
Gender	Male
Identity Number	8011255656083
Passport Number	A06930155 expires 03 August 2028
Drivers Licence	No
Languages	English (very good), IsiXhosa (very good)
Experience	Professional wildland firefighter since 2011
Hours of Instruction	NCC requires all firefighting staff to have completed at the very least a basic firefighting course (three day theoretical course). This is then followed up with at least 45 hours in situ training at their base prior to been allowed onto the fire line. All new staff (no firefighting experience) will be tested not only for the understanding of fire, they will also be required to have passed the Pack Test and then they are tested for aptitude and attitude.
Qualification Card	Current
Task Book	None

QUALIFICATIONS	
Tertiary Education	
<ul style="list-style-type: none"> • None 	
Short Courses	
<ul style="list-style-type: none"> • Basic Firefighting, <i>FFA Training</i>, 2014 • Advanced Veld and Forest firefighting, <i>Working on Fire</i>, 2011 • Supervision and Leadership Course, <i>Rigon Consulting</i>, 2016 • Basic Wildfire Suppression Course Refresher, <i>Enviro Wildfire Services</i>, 2016 • ICS 100 - 200, <i>FEMA</i>, 2018 • Incident Command System (ICS100, ICS200, ICS300), <i>Dynamic Incident Management</i>, 2017 • Division/Group Supervisor, <i>Dynamic Incident Management</i>, 2017 	



Course content

Basic Firefighting (FFT2)(Equivalent L180, S130, S190):

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire, Suppression

Crew Leader (2)/Single Resource Leader/Crew Boss(FFT1):

- Basic and Advanced Firefighting as a prerequisite:
- Fire Line Communication, Fire Line Supervision, Suppression Techniques, Fire Line Leadership, Introduction to veldfires, Fire Protection Associations, Responsibilities of a Crew Leader, Fire behaviour (Fire triangle, fire spread, fire behaviour), Terminology, Fire Danger Index, Incident Command System, Dangers, PPE, Communications, LACES, 10 Standard fire orders, 18 Watch Outs, Helicopter procedures, Prescribed burning procedures, Initial Attack strategies, Extended attack strategies, Mop Up strategies, Protecting the origin of suspicious fires, Practical radio procedures session, Practical use of hoses, pumps, equipment, drip-torches, skid units, hand signals, vehicle walk-around, Situation awareness, Managing discipline issues on the fire line, Stress and teamwork, Leadership skills and attributes, 3X Written tests and Radio procedures evaluation.

ICS I100 - I300:

- Unit 0: Course Introduction, Unit 1: ICS Overview & ICS forms, Unit 2: ICS Features & Principles, Unit 3: Command Staff, Unit 4: General Staff, Unit 5: Leadership and Management, Unit 6: Planning Process – Overview of Meetings & Briefings, Unit 7: Transfer of Command (Incoming), Unit 8: Unified Command, Unit 9: Assessment & Setting of Objectives, Unit 6: Planning Process Continue with:- Objectives Meeting - Tactical Meeting, Unit 10: Resource Management, Planning Meeting, Preparing IAP, Operational Period Briefing, Unit 11: Demobilization & Close Out, Transfer of Command (Outgoing) Simulation, Presentation of IAPs, Exam

Division Supervisor:

- Unit 1: Course Introduction, Unit 2: Overview of the Operations Section, Unit 3: Overview of the Strike Team and Task Force Leader Positions, Unit 4: Division/Group Management and Personnel Management, Unit 5: Information Gathering and Briefings, Unit 6: Role in the Planning Process, Unit 7: Risk Management and Safety, Unit 8: Coordination, Unit 9: Assessment & Setting of Objectives, Unit 10: Simulation, Exam

Diversity and Conflict Management

- Communicating and leading teams and individuals with various personality traits; religious backgrounds, gender identifications and ethnic groups. How to deal with conflict situations amongst individuals and teams, especially taking into the above criteria.

WORK EXPERIENCE

Company	NCC Environmental Services (Pty) Ltd
Current Position	Wildland Firefighter – Squad Leader



S. Ntlombe - 8011255656083

has successfully completed the following course
Advanced Veld and Forest Firefighting

Handwritten signature
I declare that the original is the original of the original

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Training Manager

Working On Fire Academy
P.O. Box 12658
Steiltes
1213
Tel: 013 744 9326/28

SOUTH AFRICAN POLICE SERVICE
STATION COMMANDER
03 JUL 2015
STASIE DE VELD- en BOSWESER
NYANAKA 27
SUID-AFRIKAANSE POLISDIENERS

27 February, 2011
Date



Certificate no: TAR 8776

Accreditation no: PF00073

Mini Print 013 765 1850 ~ 2008



FFA TRAINING (PTY) LTD
FIRST IN INTEGRATED FIRE MANAGEMENT

S. Mtembe

ID No : 801125 5656 083

has successfully completed

Basic Fire Fighting (Weld Fire)

Course content includes: Basic Features of Fire Behaviour; Methods of Attack; Tools and Equipment (Hand tools: Maintenance; function and purpose); Basic Fire Terminology

[Signature]

Training Manager

Course Dates: 08-10 December 2014

Certificate No. CPES/0014

Certificate issue Date: 29 January 2015

SAQA Unit ID no. 117082



Accreditation No.: FPM-Ref-106



Certificate of Completion

This is to certify that

Siyabulela Ntlombe

ID: 8011255656083

Has completed the two day:

Supervision and Leadership Course

22 June to 23 June 2016

M.J. Muller
Associate: Trigon Consulting (Pty) Ltd

Services Seta Provider Accreditation no: 2505
ETDP Seta Provider Accreditation no: 1419

Certificate Issue Date: 12 July 2016
Certificate Number: TRINCC004/16



ENVIRO WILDFIRE SERVICES

" Integrated Wildfire Management support "

Registration No. NPO 780 354

This is to certify that

SIYABULELA NTLOMBE

attended a 1 day

Basic Wildfire Suppression refresher programme

Terminology, Fire behaviour, Dangers, PPE, Communications, Aerial support, Mop up, Handtools

Practical : Handtools, Hose management, Portable pumps, Skid Units

Certificate No. : 2016/3176

Date of training : 09 September 2016



Course Presenter :

P.O. Box 425, Bergvliet, 7864

Tel & Fax : 021 715 3915 Cell : 083 411 3378

E-mail : enviro@absamail.co.za

Website : www.enviroWILDFIRE.co.za

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SIYABULELA NTLOMBE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 2nd Day of August, 2018



Tony Russell
Superintendent
Emergency Management Institute

0.2 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SIYABULELA NTLOMBE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b

**ICS for Single Resources and
Initial Action Incident, ICS-200**

Issued this 2nd Day of August, 2018



0.3 IACET CEU



Tony Russell
Superintendent
Emergency Management Institute

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

S Ntlombe

801125 5656 083

has attended the FEMA based
Division/Group Supervisor

All-Hazard

27 - 29 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 542/11/17

LGSETA accreditation number: LGR5-1587-170329

CURRICULUM VITAE

Dumisani Zantsi

23 September 2021

PERSONAL DETAILS	
Name	Dumisani Zantsi
Profession	Wildland Firefighter – Squad Leader Type 2
Date of Birth	21 st November 1990
Nationality	South African
Gender	Male
Identity Number	9111215886086
Passport Number	A06244049 expires 06 Sep 2027
Drivers Licence	Yes (Code C1 license)
Languages	English (very good), IsiXhosa (very good), Afrikaans (basic)
Experience	Professional wildland firefighter since 2011
Hours of Instruction	NCC requires all firefighting staff to have completed at the very least a basic firefighting course (three-day theoretical course). This is then followed up with at least 45 hours in situ training at their base prior to being allowed onto the fire line. All new staff (no firefighting experience) will be tested not only for the understanding of fire, but they will also be required to have passed the Pack Test and then they are tested for aptitude and attitude.
Qualification Card	Current
Task Book	No task book in place

QUALIFICATIONS	
Tertiary Education	
<ul style="list-style-type: none"> • None 	
Short Courses	
<ul style="list-style-type: none"> • Working on Fire Induction Programme, <i>Working on Fire</i>, 2014 • Advanced Veld and Forest Firefighting, <i>Working on Fire</i>, 2014 • Single Resource Leader, <i>Enviro Wildfire Services</i>, 2016 • Life skills Programme, <i>Working on Fire</i>, 2014 • Personal Finance management, <i>Working on Fire</i>, 2014 • Youth Leadership Development, <i>Chrysalis</i>, 2012 • First Aid Level 1, <i>The First Aid Academy</i>, 2017 • Incident Command System (ICS100, ICS200, ICS300), <i>Dynamic Incident Management</i>, 2017 • Division/Group Supervisor, <i>Dynamic Incident Management</i>, 2017 	



- Occupational Health and Safety in Forestry Operations, *Coalition Training*, 2017
- Helitack Trooping Course, *Working on Fire*, 2017
- Occupational Health and Safety Representative Training, *NCC*, 2020

Course content

Basic Firefighting (FFT2)(Equivalent L180, S130, S190):

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire, Suppression

Advanced Firefighting:

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire Suppression, Water Delivery Equipment

Crew Leader (2)/Single Resource Leader/Crew Boss(FFT1):

- Basic and Advanced Firefighting as a prerequisite:
- Fire Line Communication, Fire Line Supervision, Suppression Techniques, Fire Line Leadership, Introduction to veldfires, Fire Protection Associations, Responsibilities of a Crew Leader, Fire behaviour (Fire triangle, fire spread, fire behaviour), Terminology, Fire Danger Index, Incident Command System, Dangers, PPE, Communications, LACES, 10 Standard fire orders, 18 Watch Outs, Helicopter procedures, Prescribed burning procedures, Initial Attack strategies, Extended attack strategies, Mop Up strategies, Protecting the origin of suspicious fires, Practical radio procedures session, Practical use of hoses, pumps, equipment, drip-torches, skid units, hand signals, vehicle walk-around, Situation awareness, Managing discipline issues on the fire line, Stress and teamwork, Leadership skills and attributes, 3X Written tests and Radio procedures evaluation.

ICS I100 - I300:

- Unit 0: Course Introduction, Unit 1: ICS Overview & ICS forms, Unit 2: ICS Features & Principles, Unit 3: Command Staff, Unit 4: General Staff, Unit 5: Leadership and Management, Unit 6: Planning Process – Overview of Meetings & Briefings, Unit 7: Transfer of Command (Incoming), Unit 8: Unified Command, Unit 9: Assessment & Setting of Objectives, Unit 6: Planning Process Continue with:- Objectives Meeting - Tactical Meeting, Unit 10: Resource Management, Planning Meeting, Preparing IAP, Operational Period Briefing, Unit 11: Demobilization & Close Out, Transfer of Command (Outgoing) Simulation, Presentation of IAPs, Exam

Division Supervisor:

- Unit 1: Course Introduction, Unit 2: Overview of the Operations Section, Unit 3: Overview of the Strike Team and Task Force Leader Positions, Unit 4: Division/Group Management and Personnel Management, Unit 5: Information Gathering and Briefings, Unit 6: Role in the Planning Process, Unit 7: Risk Management and Safety, Unit 8: Coordination, Unit 9: Assessment & Setting of Objectives, Unit 10: Simulation, Exam

Diversity and Conflict Management

- Communicating and leading teams and individuals with various personality traits; religious backgrounds, gender identifications and ethnic groups. How to deal with conflict situations amongst individuals and teams, especially taking into the above criteria.

WORK EXPERIENCE

Company	NCC Environmental Services (Pty) Ltd
Current Position	Squad Leader - Wildland Firefighter
Current Duties	Lead crew in undertaking wildland firefighting services on contract to NCC clients. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction. He is the crew's 1 st Aider.
Duration	November 2016 – present

Company	Vulcan Wildfire Management
Position	Wildland Firefighter
Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	September 2015 – November 2016

Company	Working on Fire
Position	Wildland Firefighter
Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	September 2011 – August 2015

FITNESS

Dumisani enjoys hiking and playing sports outdoors. As his day-to-day work includes lots of walking and the use of hand tools he is in good physical condition and has comfortably completed the Pack Test. Staff are tested just prior to fire season and then fortnightly throughout the fire season.



D Zantsi - 9111215889086

has successfully completed the following course

Working on Fire Induction Programme



Training Manager

Working On Fire Academy
P.O. Box 12658
Steiltes
1213
Tel: 013 744 9326/28

26 July, 2014

Date



Accreditation no: PF00073

Certificate no: TAR72580

Abant Phawo 755 851 765 864 003



D Zantsi - 9111215889086

has successfully completed the following course

Advanced Veld and Forest Firefighting



Training Manager

Working On Fire Academy
P.O. Box 12658
Steilties
1213
Tel: 013 744 9326/28

30 July, 2014

Date



Fire Processing & Manufacturing Sector Education and Training Authority

Certificate no:

TAR72645

Accreditation no: FPM-Ref-106

© 2007 FPM&M SETA



ENVIRO WILDFIRE SERVICES

" Integrated Wildfire Management support "

Registration No. NPO 780 354

This is to certify that

DUMISANI ZANTSI

ID Number

9111215889086

attended a 4 day

Single Resource Leader training course

Terminology, Fire behaviour, Dangers, PPE, Communications, Aerial support, Mop up, Handtools

ICS, FDI, Fire investigation, Communication skills, Leadership qualities

Practical : Handtools, Hose management, Portable pumps, Skid Units

Certificate No. : 2016/3431

Date of training : 19 - 22 December 2016



Course Presenter :

P.O. Box 425, Bergvliet, 7864

Tel & Fax : 021 715 3915 Cell : 083 411 3378

E-mail : enviro@absamail.co.za

Website : www.enviroWILDFIRE.co.za



D Zantsi - 9111215889086

has attended the following course

Personal Finance Management



Training Manager

Working On Fire Academy
P.O. Box 12658
Steiltes
1213
Tel: 013 744 9326/28

23 July, 2014

Date



Accreditation no: PF00073

Certificate no: TAR72709



D Zantsi - 9111215889086

has attended the following course

WoF Life Skills Programme



Training Manager

Working On Fire Academy
P.O. Box 12658
Steiltes
1213
Tel: 013 744 9326/28

22 July, 2014

Date



Accreditation no: PF00073

Certificate no: TAR22681

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

D. Zantsi

911121 5889 086

successfully completed the FEMA based

Basic Incident Command System

(I-100 & I-200) & Overview of I-300

Aligned to Unit Standard No. 376881

20 - 24 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 536/11/17

LGSETA accreditation number: LGRS-1587-170329

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

D. Zantsi

911121 5889 086

successfully completed the FEMA based

Division/Group Supervisor

All-Hazard

27 - 29 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 550/11/17

LGSETA accreditation number: LGRS-1587-170329

For review: 02/2018

HRM_041_v001



Chrysalis
ACADEMY
unleashing potential!

Certificate

This is to certify that

Dumisani Zantsi

has attended the 3 month Youth Leadership Development and Skills Training Programme in

Anger and Conflict Management

Goal Setting and Career Guidance

Human Sexuality

Leadership

Substance Education

Interpersonal Relationships

Problem Solving

Fire & Life Safety

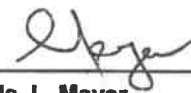
Personal Development

and in testimony thereto is awarded this Certificate of Completion

01 December 2012



Albert Fritz
MEC for Social Development



Ms. L. Meyer
CEO for Chrysalis Academy



Chrysalis
ACADEMY
unleashing potential!

Certificate

This is to certify that

Dumisani Zantsi

has attended the 2 week Outdoor Adventure Leadership
Development Programme in

- | | |
|----------------------|--------------------------------|
| Hiking | Map Reading |
| Wall Climbing | Swimming |
| Abseiling | Obstacle Course |
| Camp Craft | Outdoor Camping |
| | Environmental Education |

and in testimony thereto is awarded this Certificate of Completion

01 December 2012



Ms. D. English
Head of Training and Development



Ms. L. Meyer
CEO for Chrysalis Academy



Compliance

Certificate of Completion

This serves to certify that

D. Zantsi
ID 911121 5889 086

Attended and completed the

**LN Health and Safety Representatives
Course – Theory.**

Facilitator



Date: 21- 11-2014
Duration: 1 Day
Certificate Nr TT. 1898/2014

LexisNexis has full National accreditation with HwSeta under decision number HW591PA1210471 and is internationally accredited by NEBOSH as Learning Centre 790





Environmental Services

Certificate No: NCCTC 0422

CERTIFICATE OF ATTENDANCE

This certificate certifies that

Dumisani Zantsi

ID number: 9111215889086

Has successfully attended training for

Occupational Health and Safety

Representative Training

Course Date: 11 August 2020

Steve Nell
SHERQ Consultant

Linden Rhoda
Executive Director

NCC Environmental Services (Pty) Ltd | www.ncc-group.co.za | +27 21 302 3888
Reg No: 2007/023691/07 | VAT No. 423003815

For review: 02/2018

HRM_041_v001



CURRICULUM VITAE

Jericho Nduwa

23 September 2021

PERSONAL DETAILS	
Name	Jericho Nduwa
Profession	Wildland Firefighter – Squad Leader Type 2
Date of Birth	17 th July 1989
Nationality	Zambian
Gender	Male
Passport Number	ZN740914 expires 08 November 2023
Languages	English (very good), Swahili (Excellent), French (good)
Experience	Professional wildland firefighter since 2013
Hours of Instruction	NCC requires all firefighting staff to have completed at the very least a basic firefighting course (three-day theoretical course). This is then followed up with at least 45 hours in situ training at their base prior to been allowed onto the fire line. All new staff (no firefighting experience) will be tested not only for the understanding of fire, but they will also be required to have passed the Pack Test and then they are tested for aptitude and attitude.
Qualification Card	Current
Task Book	No task book in place

QUALIFICATIONS	
Tertiary Education	
<ul style="list-style-type: none"> None 	
Short Courses	
<ul style="list-style-type: none"> Basic Wildfire Suppression Course, <i>Enviro Wildfire</i>, 2015 Single Resource Leader, <i>Enviro Wildfire</i>, 2016 Incident Command System (ICS100, ICS200, ICS300), <i>Dynamic Incident Management</i>, 2017 Division/Group Supervisor, <i>Dynamic Incident Management</i>, 2017 Helitack Trooping Course, <i>Working on Fire</i>, 2017 Occupational Health and Safety Representative Training, <i>NCC</i>, 2020 	
Course content	
Basic Firefighting (FFT2) (Equivalent L180, S130, S190):	
<ul style="list-style-type: none"> Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire, Suppression 	

For review: 02/2014

HRM_041_v001



Advanced Firefighting:

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire Suppression, Water Delivery Equipment

Crew Leader (2)/Single Resource Leader/Crew Boss:

- Basic and Advanced Firefighting as a prerequisite:
- Fire Line Communication, Fire Line Supervision, Suppression Techniques, Fire Line Leadership, Introduction to veldfires, Fire Protection Associations, Responsibilities of a Crew Leader, Fire behaviour (Fire triangle, fire spread, fire behaviour), Terminology, Fire Danger Index, Incident Command System, Dangers, PPE, Communications, LACES, 10 Standard fire orders, 18 Watch Outs, Helicopter procedures, Prescribed burning procedures, Initial Attack strategies, Extended attack strategies, Mop Up strategies, Protecting the origin of suspicious fires, Practical radio procedures session, Practical use of hoses, pumps, equipment, drip-torches, skid units, hand signals, vehicle walk-around, Situation awareness, Managing discipline issues on the fire line, Stress and teamwork, Leadership skills and attributes, 3X Written tests and Radio procedures evaluation.

ICS I100 - I300:

- Unit 0: Course Introduction, Unit 1: ICS Overview & ICS forms, Unit 2: ICS Features & Principles, Unit 3: Command Staff, Unit 4: General Staff, Unit 5: Leadership and Management, Unit 6: Planning Process – Overview of Meetings & Briefings, Unit 7: Transfer of Command (Incoming), Unit 8: Unified Command, Unit 9: Assessment & Setting of Objectives, Unit 6: Planning Process Continue with:- Objectives Meeting - Tactical Meeting, Unit 10: Resource Management, Planning Meeting, Preparing IAP, Operational Period Briefing, Unit 11: Demobilization & Close Out, Transfer of Command (Outgoing) Simulation, Presentation of IAPs, Exam

Division Supervisor:

- Unit 1: Course Introduction, Unit 2: Overview of the Operations Section, Unit 3: Overview of the Strike Team and Task Force Leader Positions, Unit 4: Division/Group Management and Personnel Management, Unit 5: Information Gathering and Briefings, Unit 6: Role in the Planning Process, Unit 7: Risk Management and Safety, Unit 8: Coordination, Unit 9: Assessment & Setting of Objectives, Unit 10: Simulation, Exam

Diversity and Conflict Management

- Communicating and leading teams and individuals with various personality traits; religious backgrounds, gender identifications and ethnic groups. How to deal with conflict situations amongst individuals and teams, especially taking into the above criteria.

HRM_041_v001

WORK EXPERIENCE

Company	NCC Environmental Services (Pty) Ltd
Current Position	Squad Leader - Wildland Firefighter



Current Duties	Lead crew in undertaking wildland firefighting services on contract to NCC clients. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction. Small plant operator, First Aider and Working at Heights.
Duration	November 2016 – present

Company	Vulcan Wildfire Management
Position	Wildland Firefighter
Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	October 2015 – November 2016

Company	NCC Environmental Services (Pty) Ltd
Position	Wildland Firefighter
Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	August 2015 – September 2015

Company	Cape Peninsula Environmental Services (Pty) Ltd
Position	Wildland Firefighter
Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	November 2013 – July 2015

FITNESS

Jericho has a passion for trail running and enjoys hiking and playing soccer. As his day-to-day work includes operating a chainsaw and the use of hand tools he is in very good physical condition and has comfortably completed the Pack Test. Staff are tested just prior to fire season and then fortnightly throughout the fire season.



ENVIRO WILDFIRE SERVICES

" Integrated Wildfire Management support "

Registration No. NPO 780 354

This is to certify that

JERICHO NDUWA

ID Number

ZN113083

attended a 4 day

Single Resource Leader training course

Terminology, Fire behaviour, Dangers, PPE, Communications, Aerial support, Mop up, Handtools

ICS, FDI, Fire investigation, Communication skills, Leadership qualities

Practical : Handtools, Hose management, Portable pumps, Skid Units

Certificate No. : 2016/3433

Date of training : 19 - 22 December 2016



Course Presenter :

P.O. Box 425, Bergvliet, 7864

Tel & Fax : 021 715 3915 Cell : 083 411 3378

E-mail : enviro@absamail.co.za

Website : www.enviroWILDFIRE.co.za

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

J. Nduwa

ZN118083

successfully completed the FEMA based

Basic Incident Command System

(I-100 & I-200) & Overview of I-300

Aligned to Unit Standard No. 376881

20 - 24 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 538/11/17

LGSETA accreditation number: LGRS-1587-170329

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

J. Nduwa

ZN113083

has attended the FEMA based
Division/Group Supervisor

All-Hazard

27 - 29 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 554/11/17

LGSETA accreditation number: LGRS-1587-170329



Environmental Services

Certificate No: NCCTC 0423

CERTIFICATE OF ATTENDANCE

This certificate certifies that

Jericho Nduwa

ID number: ZN113083

Has successfully attended training for

Occupational Health and Safety Representative Training

Course Date: 11 August 2020

Steve Nell
SHERQ Consultant

Linden Rhoda
Executive Director

NCC Environmental Services (Pty) Ltd | www.ncc-group.co.za | +27 21 702 2886
Reg No: 2007/023691/07 | VAT No. 443026815

HRM_041_v001



CURRICULUM VITAE

Sesethu Stuma

23 September 2021

PERSONAL DETAILS	
Name	Sesethu Stuma
Profession	Wildland Firefighter – Squad Leader Type 2
Date of Birth	23 rd December 1990
Nationality	South African
Gender	Male
Identity Number	9012235828080
Passport Number	A05018647 expires 03 Nov 2025
Drivers Licence	Yes (Code 10 & PrDP)
Languages	English (very good), IsiXhosa (very good), Afrikaans (basic)
Experience	Professional wildland firefighter since 2011
Hours of Instruction	NCC requires all firefighting staff to have completed at the very least a basic firefighting course (three-day theoretical course). This is then followed up with at least 45 hours in situ training at their base prior to been allowed onto the fire line. All new staff (no firefighting experience) will be tested not only for the understanding of fire, but they will also be required to have passed the Pack Test and then they are tested for aptitude and attitude.
Qualification Card	Current
Task Book	No task book in place

For review: 02/2014

HRM_041_v001

QUALIFICATIONS	
Tertiary Education	
<ul style="list-style-type: none"> • None 	
Short Courses	
<ul style="list-style-type: none"> • Working on Fire Induction Programme, <i>Working on Fire</i>, 2012 • Advanced Veld and Forest Firefighting, <i>Working on Fire</i>, 2012 • Life skills Programme, <i>Working on Fire</i>, 2012 • Conservation Enrichment Program, <i>Cape Town</i>, 2014 • Single Resource Leader, <i>Enviro Wildfire Services</i>, 2016 • Chainsaw Operator, <i>Coalition Training and Skills Development</i>, 2017 • Herbicide Applicator, <i>Coalition Training and Skills Development</i>, 2017 • First Aid Level 1, <i>Coalition Training and Skills Development</i>, 2017 	



- ICS100 – 200, *FEMA*, 2018
- Incident Command System (ICS100, ICS200, ICS300), *Dynamic Incident Management*, 2017
- Division/Group Supervisor, *Dynamic Incident Management*, 2017
- Basic Chainsaw Operator, *Coalition Training*, 2021
- Basic Brushcutter Operator, *Coalition Training*, 2021

Course content

Basic Firefighting (FFT2) (Equivalent L180, S130, S190):

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire, Suppression

Advanced Firefighting:

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire Suppression, Water Delivery Equipment

Crew Leader (2)/Single Resource Leader/Crew Boss (FFT1):

- Basic and Advanced Firefighting as a prerequisite:
- Fire Line Communication, Fire Line Supervision, Suppression Techniques, Fire Line Leadership, Introduction to veldfires, Fire Protection Associations, Responsibilities of a Crew Leader, Fire behaviour (Fire triangle, fire spread, fire behaviour), Terminology, Fire Danger Index, Incident Command System, Dangers, PPE, Communications, LACES, 10 Standard fire orders, 18 Watch Outs, Helicopter procedures, Prescribed burning procedures, Initial Attack strategies, Extended attack strategies, Mop Up strategies, Protecting the origin of suspicious fires, Practical radio procedures session, Practical use of hoses, pumps, equipment, drip-torches, skid units, hand signals, vehicle walk-around, Situation awareness, Managing discipline issues on the fire line, Stress and teamwork, Leadership skills and attributes, 3X Written tests and Radio procedures evaluation.

ICS I100 - I300:

- Unit 0: Course Introduction, Unit 1: ICS Overview & ICS forms, Unit 2: ICS Features & Principles, Unit 3: Command Staff, Unit 4: General Staff, Unit 5: Leadership and Management, Unit 6: Planning Process – Overview of Meetings & Briefings, Unit 7: Transfer of Command (Incoming), Unit 8: Unified Command, Unit 9: Assessment & Setting of Objectives, Unit 6: Planning Process Continue with:- Objectives Meeting - Tactical Meeting, Unit 10: Resource Management, Planning Meeting, Preparing IAP, Operational Period Briefing, Unit 11: Demobilization & Close Out, Transfer of Command (Outgoing) Simulation, Presentation of IAPs, Exam

Division Supervisor:

- Unit 1: Course Introduction, Unit 2: Overview of the Operations Section, Unit 3: Overview of the Strike Team and Task Force Leader Positions, Unit 4: Division/Group Management and Personnel Management, Unit 5: Information Gathering and Briefings, Unit 6: Role in the Planning Process, Unit 7: Risk Management and Safety, Unit 8: Coordination, Unit 9: Assessment & Setting of Objectives, Unit 10: Simulation, Exam

Diversity and Conflict Management

- Communicating and leading teams and individuals with various personality traits; religious backgrounds, gender identifications and ethnic groups. How to deal with conflict situations amongst individuals and teams, especially taking into the above criteria.

WORK EXPERIENCE

Company	NCC Environmental Services (Pty) Ltd
Current Position	Squad Leader - Wildland Firefighter
Current Duties	Lead crew in undertaking wildland firefighting services on contract to NCC clients. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction. Small plant operator, first aider and herbicide application. During 2017, he was part of the first NCC crew that was contracted to RMFC as an engine crew member.
Duration	November 2016 – present

Company	Working on Fire
Position	Wildland Firefighter
Duties	Undertake wildland firefighting services. Full time firefighter that includes standby and active firefighting. During low fire risk days, pre-suppression activities are conducted that includes preparation and maintenance of fire breaks, alien and invasive plant management, prescribed burning and risk reduction.
Duration	September 2011 – December 2016

FITNESS

Sesethu (aka Sierra) is our fittest and fastest athlete in the Pack Test and holds the record for the 2,4km run. He has been entered into local mid and long distance runs and he is going to be a local champ if fires don't keep him out of races. As his day-to-day work includes lots of walking and the use of hand tools he is in good physical condition and can comfortably complete the Pack Test. Staff are tested just prior to fire season and then fortnightly throughout the fire season.

During the summer months (Western Cape Fire Season) all wildland firefighters undertake a rigorous and arduous training regime.

Work category	Test	Distance km	Pack Weight (KG)	Time
Arduous	Pack	4.8	20 kg	45 minutes



For review: 02/2018

HRM_041_v001



S Stuma - 901223 5828 08 0

has successfully completed the following course

Working on Fire Induction Programme



Training Manager

Working On Fire Academy
P.O. Box 12638
Stellenbosch
7129
Tel: 011 740 9326/28

04 December 2012

Date



Accreditation ncc PF00073

Certificate no: TA942257





ENVIRO WILDFIRE SERVICES

" Integrated Wildfire Management support "

Registration No. NPO 780 354

This is to certify that

SESETU STUMA

ID Number **9012235828080**
attended a 4 day

Single Resource Leader training course

Terminology, Fire behaviour, Dangers, PPE, Communications, Aerial support, Mop up, Handtools

ICS, FDI, Fire investigation, Communication skills, Leadership qualities

Practical : Handtools, Hose management, Portable pumps, Skid Units

Certificate No. : 2016/3434

Date of training : 19 - 22 December 2016



Course Presenter :

P.O. Box 425, Bergvliet, 7864

Tel & Fax : 024 715 3915 Cell : 083 411 3378

E-mail : enviro@absamail.co.za

Website : www.enviroWILDFIRE.co.za

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

S. Stuma

901223 5828 080

successfully completed the FEMA based

Basic Incident Command System

(I-100 & I-200) & Overview of I-300

Aligned to Unit Standard No. 376881

20 - 24 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 534/11/17

LGSETA accreditation number: LGRS-1587-170329

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SESETU STUMA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 2nd Day of August, 2018



Tony Russell
Superintendent
Emergency Management Institute

0.2 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SESETU STUMA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200**

Issued this 2nd Day of August, 2018



Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

DYNAMIC INCIDENT MANAGEMENT



All Hazard Integrated Incident/Event Management Training

Certify that

S. Stuma

901223 5828 080

has attended the FEMA based
Division/Group Supervisor

All-Hazard

27 - 29 November 2017

Newlands Fire Base

Endorsed by



Michelle Kleinhans
Instructor



Certificate No: 548/11/17
LGSETA accreditation number: LGRS-1587-170929

CERTIFICATE

Ukuzakwazi ngabantu
Awards to

Sesethu Stuma

For successfully completing the Conservation Enrichment
Classes, offered by the Harmony Flats Nature Reserve, in
the following four modules:

- Wetlands • Waste •


People and Conservation Officer

7 July 2016
Date



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

Making progress possible. Together.

For review: 02/2018

HRM_041_v001



COALITION TRAINING & SKILLS DEVELOPMENT
CERTIFICATE OF COMPETENCE
Sertifikaat van Bevoegdheid

Toegeken aan:

Awarded to:

Sesetu Stuma

I.D. 901223 5828 08 0

*For successfully completing a
course in:*

*Vir suksesvolle voltooiing van 'n
kursus in:*

Basic Chainsaw Operator

Basiese Kettingsaagoperateur

Unit Standard: 117062-NQF 2-Credits 2
*Fell trees with a chainsaw
using the standard technique
and felling levers*
Eenheidstandaarde: 123233-NQF 2-Credits 4
*Cut felled timber using a
chainsaw and maintain
chainsaw*

02 August 2021
Datum van Uitreiking
Date issued

02 August 2023
Verval Datum
Expiry date



.....
ETD Manager



fpm
seta

Accredited with Forestry Industry SETA
Accreditation Number: FPM-222-5-111114
DOL Registration Number: 990000458172



CERTIFICATE NUMBER: CT115137
NLRD CONTRACT NUMBER: L170710SeSt



COALITION TRAINING & SKILLS DEVELOPMENT
CERTIFICATE OF COMPETENCE
Sertifikaat van Bevoegdheid

Toegeken aan:

Awarded to:

Sesetu Stuma

I.D. 901223 5828 08 0

*For successfully completing a
 course in:
 Vir suksesvolle voltooiing van 'n
 kursus in:*

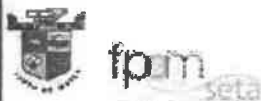
Basic Chainsaw Operator
Basiese Kettingsaagoperateur

Unit Standard: 117062-NQF 2-Credits 2
*Fell trees with a chainsaw
 using the standard technique
 and felling levers*
Eenheidstandaarde: 123233-NQF 2-Credits 4
*Cut felled timber using a
 chainsaw and maintain
 chainsaw*

02 August 2021
*Datum van Uitreiking
 Date issued*

02 August 2023
*Verval Datum
 Expiry date*

ETD Manager



Accredited with Forestry Industry SETA
 Accreditation Number: FPM-222-5-111114
 DOL Registration Number: 990000458172

CERTIFICATE NUMBER: CT115137
NLRD CONTRACT NUMBER: L170710SeSt

For review: 02/2018

HRM_041_0001



CURRICULUM VITAE

Masande Ngxambuza

23 September 2021

PERSONAL DETAILS	
Name	Masande Ngxambuza
Profession	Wildland Firefighter – Squad Leader
Date of Birth	12 th July 1991
Nationality	South African
Gender	Male
Identity Number	9107126204084
Passport Number	A04998324 expires 25 October 2025
Drivers Licence	Yes (Code C1 license)
Languages	English (good), IsiXhosa (very good), Afrikaans (basic)
Experience	Professional wildland firefighter since 2014
Hours of Instruction	NCC requires all firefighting staff to have completed at the very least a basic firefighting course (three-day theoretical course). This is then followed up with at least 45 hours in situ training at their base prior to been allowed onto the fire line. All new staff (no firefighting experience) will be tested not only for the understanding of fire, but they will also be required to have passed the Pack Test and then they are tested for aptitude and attitude.
Qualification Card	Current
Task Book	No task book in place

For review: 02/2014

HRM_041_0001

QUALIFICATIONS	
Tertiary Education	
<ul style="list-style-type: none"> • None 	
Short Courses	
<ul style="list-style-type: none"> • Basic Wildfire Suppression, <i>Working on Fire</i>, 2015 • Advance Veld and Forest Firefighting, <i>Working on Fire</i>, 2015 • Crew Leader Course, <i>Working on Fire</i>, 2017 • Kishugu Training Prescribed Burns, <i>Cape Town</i>, 2017 • ICS100 – 200, <i>FEMA</i>, 2018 • First Aid Training Level 1, <i>St John</i>, 2020 	



Course content

Basic Firefighting:

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire, Suppression

Advanced Firefighting:

- Fire Line Safety and Survival, Fire Behaviour, Handtool Utilisation, Handtool Maintenance, Legislation, Stages of Fire Suppression, Water Delivery Equipment

Crew Leader (2)/Single Resource Leader/Crew Boss:

- Basic and Advanced Firefighting as a prerequisite:
- Fire Line Communication, Fire Line Supervision, Suppression Techniques, Fire Line Leadership, Introduction to veldfires, Fire Protection Associations, Responsibilities of a Crew Leader, Fire behaviour (Fire triangle, fire spread, fire behaviour), Terminology, Fire Danger Index, Incident Command System, Dangers, PPE, Communications, LACES, 10 Standard fire orders, 18 Watch Outs, Helicopter procedures, Prescribed burning procedures, Initial Attack strategies, Extended attack strategies, Mop Up strategies, Protecting the origin of suspicious fires, Practical radio procedures session, Practical use of hoses, pumps, equipment, drip-torches, skid units, hand signals, vehicle walk-around, Situation awareness, Managing discipline issues on the fire line, Stress and teamwork, Leadership skills and attributes, 3X Written tests and Radio procedures evaluation.

ICS I100 – I200:

- Unit 0: Course Introduction, Unit 1: ICS Overview & ICS forms, Unit 2: ICS Features & Principles, Unit 3: Command Staff, Unit 4: General Staff, Unit 5: Leadership and Management, Unit 6: Planning Process – Overview of Meetings & Briefings, Unit 7: Transfer of Command (Incoming), Unit 8: Unified Command, Unit 9: Assessment & Setting of Objectives, Unit 6: Planning Process Continue with:- Objectives Meeting - Tactical Meeting, Unit 10: Resource Management, Planning Meeting, Preparing IAP, Operational Period Briefing, Unit 11: Demobilization & Close Out, Transfer of Command (Outgoing) Simulation, Presentation of IAPs, Exam

Diversity and Conflict Management

- Communicating and leading teams and individuals with various personality traits; religious backgrounds, gender identifications and ethnic groups. How to deal with conflict situations amongst individuals and teams, especially taking into the above criteria.

WORK EXPERIENCE

Company	NCC Environmental Services (Pty) Ltd
Current Position	Crew Leader - Wildland Firefighter
Current Duties	Lead crew in undertaking wildland firefighting services on contract to NCC clients. Full time firefighter that includes standby and active firefighting. During low fire risk



M Ngxambuza - 9107126204084

has successfully completed the following course

Advanced Veld and Forest Firefighting

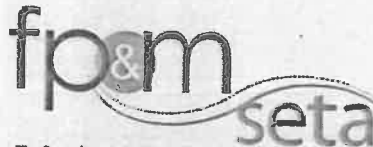


Training Manager

Working On Fire Academy
P.O. Box 12658
Steiltes
1213
Tel: 013 744 9326/28

23 June, 2015

Date



Fibre Processing & Manufacturing Sector Education and Training Authority

Certificate no: TAR89240

Accreditation no: FPM14/PRPACC-263

Watter Punt 1013 744 9326 / 28

For review: 02/2018

HRM_041_v001

Statement of Results: Crew Leader Type 1 Programme (41 credits)

Learner name: Masande Ngxambuza Learner ID: 9107126204084

Course dates: 2 August – 15 September 2017

US Code	US Title	NQF Level	Credits
376881	<i>Demonstrate knowledge and understanding of a basic Incident Command System</i>	4	3
376901	<i>Supervise structure protection operations in the rural urban interface</i>	5	8
243688	<i>Demonstrate an understanding of productivity requirements</i>	2	10
9506	<i>Communicate in an assertive manner with clients and fellow workers</i>	4	4
259619	<i>Conduct workplace Occupational Health and Safety (OHS) inspections</i>	2	4
259639	<i>Explain basic H&S principles in and around a workplace</i>	2	4
123232	<i>Lead a strike attack force to contain or extinguish a wildfire</i>	4	4
376880	<i>Create fire awareness among communities</i>	4	4

In-house modules also covered on this course:

Maps; Two way radio communication; Crew Leadership and Policies & Procedures; Base day to day documents and Stock Management

Management (aligned to US 14667: Describe and apply the management functions of an organisation)

Kishugu Training (Pty) Ltd | P.O. Box 12658, Steiltes, 1201 | Tel. +27 13 7449328

FP&M Seta Accreditation no. FPM14/PRPACC263



Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

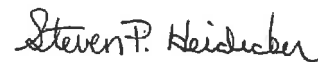
MASANDE NGXAMBUZA SR.

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 8th Day of August, 2018



Steven P. Heidecker
Acting Deputy Superintendent
Emergency Management Institute

0.2 IACET CEU

Emergency Management Institute



FEMA

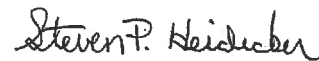
This Certificate of Achievement is to acknowledge that

MASANDE NGXAMBUZA SR.

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 8th Day of August, 2018



Steven P. Heidecker
Acting Deputy Superintendent
Emergency Management Institute

0.3 IACET CEU



CERTIFICATE OF COMPLETION

awarded to

M Ngxambuza

910712 6204 084

for

Prescribed Burns

US 376884

Coordinate controlled burning operations in accordance with a fire prevention plan

US 376886

Manage a crew during a controlled burn

Aligned to US 253954

Implement veldburn operations

Aligned to US 257156

Conduct veldburn operations

Authorised signature:

Course Dates:

14 May - 4 June 2017

Certificate number:

COMP/2017/00031



fpm

FPM14/PRPACC263

For review: 02/2018

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Certificate No. A 00811



St John



caring for people

THIS IS TO CERTIFY THAT

Maeande Ngxambuza

ID NUMBER

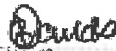
910712 8204 084

has passed an examination in

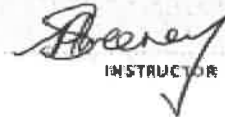
FIRST AID

LEVEL ONE

Document C: Department of Labour



MANAGER



INSTRUCTOR

ISSUED AT Cape Town

DATE 14/08/2020

Valid for three years from date of issue

CPT120201F35

Department of Labour
CI 803 3-07

Registration No. 080-8447890

www.stjohns.co.za/education

For review: 02/2018

HRM_041_v001

Curriculum Vitae

Ryno Marais

Kabbels 301, Moltenostreet, Stellenbosch 7600

Cell: 084 707 4455

Email: rynomarais007@gmail.com

PERSONAL STATEMENT

In the 21st century engineering started to play a more vital role in protecting our lives and the surroundings than ever before. Applying engineering techniques to minimize structural damage and safe lives is becoming crucial part of any incident plan. I am interested in the fire engineering field because there is so much more research and development that can be done to improve our living especially third world countries such as South-Africa.

EDUCATION/QUALIFICATIONS

BEng, Mechanical Engineering

- University of Stellenbosch, Western Cape Province: 2009-2014
- Supervisor: Mr RT Dobson
- Final year dissertation entitled "Free Piston Stirling Electrical Generator"

National Senior Certificate

- Nelspruit High School: 2008
- Nelspruit, Mbombela

OTHER QUALIFICATIONS

Pesticide Control Officer

- David Harding June 2019

Accident Prevention, Collision Avoidance and Skid Course

- Killarney Training Centre

FEMA (ICS 420)

- All Hazard Logistics Section Chief
- Michelle Kleinhans 19 Feb 2016

FEMA (ICS 300/400)

- IC T3
- WOF Michelle Kleinhans 19 Feb 2016

FEMA (ICS 200)

- City Fire
- Presented by Mr R Gildenhuis

Crew Leader Course ()

- WOF Michelle Kleinhans 19 Feb 2016

Planning and Executing Prescribed Burning in Fynbos

- 19-21 October 2015
- CMO Louis van Dyk

First Aid Level 3

- City of Cape town, Western Cape: 2014
- Completed with VWS sponsored by EMT

Land Rover Experience

- Intermediate driver course: 2014
- Presented by Mr W. Bohnem

Veld and Forest Fire fighting Fundamentals

- City of Cape town, Western Cape: 2011
- Presented by Mr R Erasmus

EMPLOYEMENT HISTORY

Self Employed: 2015 - present

Managing Director of Limitless (pty)LTD

Limitless was established in March 2015. The main order of business for the company has been general maintenance and care taking of the La Rive Complex in Stellenbosch. Other work that has been done includes renovation projects.

The manufacturing of fire tools has become part of the operations in Limitless and was produced to numerous clients through the Winelands district during the fire season of 2015/2016.

During the Fire season of 2015/2016 a total of 165 hours was logged as fire fighter contractor for Winelands under the contract of Anthony Meyer.

Have been working in the field of veld and fire management to date. Specific Services include:

- Initial Clearing
- Alien Clearing
- Cutting of Fire Breaks
- Conducting Prescribed/Controlled Burns
- Fire Fighting

University of Stellenbosch: 2014

Workshop practical

All second year BEng students must complete a set of 4 workshop practical's 230 Students

Volunteer Wild Fire Services: 2013 – 2019

Operational Manager at Volunteer Wildfire Services: 2015 - 2019

Logistical manager at Volunteer Wildfire Services: 2014 - 2016

Job description: Keep the unit fleet and base in an operational standard. Dedicate resources as needed to operations and give a monthly report to the organisation.

Active Fire Fighter: 2012 – Present

I have qualified as an active fire fighter for the past 4 seasons and have logged just over 311 active fire hours up to 2015. During the season of 2015/2016 I have qualified as a Crew leader as well.

SERVICE ACTIVITIES

Estate Manager for the Nuutgevonden Corporate, 2017-present

Maintenance Manager for the La Rive Body Corporate, 2013-present

Active member of Voluntary Wildfire Services Jonkershoek, 2011-2019

Logistical manager for Voluntary Wildfire Services Jonkershoek, 2014-2016

Operational manager for Voluntary Wildfire Services Jonkershoek, 2016-2019

CONTACT INFORMATION

Mr Dale Nortjie

071 682 4612

managerwfpa1@gmail.com

Mr RT Dobson, Thesis supervisor

021 808 4208

rtd@sun.ac.za

Janéne Strydom, Trustee La Rive Body Corporate Chairman:

084 506 7492

jannester@gmail.com

Carel Kriel, Voluntary Wildfire Services Jonkershoek Station Manager

072 677 5713

jonkershoek@vws.org.za

R Geldenhuys, Disaster Management

rgeldenhuys@odm.org.za

CHRISTOPHER JAMES

36 JOHNSON STREET, IDAS'VALLEY, STELLENBOSCH, 7600
Contact Number: 061 299 6475

PERSONAL INFORMATION

SURNAME : James
NAME : Christopher
GENDER : Male
DATE OF BIRTH : 25 September 1979
ID NUMBER : 7909256048088
RELIGION : Christian
NATIONALITY : South African
CRIMINAL RECORD : None
LANGUAGES : Afrikaans, English
HEALTH : Excellent (None smoker)

EDUCATIONAL BACKGROUND

LAST SCHOOL ATTENDED : Idas Valley Senior Secondary School
: Year 1997
HIGHEST GRADE PAST : Grade 12
SUBJECTS : Afrikaans
English
Economics
Business studies
Mathematics

EXPERIENCE

COMPANY : LIMITLESSRA (PTY) LTD
POSITION : Crew Leader
DURATION : 01 August 2016 - Present

DUTIES

- Supervisor for a team of 9
- Completion of veld management projects
- First Aid

TRAINING : 2019 Chainsaw
: 2019 Firefighting
: 2020 First Aid Level 1

REFERENCES

LIMITLESSRA (PTY) LTD
MANAGER: RA Marais
CONTACT NUMBER: 084 707 4455

To develop and manage a system of national parks that represents the biodiversity, landscapes, and associated heritage assets of South Africa for the sustainable use and benefit of all.



South African
NATIONAL PARKS

Tel: 021 689 7438/9
E-mail: philip.prins@sanparks.org

10 October 2016

To whom it may concern

**LETTER OF REFERENCE FROM TABLE MOUNTAIN NATIONAL PARK:
NCC ENVIRONMENTAL SERVICES (Pty) Ltd**

The importance of managing the globally unique biodiversity and scenic resources on the Cape Peninsula has been recognised through the establishment of the Table Mountain National Park (TMNP) in 1998 and its subsequent declaration as a Natural World Heritage Site in 2003. The TMNP is one of 23 National Parks managed by South African National Parks, (SANParks) that represents the indigenous fauna, flora, landscapes and associated cultural heritage of South Africa.

The primary purpose of the TMNP is to manage areas of nationally and internationally important biodiversity, scenic resources and cultural heritage on the Cape Peninsula; allowing for recreational, spiritual, scientific, educational and tourism opportunities that do not compromise the ecological integrity of the area; and contribute to local economic development.

As part of the effort to achieve the importance of biodiversity management within TMNP, alien eradication and fire competence forms an integral part of the ecological management of the Park. Integrated fire management within TMNP is divided between components of the veldfire management cycle which combines the elements of fire prevention, fire protection and fire suppression.

The purpose of the Fire Management Department is to ensure that natural patterns and ecological processes are not compromised and that life and property on the wildland urban interface are not threatened or damaged by wildfires.

To achieve the above, TMNP appointed NCC Environmental Services (Pty) Ltd. in August 2015 after a competitive tender process for the Provision of Veld and Forest Fire Fighting Services. Over and above the performing of fire-fighting and standby duties, the tender also includes the following functions:

addo elephant
agulhas
augrabies falls
bontebok
golden gate highlands
karoo
kgalagadi transfrontier
knysna lake area
kruger
mapungubwe
marakele
mountain zebra
namaqua
table mountain
tankwa-karoo
tsitsikamma
|ai-|ais/richtersveld
vaalbos
west coast
wilderness

-
- Prepare areas for prescribed burning and stack burning operations and assist TMNP with the actual burning of the above.
 - Carry out additional conservation duties whilst not in attendance at any fires, e.g. construction and maintenance of fire breaks, alien clearing operations, maintenance of footpaths and management tracks, etc.
 - Deal with occurrences such as fires and storm damage under inclement weather conditions during the winter months.

NCC Environmental Services (Pty) Ltd. (hereafter referred to as NCC) has also assisted TMNP with integrated fire management services on numerous occasions in the past. NCC is a private environmental consultancy that provides a wide range of services including in situ operational as well as strategic, legal and project management services. NCC has at its disposal trained, equipped and experienced Single Resource Unit Leaders as well as Initial Attack Incident Commanders, drivers and fire fighters. Staff members trained as Initial Attack Incident Commanders are also at the least qualified Nature Conservators with extensive knowledge of fire fighting activities in the Fynbos Biome and have numerous hours of fire fighting experience. They also have the necessary training (ICS I100 – I300) experience and competence to be deployed within the defined structures of the Incident Command System (ICS) and can play a valuable role especially with regards to the Operations, Logistics and Planning Section Chief positions.

With regard to fire protection, TMNP contracted the NCC in 2009 and 2010 to do an audit of the circumpeninsula fire break network and to prepare an inventory of all fire breaks on City land, privately owned land as well as SANParks land. This includes mapping of each fire break using GPS technology and the placing of all collated information onto ortho-corrected photos (ArcView) which is still extensively being used by the different TMNP Section Rangers, especially during the annual maintenance of the circumpeninsula fire break network.

NCC has also been involved in prescribed burning and fuel reduction burns, not only in TMNP but also in other Parks in the Cape Region, and has also assisted members of the Cape Peninsula Fire Protection Association (CPFPA), who in most cases do not have the required equipment and expertise to perform such burning operations.

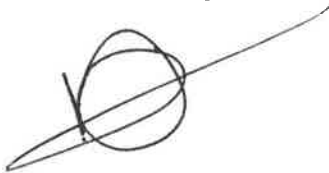
The CPFPA also recently appointed NCC to do an extensive Wildland Urban Interface (WUI) Risk Assessment in the North Ward. TMNP, which falls into the West Ward, will also benefit from this assessment as soon as the required funding is secured to appoint NCC to continue with the WUI Risk Assessment in the West Ward.

NCC also has an extensive knowledge of the National Veld and Forest Fire Act (101 of 1998) especially with regard to the establishing, registration and duties of FPA's. For this reason, the CPFPA, of which TMNP is a key member, has contacted NCC for legal advice as well as assistance with project management services in the past.

NCC is a professional company with dedicated employees which draw inspiration from the enthusiastic participation of its individual staff members and from their commitment to realize their full potential in making a success of every project.

NCC Environmental Services (Pty) Ltd. has reached various milestones since their establishment in 2003 and is highly recommended for their excellent services.

Yours sincerely

A handwritten signature in black ink, consisting of a stylized, overlapping circular shape with a long, thin horizontal stroke extending to the right.

P J Prins
Fire Manager
Table Mountain National Park

Integrated Catchment Specialist: Disaster and Climate Response

Postal: Private Bag X29 Gatesville 7766
Physical: PGWC Shared Services Centre
cnr Bosduif & Volstruis Streets,
Bridgetown, 766
Website: www.capenature.co.za
Enquiries: Peter Viljoen
Mobile: 082 7407736
Email: pviljoen@capenature.co.za
Dated: 18th June 2019

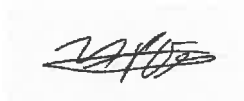
To Whom It May Concern

NCC Environmental Services has been rendering specialised wildfire fire services to CapeNature since December 2016 during the period from 1st December 2016 up and until 31st May 2019 and CapeNature hereby gives NCC Environmental Services an overall assessment of excellent for the services rendered.

NCC is utilised as CapeNature's initial attack crew in the event of a wildfire. The crews are very well led and meet the requirements as stipulated in the Service Level Agreement and the Provincial Governments Ground Crew Standards.

Should you require any further information in this regard please do not hesitate to contact the writer hereof.

Sincerely,



Peter Viljoen

Integrated Catchment Specialist: Disaster and Climate Response

Mobile: 082 7407736

Email: pviljoen@capenature.co.za

HEAD OFFICE**postal** Private Bag X29 Gatesville 7766**physical** PGWC Shared Services Centre
Cnr Bosduif & Volstruis Streets
Bridgetown 7764**website** www.capenature.co.za**enquiries** Dr EHW Baard**telephone** +27 087 087 3203**email** ebaard@capenature.co.za**reference** NCC SLA**date** 29 December 2020

To whom it may concern

THE APPOINTMENT OF NCC ENVIRONMENTAL SERVICES (PTY) LTD AS A SERVICE PROVIDER TO PROVIDE CAPENATURE WITH FIRE-FIGHTING SERVICES

CapeNature is the public entity responsible for the management of more than 840 000 hectares of nature reserves in the Western Cape Province.

I hereby confirm that NCC Environmental Services (Pty) Ltd has been appointed as a service provider to assist CapeNature with Fire prevention and Fire Fighting Services until 31 March 2021 (Tender WCNCB 01/07/2019).

Fire prevention and Fire Fighting Services is categorised as an essential service (as amended by Gazette 43168 of 26 March and Gazette 43199 of 2 April 2020 and Gazette 43232 of 16 April 2020) and NCC Environmental Services (Pty) Ltd may be required to respond to wildfires on behalf of CapeNature, outside of curfew hours (21h00 – 06h00).

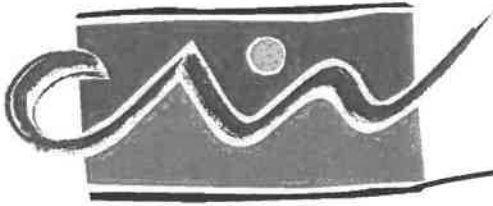
Should you be required to verify that NCC Environmental Services (Pty) Ltd is operating on behalf of CapeNature you can contact the Integrated Catchment Duty Officer (available 24/7) on 082 740 7787.

Yours sincerely



DR ALAN WHEELER

ACTING EXECUTIVE DIRECTOR: CONSERVATION OPERATIONS



CAPE WINELANDS DISTRICT
MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

DATUM/DATE: 25 June 2019

VERW/REF:

BEAMPT/OFFICIAL : D.H. Wilds

MEMORANDUM AAN/TO: NCC

To Whom It May Concern

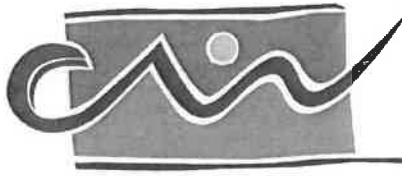
NCC Environmental Services has been rendering specialised wildfire fire services to the Cape Winelands District Municipality (**CWDM**) since December 2016 during the period from 1st December 2016 up and until 31st May 2019 and CWDM hereby gives NCC Environmental Services an overall assessment of excellent for the services rendered.

NCC is utilised as CWDM's initial attack crew in the event of a wildfire. The crews are very well led and meet the requirements as stipulated in the Service Level Agreement and the Provincial Governments Ground Crew Standards.

Should you require any further information in this regard please do not hesitate to contact the writer hereof.

Sincerely

D.H.Wilds
Chief Fire Officer
Mobile: 082 8221233
Email: daniew@capewinelands.gov.za



CAPE WINELANDS DISTRICT

MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

NAVRAE/ENQUIRIES/IMIBUZO:
TELEFOON/TELEPHONE/UMNXEBA:
FAKS/FAX/IFEKSI:
E-POS/E-MAIL/IE-MAIL:

Elmine Niemand
021-888 5175
086 688 4173
elmine@capewinelands.gov.za

Alexanderstraat 46 Alexander Street
☒ 100
STELLENBOSCH
7599

NCC Environmental Services (Pty) Ltd
P.O. Box 30223
TOKAI
7966

T 2019/007: GROUND CREWS FOR FIRE FIGHTING AND FIRE RELATED FUNCTIONS FOR THE PERIOD 01 JULY 2019 TO 30 JUNE 2021

Dear Sir / Madam

The Municipality hereby informs you that the Bid Adjudication Committee has conditionally awarded the above mentioned tender to you.

Letters of notification was sent to all unsuccessful bidders during the week following the approval of this bid by the Bid Adjudication Committee. A cool-off period of 14 days, allowed for lodging an objection, does however apply and only after expiry of the relevant date you will be officially notified accordingly.

Yours faithfully

for MUNICIPAL MANAGER





FIRE AND RESCUE SERVICES
Deputy Director: Mr E du Toit
Etienne.DuToit@westerncape.gov.za
: +27 21 937 6357 F: +27 21 931 9031

REFERENCE LETTER

To whom it may concern,

It is with great confidence that we recommend the services of NCC Environmental Services (Pty) LTD. The Sub-Directorate Fire and Rescue Services have worked with Mr. Dean Ferreira and his staff on several projects in the Western Cape.

Our engagements with NCC Environmental Services (Pty) LTD prove the company to be creative with a strong vision. The Company has a thorough knowledge of Integrated Fire Management, and also the ability to blend these experiences with a forward thinking approach to project management.

Dean and his team showed exceptional commitment to us as client's, displaying tireless dedication to meeting our requirements and timelines, offering ongoing advice and support. The company was relentless in the pursuit of the right solution to address the establishment of specialised Wildfire crews in the Western Cape.

I therefore have no hesitation to recommend the services of NCC Environmental Services (Pty) LTD.

Please do not hesitate to contact me should any additional information be required.

Professionally,

Etienne du Toit
Deputy Director: Fire Brigade Services
Department of Local Government
Western Cape Government

Western Cape Disaster Management Centre
Tygerberg Hospital, Parow.
Private Bag X 3
Sanlamhof
7530
Tel: +27 (21) 937 6357
Cell: +27 (73) 995 1609
E-mail: Epdutoit@westerncape.gov.za
Website: www.westerncape.gov.za



Rocky Mountain Fire Company

4020 Snowdrift Ln Missoula Montana 59808 USA
Tel: 406.239.2484 October 1, 2018

To Whom It May Concern

Re: LETTER OF REFERENCE – NCC ENVIRONMENTAL SERVICES – SOUTH AFRICA

Rocky Mountain Fire Company is a privately contracted wildland firefighting service that is contracted to many state and national departments/organization as well as private insurance companies throughout the Western United States. Our Offices are based in Missoula Montana

Due to climate change, fuel build up, change in forestry practices and the mass die off of our forests (besides numerous other factors) the State of Montana, is experiencing extreme fire conditions and multiple large scale fires during our prolonged fire season. This threatens human life, property and in some cases entire towns, as well as natural resources. Other western states, California, Nevada, Oregon, Washington and Idaho, are experiencing similar extreme situations. The national supply of firefighting assets has been depleted and additional fires are occur daily. Due to these reasons, I have had the pleasure of contracting NCC to assist with wildland firefighting services for integrated fire management activities in Montana, over the last two years (2017 and 2018).

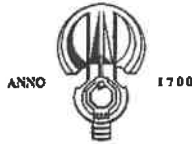
From the work that we have undertaken over the last two years, I can confidentially state that NCC has an extensive knowledge of wildland firefighting and integrated wildfire management. The crews are very well lead by competent superintends and crew bosses. Crew members perform very well under our conditions and from my experience they take instruction very well and meet the objectives given.

To this end I attach the NCC's crew's performance ratings, as provided by the respective Incident Management Teams, Divisional Group Supervisors for the two fires they attended recently. These are impartial ratings utilized for further deployments. As can be seen by the ratings and the commentary, this crew was highly rated and I was proud of the services they delivered on behalf of RMFC to our clients.

I have no hesitation in recommending them in the full suite of wildland firefighting services and will in the future again making use of their services as and when the need arises.

Troy Knuth

General Manager



VERGELEGEN

01 August 2014

To Whom It May Concern

Dear Sir/Madam

RE: Confirmation of services provided to Vergelegen Estate by NCC Environmental Services (Pty) Ltd.

Vergelegen Estate has had a good working relationship with NCC Environmental Services (formally trading at The Nature Conservation Corporation) since 2006.

A compliance audit of our Integrated Alien Vegetation Clearing Plan was completed by NCC Environmental Services in 2006 that included an updating of the Plan.

NCC Environmental Services were contracted to Vergelegen Estate during the devastating fire in March 2009 to provide 24hr firefighting services for 28 continuous days. They provided a complete fire crew including fire boss and fully trained fire fighters, vehicles with fire units (bakkie sakkies) and all other equipment.

In 2010 NCC Environmental Services was contracted to provide Post Fire Services. These included an accurate calculation of the area on the farm that was burnt (over 2000ha), an audit of the progress of the alien vegetation clearing programme according to the alien clearing plan, a re-calculation for the alien clearing plan taking into consideration that many of the areas had now burnt and were difficult to access and would have re-growth/re-sprouting of alien plants and the new costing plan for this. This information was submitted for insurance purposes. The post fire report also included 3-dimensional modelling of the farm with respect to soil type and erosion potential and the creation of a model to easily predict areas of high potential for erosion after rain events.

Vergelegen has found the team at NCC Environmental Services to be professional, qualified and competent in all aspects of the various services required and will continue to make use of the professional services on offer should the need arise.

Yours sincerely,

Leslie Naidoo
Vergelegen Estate

Vergelegen Wines (Pty) Limited

Laurenstord Road, Somerset West, 7130

P O Box 17, Somerset West, 7129

Tel: +27(0)21 847 1934 Fax: +27(0)21 847 1608

www.vergelegen.co.za

Company Registration No: 1854/001713/07 VAT Registration No: 4070111200

Directors: M A S Walker (Chairman) (British), D E Tooth (Managing Director), P H de Necker, G G Gormwe (Zimbabwean), S Mayet, J G Williams (British)

Company Secretary: P H de Necker



A member of the Anglo American plc group



CAPE PENINSULA FIRE PROTECTION ASSOCIATION

TEL: (021) 689 7438
FAX: (021) 685 5944
WEBSITE: www.cpfpa.org.za

NEWLANDS FIRE BASE
P O Box 181
Rondebosch
7701

01/08/2014

To Whom It May Concern,

CONFIRMATION OF SERVICES PROVIDED TO THE CAPE PENINSULA FIRE PROTECTION ASSOCIATION BY NCC ENVIRONMENTAL SERVICES (PTY) LTD.

The Cape Peninsula Fire Protection Association (CPFPA) has had an excellent working relationship with NCC Environmental Services (formally trading as The Nature Conservation Corporation) since 2004.

Over the years NCC has provided the CPFPA with various services including fire fighting, fire fighting agent services, firebreak preparation and maintenance, preparation of annual plan of operations, veldfire management strategies, mapping as well as various other integrated fire management contractual services. The company also audited the firebreak completion and compliance with the FPA's Fire Management Plan in 2009/2010.

The CPFPA Executive Committee has always been extremely satisfied with the work carried out by NCC and have always found the product being of an exceptionally professional nature. We can highly recommend NCC for various environmental, conservation and wildfire related applications.

Yours Sincerely,

Pierre Gallagher
General Manager
Cape Peninsula Fire Protection Association



BOKKEMANSKLOOF ESTATE
Home Owners Association

04th August 2014

Dear Sir/Madam

RE: Confirmation of services provided to Bokkemanskloof Homeowners Association by NCC Environmental Services (Pty) Ltd.

Bokkemanskloof Home Owners Association, situated in Hout Bay, engaged the services of NCC Environmental Services (formally trading as The Nature Conservation Corporation) early in 2007.

There are eight primary estate management services that NCC provides:

- 1) Infrastructure management (roads, storm water, foot path construction and maintenance),
- 2) Environmental management (landscaping, erosion control, snake re-location, fire standby),
- 3) Finance management (manage expense budgets and petty cash disbursements),
- 4) Security management (oversee external security company, security infrastructure),
- 5) Communication management (email and other communication with residents, staff, contractors,),
- 6) Staff management (of labour component) and
- 7) General management and implementation of other estate matters and needs that occur from time to time.
- 8) Provide support to both the Trustee Committee and the various sub committees of the HOA.

Over the years we have found the services of NCC both professional and reliable and processes exist for the efficient resolution of queries or concerns that could arise.

Yours sincerely,

Richard Champion
Chairman
Bokkemanskloof Homeowners Association

AfriSam (South Africa) (Pty) Ltd
Reg No: 2006/005910/07
PO Box 6367
Weltevredenpark 1715
South Africa
Tel: +27 (11) 670 5500
Fax: +27 (11) 670 5793
www.afrisam.com



22-6-2018:

Appointment of NCC Environmental Services:

To whom it may concern.

This letter serves as confirmation that that NCC Environmental Services (Pty) Ltd (NCC) was appointed by AfriSam in October 2017 to compile an Integrated Wildfire Management Plan (IWMP) for the operational and rehabilitation phases of the AfriSam Saldanha Quarry inclusive of an Alien Vegetation Control Plan according to the National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004).

Pertinent to the scope of works, 'This plan must elaborate on the management and control of invasive alien vegetation species'.

Regards,

A handwritten signature in black ink, appearing to read "Gavin Venter".

Gavin Venter
Manager: Strategic Projects and Saldanha
AfriSam Technical Services

Registered Office: Physical: AfriSam House, Corner 14th Avenue and Hendrik Potgieter Road, Weltevredenpark, 1709
Postal: PO Box 6367, Weltevredenpark 1715

Directors: FP Nhleko (Chairman) RJ Wessels* (Acting CEO) F Jakoet J Molobela M Moses A Otto L Serfontein* (CFO) L Toyi TG Wagner

*Executive



CENTURYCITY

Your space. Your place.

30 July 2014

To Whom It May Concern

Dear Sir/Madam

RE: Confirmation of services provided to Century City Property Owners' Association by NCC Environmental Services (Pty) Ltd.

Century City Property Owners' Association (CCPOA) has had a good working relationship with NCC Environmental Services (formally trading as The Nature Conservation Corporation) since 2008.

NCC Environmental Services have provided CCPOA with various conservation related services over the years. In April 2014 they executed a pre-scribed burn of Intaka Island – a wetland and bird sanctuary. They provided a complete fire crew including fire boss and fully trained fire fighters, bakkie sakkies and all other equipment.

The NCC Environmental Services have always provided us with professional services on all the diverse projects undertaken in the past few years.

Yours sincerely

Alan Liebenberg
Environmental & Amenities Manager

CENTURY CITY PROPERTY OWNERS' ASSOCIATION
(Non Profit Company)



Century City House, 1 Park Lane, Grand Central, Century City, Cape Town, 7441, PO Box 0004, Century City, 7446
TEL: +27 (0)21 552 6889 FAX: +27 (0)21 555 2986 E-MAIL: info@centurycity.co.za WEB: www.centurycity.co.za

DIRECTORS: G.W. Deans, R.E.P. Harries, J.A.L. Chapman, C.W. Green, V.S. Gutsche, G.A. Wood, A.G. Usher, F.J. Grunewald,
W.J. Taylor, S.P. Brand, N. Khan, C. Anderson (Alternative Director)
Co. VAT No.: 4790173555 Co. Reg No.: 1997/001905/08



THE TABLE MOUNTAIN FUND ("TMF")

Trust No IT890/98 VAT No.: 4220232013

Physical Address: Centre for Biodiversity Conservation,
Kirstenbosch National Botanical Gardens, Rhodes Drive,
Newlands.

PO Box 23273, Claremont 7735

Tel: 021 762 8525

Fax: 086 775 15568

<http://www.tmf.org.za>

11 January 2012

To whom it may concern

I have had the pleasure of employing the services of NCC Environmental Services (Pty) Ltd. (NCC), for a range of strategic and operational projects.

I have found NCC to be consistently excellent in their work and approach – they are dynamic and values-driven, professional at all times, and committed to delivering an exceptional service. My experience has been that they always deliver on their brief, in fact often going further than expected.

NCC employs a range of experienced technicians, professionals and specialists, with a variety of skills and competencies. NCC is effective in establishing high impact teams that can deliver quality services to their clients.

I have no hesitation in recommending their services. If you have any further questions or queries, please contact me on the details provided below.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Onno Huyser'.

Onno Huyser – Manager: The Table Mountain Fund



TRUSTEES:
B KHAN (CHAIRMAN), Dr M CADMAN, Dr MA DU PLESSIS,
KE MAZE, J SMITH, Prof B FIGAJI.





CSD Registration





CSD REGISTRATION SUMMARY REPORT

SUPPLIER IDENTIFICATION

Supplier number	MAAA0070915	Government breakdown	Private Companies (Pty) (Ltd)
Is supplier active?	Yes	Business status	In Business
Allow associates?	Yes	Country of origin	South Africa
Supplier type	CIPC Company	South African company/CC registration number	2007/023691/07
Supplier sub-type	Private Company (Pty)(Ltd)	Have Bank Account	Yes
Legal name	NCC ENVIRONMENTAL SERVICES	Registration date	23 Aug 2007 00:00:00:000
Trading name	NCC ENVIRONMENTAL SERVICES (PTY) LTD	Restricted Supplier	No
Identification type	South African Company/Close Corporation Registration Number	Restriction Last Verification Date	13 Sep 2021 12:48:30:850

PREFERRED CONTACT

Contact type	Bid Office	Email address	deanf@ncc-group.co.za
Name(s)	Dean Ferreira	Telephone number	021 702 2884
Identification type	South African Identification Number	Cellphone number	084 629 4303
Prefer communication via email	Yes	Fax number	086 555 0693

PREFERRED ADDRESS

Address type	Postal	Municipality	City of Cape Town
Address line 1	P.O. BOX 30223	City	Cape Town
Address line 2	Tokai	Postal code	7966
Suburb	Tokai	Ward Number	71
Province	Western Cape	Country	South Africa

PREFERRED ACCOUNT

Account type	Current Accounts	Account holder	NCC ENVIRONMENTAL SERVICES (PTY) LTD
Bank	FIRST NATIONAL BANK	Bank Verification Status	Verification Succeeded
Branch number	200409	Is this a preferred account?	Yes
Branch name	TOKAI 029	Edit date	11 Mar 2021 14:36:36:080
Account number	62058058580	Is the identifier linked at the bank	Yes

TAX

Overall Tax Status	Tax Compliant	Is this supplier a VAT vendor?	Yes
Income Tax Status	Compliant tax status Verified	PAYE Status	Compliant tax status Verified
VAT number	4450208915	Last validation date	13 Sep 2021 12:49:00:000



CSD REGISTRATION SUMMARY REPORT

VAT Status	Compliant tax status Verified		
SUPPLIER DIRECTOR/MEMBERS			
Is there any director whom is restricted?	No	Is there any director who is a government employee?	No
SUPPLIER COMMODITIES			
Commodity family	Fisheries and aquaculture; Horticulture; Land and soil preparation and management and protection; Software; Forestry; Wildlife and flora; Environmental management; Environmental protection; Pollution tracking and monitoring and rehabilitation; Pollutants tracking and monitoring and rehabilitation services; Business administration services; Professional engineering services; Vocational training; Educational institutions; Public order and safety; Nonresidential building construction services;		
BBBEE INFORMATION			
Certificate Type	Sworn Affidavit	Certificate Issue Date	02 Feb 2021 00:00:00:000
BBBEE Status Level Of Contributor	Level 2 Contributor	Certificate Expiry Date	01 Feb 2022 00:00:00:000
Status	Active	Verification Status	Manual verification required
DEMOGRAPHIC INFORMATION			
Gender demographics available?	Yes	Youth demographics available?	No
Military veteran demographics available?	No	Disabilities demographics available?	No

The CSD does not automatically verify foreign company registration number, international securities identification number, foreign identification numbers, foreign passport numbers, work permit numbers, foreign bank accounts, B-BBEE, demographic and accreditation information. Organs of State are required to manually verify this information with the applicable verification institutions as per their current policies and procedures.





CSD REGISTRATION SUMMARY REPORT

Tips and Frequently Asked Questions (FAQ)

Identifier

CSD cannot electronically verify the identity of a supplier other than a South African Individual / Sole Proprietor (through Home Affairs) or a company registered at the Companies and Intellectual Property Commission (CIPC). For this reason, a disclaimer is displayed for supply chain practitioners to obtain supporting documentation to verify the identity and legitimacy of a supplier in these cases.

Bank

For help on how to resolve bank failures click here: [I received an email stating the bank information I captured on the CSD was sent for bank account validation and could not be validated. The response received from the bank contains an error message.](#)

The various possible error messages received from the bank are highlighted in red. Search for the applicable message and follow the detailed steps associated with that error message.

Tax

Tax Compliance Status

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [What should a supplier do if the tax status on CSD difference from the tax clearance certificate?](#)

Tax Compliance Expiry Date

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [How does CSD determine the tax compliance expiry date?](#)

CIPC

Should the director/member information reflected on the CIPC registration report differs to that reflected on CSD for help click here: [The active Directors/Members are not being populated on the CSD Directors/Members screen as they appear at CIPC, how can I rectify this?](#)

State Employee

For more information pertaining to government employment status click here: [Will there be verification done to identify if a supplier is a government employee?](#)





Tax Clearance

OPS_002_v002



TAX COMPLIANCE STATUS

PIN Issued

NCC ENVIRONMENTAL SERVICES (PTY)
LTD
PO BOX 657
PLUMSTEAD
7801

Enquiries should be addressed to SARS:

Contact Detail

SARS
Alberton
1528

Contact Centre Tel: 0800 00 SARS (7277)
SARS online: www.sars.gov.za

Details

Taxpayer Reference Number: 9155668156

Always quote this reference
number when contacting SARS

Issue Date: 2021/06/07

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	Ncc Environmental Services (Pty) Ltd
Trading Name	NCC ENVIRONMENTAL SERVICES (PTY) LTD
Tax Reference Number(s)	IT - 9155668156 Vat - 4450208915 PAYE - 7870767177
Purpose of Request	Good Standing
Request Reference Number	0004819992GS0706211441485
PIN	955453F21Y
PIN Expiry Date	07/06/2022

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on 0800 00 SARS (7277). Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

Sincerely

ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE



B-BBEE

OPS_002_v002

SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE (GENERAL)

I, the undersigned,

Full name & Surname	Linden Rhoda
Identify number	8110015072084

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner of the following enterprise and am duly authorized to act on its behalf:

Enterprise Name:	NCC Environmental Services (Pty)Ltd
Trading Name (If Applicable):	NCC Environmental Services (Pty)Ltd
Registration Number:	2007/023691/07
Enterprise Physical Address:	26 Bell Close Westlake Business Park Westlake 7645
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(Pty)Ltd
Nature of Business:	Environmental Management Services, Nature Conservation, Health and Safety Consulting Services and Training, Fire Services.
Definition of "Black People"	<p>As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –</p> <p>(a) Who are citizens of the Republic of South Africa by birth or descent; or</p> <p>(b) Who became citizens of the Republic of South Africa by naturalization-</p> <p style="margin-left: 20px;">i. Before 27 April 1994; or</p> <p style="margin-left: 20px;">ii. On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date</p>
Definition of "Black Designated groups"	<p>"Black Designated Groups means:</p> <p>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;</p> <p>(b) Black people who are youth as defined in the National Youth Commission Act of 1996;</p> <p>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act;</p> <p>(d) Black people living in rural and under developed areas;</p> <p>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"</p>


3. I hereby declare under Oath that:

- The Enterprise is 51.11 % Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
 - Black Youth %= 0 %
 - Black Disabled % = 0 %
 - Black Unemployed % = 0 %
 - Black People living in Rural Areas % = 0 %
 - Black Military Veterans % = 0 %
- Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of February 2021, the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),
- Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At Least 51% black owned	Level Two (125% B-BBEE procurement recognition level)	✓

	YES/ NO
Do you know and understand the content of the declaration?	YES
Do you have any objection to taking the prescribed oath?	NO
If yes to the above, do you want to make an affirmation?	NO
Do you consider the prescribed oath/ affirmation to be binding on your consciences?	YES

4. The sworn affidavit will be valid for a period of 12 months from the date signed by the commissioner.



Commissioner of Oaths

Signature & stamp (if applicable)

Date: 10/08/2021

Deponent Signature: 

Date: 2021 10 8 / 10

LINDEN TRUEMAN
 Commissioner of Oaths
 CA (SA) - 04991732
 Direct Axis (Pty) Ltd
 108 De Waal Road, Diep River, Cape Town



VAT Registration





Notice of registration
Kenningsgewing van registrasie

2561/4517

NCC ENVIRONMENTAL SERVICES (PTY) LTD
P O BOX 147
CONSTANTIA
7848

LINDEN TRUEMAN
Commissioner of Oaths
CA (SA) - 04991732
Direct Axis (Pty) Ltd
108 De Waal Road, Diep River, Cape Town

Registration number: 4450208915
SARS branch office: BELLVILLE
Postal address: SARS, 8076 CAPE MAIL
Telephone number: 080 000 7277
Fax number: (021) 413 8903
E-mail address:
E-pos adres:
Datum: 03/05/2009

Trading or other name
Handels- of ander naam

NCC ENVIRONMENTAL SERVICES (PTY) LTD

YOUR VAT REGISTRATION NUMBER IS 4450208915
U BTW REGISTRASIENOMMER IS

This number must be indicated on all tax invoices issued by you and quoted in all correspondence with the SARS branch office.
Retain this notice for future reference.

Hierdie nommer moet op alle belastingfakture wat u uitreik, verstrek word en in alle korrrespondensie aan die SARS takkantoor aangehaal word.
Behou hierdie kennisgewing vir toekomstige verwysing.

You have been registered for Value-Added Tax (VAT) as from 01/10/2003
U is vir Belasting op Toegevoegde Waarde (BTW) geregistreer vanaf

Table with 3 columns: Category, month tax period, category, which is described below, has been allocated to you. Categories A-F describe various tax periods.

Your first tax period will commence on 01/06/2009 and must end on
U eerste belastingtydperk begin op en moet eindig op

(or with approval from the Commissioner within 10 days before or after on a fixed date) the last day of JUNE 2009
(of met goedkeuring van die Kommissaris binne 10 dae voor of na op 'n vaste datum) die laaste dag van

Your subsequent tax periods must end on (or within 10 days before or after) the last day of the relevant tax period, provided that each tax period must begin on the first day following the last day of the previous tax period.

U daaropvolgende belastingtydperke moet eindig op (of binne 10 dae voor of na) die laaste dag van die betrokke belastingtydperk, met dien verstande dat elke belastingtydperk moet begin op die eerste dag van die laaste dag van die voorafgaande belastingtydperk.

You must use the INVOICE BASIS to account for the tax payable by you.
U moet op die rekenskap gee van die belasting wat deur u betaalbaar is.

Please refer to VAT-guide for vendors (VAT 404) for further information regarding Value-Added Tax.
Verwys asseblief na BTW-gids vir ondernemers (VAT 404) vir verdere inligting aangaande Belasting op Toegevoegde Waarde.

XX
XX
XX

XX
XX



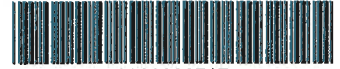
Letter of Good Standing

OPS_002_v002



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



2020009717

CALL CENTER NO: 0860 105 350

REG NO : 990000174233
FAX NO : 0123456789
ISSUE DATE : 2021-04-19
CERTIFICATE NO : 2020009717

NCC ENVIRONMENTAL SERVICES PTY LTD
PO BOX 30223
TOKAI

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 of 1993 (AS AMENDED).

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended), I hereby certify that:

NCC ENVIRONMENTAL SERVICES PTY LTD

has complied with the requirement of the above Act and is at present in good standing with the Compensation Fund.

Nature of business : ENVIRONMENTAL MANAGEMENT SERVICES

Expiry date : 2022-04-30

IMPORTANT NOTICE:

Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence.

The Compensation Commissioner shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained therein.

PLEASE, use the Below link (Website Address) to check if the Letter of Good Standing is valid:

<https://cfonline.labour.gov.za/VerifyLOGS>

Yours faithfully

LINDEN TRUEMAN
Commissioner of Oaths
CA (SA) - 04991732
Direct Axis (Pty) Ltd
108 De Waal Road, Diep River, Cape Town

16/9/2021

COMPENSATION COMMISSIONER

W.As. 48

Compensation House, Cnr Hamilton and Soutpansberg Road, PO Box 955, Pretoria, 0001 Fax:(012)357-1817 Website:<http://www.labour.gov.za>





Municipal Accounts

OPS_002_v002



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

Civic Centre
12 Hertzog Boulevard 8001
PO Box 655 Cape Town 8000
VAT registration number
4500193497



NCC PROPERTY MANAGEMENT SERVICES
PROPRIETARY LIMITED
PO BOX 30223
CAPE TOWN
7966

Tax invoice number	103006269356
Customer VAT registration number	
Account number	211925648
Distribution code	
Business partner number	1002071717

Computer generated copy tax invoice

Tel: 086 010 3089 - Fax: 086 201 1017
Tel: International calls +27 21 401 4701
E-mail : accounts@capetown.gov.za
Correspondence: Director : Revenue, P O Box 655,
Cape Town 8000
Web address:www.capetown.gov.za

Account summary as at 17/09/2021		Due date	12/10/2021
At 26 BELL CRESCENT, WESTLAKE / Erf 12781			
Previous account balance			8115.52
Less payments			0.00
Arrears (a)	Payable immediately		8115.52
Latest account - see overleaf			7951.19
Current amount due (b)	Payable by 12/10/2021		7951.19
	Total (a) + (b)		16066.71
Total (a) + (b) above		16066.71	
Total liability		16066.71	

THINK WATER
CARE A LITTLE. SAVE A LOT.
www.capetown.gov.za/thinkwater

Please note:

1. Payment options

- (a) Debit orders: Call 0860 103 089 or visit a Customer Service Centre. (b) Internet payments: Visit www.Easypay.co.za.
(c) Electronic payments (EFT): Select the City of Cape Town as a bank-listed beneficiary on your bank's website. Use only your nine-digit municipal account number as reference.
(d) Direct deposit at Nedbank: Please present your account number 211925648 to the bank teller. (e) Cash, debit card, credit card and other: Please present your account to the cashier.

2. Where the City incurs bank costs on any mode of payment, the City will recover such cost on the portion of the amount above R7000.00 per transaction per account number. The City absorbs such costs in respect of a single payment of R7000.00 and below.

3. Interest will be charged on all amounts still outstanding after the due date.

4. You may not withhold payment, even if you have submitted a query to the City concerning this account.

5. Failure to pay could result in:

(a) The City recovering debt overdue on the purchasing of pre-paid electricity,

(b) your water and/or electricity supply being disconnected/restricted. Immediate reconnection of the supply after payment cannot be guaranteed.

A disconnection fee will be charged and your deposit amount might be increased.

LINDEN TRUEEMAN

Commissioner of Oaths

CA (SA) - 04991732

Direct Axis (Pty) Ltd

108 De Waal Road, Diap River, Cape Town

16/9/2021

Pay points: City of Cape Town cash offices or the vendors below:



NEDBANK



Checkers



WOOLWORTHS

SHOPRITE

Pick n Pay







NCC PROPERTY MANAGEMENT SERVICES



>>>> 915552119256488

Account number	211925648
Total due if not paid in cash	16066.71
Amount due if paid in cash	16066.70
Rounded down amount carried forward to next invoice	0.01

Account details as at 17/09/2021		Account number	211925648
	PROPERTY RATES (Period 20/08/2021 to 17/09/2021) 29 Days At 26 BELL CRESCENT, WESTLAKE / Erf 12781		
	Industrial		
	# From 20/08/2021 : R 6150000.00 @ 0.0120600 ÷ 365 x 29		5892.88
			5892.88
	WATER (Period 14/08/2021 to 14/09/2021 - 32 Days) (Actual reading) At 26 BELL CRESCENT, WESTLAKE / Erf 12781 Meter no: CMZA797 / Consumption 16.000 kl / Daily average 0.500 kl		
	& Consumption charge (industrial)		
	(16.000 kl X R 28.3900)		454.24
	& Fixed Basic Charge (40mm - CMZA797) R 438.90 x 1		438.90
			893.14
	REFUSE (Period 20/08/2021 to 17/09/2021) 29 Days At 26 BELL CRESCENT, WESTLAKE / Erf 12781		
	& Refuse charge (3 X 240IBIN X 1 Removals)		508.95
			508.95
	SEWERAGE (Period 14/08/2021 to 14/09/2021 - 32 Days) (Actual reading) At 26 BELL CRESCENT, WESTLAKE / Erf 12781		
	& Disposal charge		
	(15.200 kl X R 25.5100)		387.75
			387.75

Add 15% VAT on amounts marked with & above **268.47**

0% VAT on amounts marked with # above

Current account: Total due 7951.19

Meter details		Previous reading	New reading	Units used
WATER	CMZA797 001	3991.000kl (Actual)	4007.000kl (Actual)	16.000kl
Meter details		From period	To period	Units purchased
PREPAID	4909891329	01.AUG.2021	31.AUG.2021	477.600units
PREPAID	4909890776	01.AUG.2021	31.AUG.2021	913.700units



NCC Property Management Services Pty Ltd
Reg. No. 2000/021323/07

1st February 2021

AMENDMENT OF LEASE AGREEMENT BETWEEN NCC PROPERTY MANAGEMENT SERVICES (Pty) LTD (Lessor) and NCC ENVIRONMENTAL SERVICES (Pty) LTD (Lessee)

This letter serves to confirm that we hereby amend the Rental Agreement dated 18th January 2011 with NCC Environmental Services (Pty) LTD, the tenant in our property situated on Erf Number 12782, 26 Bell Crescent, Westlake Business Park.

The amended rental rate shall be effective from **01st March 2021 to the 28 February 2022** for a period of 12 months. All other terms and conditions will remain as per the original lease signed on the 18th January 2011 except that from this lease period onwards all maintenance costs are for the account of NCC Property Management, fair wear and tear costs are to be covered by NCC Environmental Services.

A **4.5% annual increase** will be applied from 01st March 2021 for this contact period.

The rental amount including the basic, parking and furniture rental will be **R 88 741.00 (Eighty Eight Thousand, Seven hundred and Forty one Rand only)** plus VAT at the prevailing rate.

Authorised by:

NCC Environmental Services (Pty) LTD (Lessee) herein represented by Dean Ferreira in his capacity as Director

Dean Ferreira
DIRECTOR

Witness

and

NCC Property Management Services (Pty) Ltd (Lessor) herein represented by Justin Miller in his capacity as Director.

Justin Miller
DIRECTOR

Witness





CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

Civic Centre
 12 Hertzog Boulevard 8001
 PO Box 655 Cape Town 8000
 VAT registration number
 4500193497



MR J & MRS SN MILLER
 1 MIDWOOD ROAD
 BERGVLIELT
 7945

Tax invoice number	201009559424
Customer VAT registration number	
Account number	214918018
Distribution code	
Business partner number	1001687256

Computer generated copy tax invoice

Tel: 086 010 3089 - Fax: 086 201 1017
 Tel: International calls +27 21 401 4701
 E-mail : accounts@capetown.gov.za
 Correspondence: Director : Revenue, P O Box 655,
 Cape Town 8000
 Web address:www.capetown.gov.za

Account summary as at 07/09/2021		Due date	04/10/2021
At 1 MIDWOOD AVENUE, BERGVLIELT / Erf 1032			
Previous account balance			2771.70
Less payments (11/08/2021)	Thank you		2800.00-
Credit (a)			28.30-
Latest account - see overleaf			3008.08
Current amount due (b)	Payable by 04/10/2021		3008.08
	Total (a) + (b)		2979.78
Total (a) + (b) above		2979.78	
Total liability		2979.78	



Please note:

- Payment options
 - (a) Debit orders: Call 0860 103 089 or visit a Customer Service Centre. (b) Internet payments: Visit www.Easypay.co.za.
 - (c) Electronic payments (EFT): Select the City of Cape Town as a bank-listed beneficiary on your bank's website. Use only your nine-digit municipal account number as reference.
 - (d) Direct deposit at Nedbank: Please present your account number 214918018 to the bank teller. (e) Cash, debit card, credit card and other: Please present your account to the cashier.
- Where the City incurs bank costs on any mode of payment, the City will recover such cost on the portion of the amount above R7000.00 per transaction per account number. The City absorbs such costs in respect of a single payment of R7000.00 and below.
- Interest will be charged on all amounts still outstanding after the due date.
- You may not withhold payment, even if you have submitted a query to the City concerning this amount.
- Failure to pay could result in:
 - (a) The City recovering debt overdue on the purchasing of pre-paid electricity,
 - (b) your water and/or electricity supply being disconnected/restricted. Immediate reconnection of the supply after payment cannot be guaranteed.
 A disconnection fee will be charged and your deposit amount might be increased.

[Signature]
LINDEN TRUEMAN
 Commissioner of Oaths
 CA (SA) - 04991732
 Direct Axis (Pty) Ltd
 108 De Waal Road, Diep River, Cape Town

16/9/2021

Pay points: City of Cape Town cash offices or the vendors below:








MR J & MRS SN MILLER



>>>> 915552149180187

Account number	214918018
Total due if not paid in cash	2979.78
Amount due if paid in cash	2979.70
Rounded down amount carried forward to next invoice	0.08

Account details as at 07/09/2021		Account number	214918018
	PROPERTY RATES (Period 07/08/2021 to 07/09/2021) 32 Days At 1 MIDWOOD AVENUE, BERGVLIET / Erf 1032		
	Residential		
	Rateable portion of valuation From : 07/08/2021 R 3600000 - R 15000 = R 3585000		
	# From 07/08/2021 : R 3585000.00 @ 0.0060300 ÷ 365 x 32		1895.24
	Additional rebate credit		
	# From 07/08/2021 : R 285000.00 @ 0.0060300 ÷ 365 x 32		150.67-
			1744.57
	WATER (Period 03/08/2021 to 01/09/2021 - 30 Days) (Actual reading) At 1 MIDWOOD AVENUE, BERGVLIET / Erf 1032 Meter no: 50169681 / Consumption 18.000 kl / Daily average 0.600 kl		
	Consumption charge (domestic)		
	& (1) 5.9180 kl @ R 15.8600 (2) 4.4380 kl @ R 21.7900		
	(3) 7.6440 kl @ R 29.6100		416.90
	& Fixed Basic Charge (20mm - 50169681) R 109.73 x 1		109.73
			526.63
	REFUSE (Period 07/08/2021 to 07/09/2021) 32 Days At 1 MIDWOOD AVENUE, BERGVLIET / Erf 1032		
	& Refuse charge (1 X 240IBIN X 1 Removals)		142.00
			142.00
	SEWERAGE (Period 03/08/2021 to 01/09/2021 - 30 Days) (Actual reading) At 1 MIDWOOD AVENUE, BERGVLIET / Erf 1032		
	Disposal charge		
	& (1) 4.1420 kl @ R 13.9400 (2) 3.1070 kl @ R 19.1500		
	(3) 5.3510 kl @ R 26.8900		261.13
			261.13
	SUNDRIES		
	& Electricity Home User Charge -09.2021 (PREPAID 7107932126)		168.95
			168.95
	Add 15% VAT on amounts marked with & above		164.80
	0% VAT on amounts marked with # above		
	Current account: Total due		3008.08



**CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD**

Civic Centre
12 Hertzog Boulevard 8001
PO Box 655 Cape Town 8000
VAT registration number
4500193497



RHODA LK & RHODA CL
4 BOULDER ROAD
LAKESIDE
7945

Tax invoice number	190007978661
Customer VAT registration number	
Account number	211053217
Distribution code	
Business partner number	1001687028

Computer generated copy tax invoice

Tel: 086 010 3089 - Fax: 086 201 1017
Tel: International calls +27 21 401 4701
E-mail : accounts@capetown.gov.za
Correspondence: Director : Revenue, P O Box 655,
Cape Town 8000
Web address:www.capetown.gov.za

Account summary as at 09/03/2021		Due date	06/04/2021
At 4 BOULDER ROAD, LAKESIDE / Erf 115795			
Previous account balance			2056.01
Less payments (27/02/2021)	Thank you		2056.01-
(a)			0.00
Latest account - see overleaf			2056.01
Current amount due (b)	Payable by 06/04/2021		2056.01
	Total (a) + (b)		2056.01
Total (a) + (b) above		2056.01	
Total liability		2056.01	



Please note:

- Payment options
 - (a) Debit orders: Call 0860 103 089 or visit a Customer Service Centre. (b) Internet payments: Visit www.Easypay.co.za.
 - (c) Electronic payments (EFT): Select the City of Cape Town as a bank-listed beneficiary on your bank's website. Use only your nine-digit municipal account number as reference.
 - (d) Direct deposit at Nedbank: Please present your account number: 211053217 to the bank teller. (e) Cash, debit card, credit card and other: Please present your account to the cashier.
- Where the City incurs bank costs on any mode of payment, the City will recover such cost on the portion of the amount above R7000.00 per transaction per account number. The City absorbs such costs in respect of a single payment of R7000.00 and below.
- Interest will be charged on all amounts still outstanding after the due date.
- You may not withhold payment, even if you have submitted a query to the City concerning this account.
- Failure to pay could result in:
 - (a) The City recovering debt overdue on the purchasing of pre-paid electricity,
 - (b) your water and/or electricity supply being disconnected/restricted. Immediate reconnection of the supply after payment cannot be guaranteed.
 A disconnection fee will be charged and your deposit amount might be increased.

LINDEN TRUEMAN
Commissioner of Oaths
CA (SA) - 04991732
Direct Axis (Pty) Ltd
108 De Waal Road, Diep River, Cape Town
16/9/2021

Pay points: City of Cape Town cash offices or the vendors below:



RHODA LK & RHODA CL



>>>> 915552110532176

Account number	211053217
Total due if not paid in cash	2056.01
Amount due if paid in cash	2056.00
Rounded down amount carried forward to next invoice	0.01

Account details as at 09/03/2021

Account number 211053217

PROPERTY RATES (Period 10/02/2021 to 09/03/2021) 28 Days	
At 4 BOULDER ROAD, LAKESIDE / Erf 115795	
Residential	
Rateable portion of valuation From : 10/02/2021 R 2700000 - R 15000 = R 2685000	
# From 10/02/2021 : R 2685000.00 @ 0.0057700 ÷ 365 x 28	1188.46
Additional rebate credit	
# From 10/02/2021 : R 285000.00 @ 0.0057700 ÷ 365 x 28	126.15-
	1062.31

WATER (Period 04/02/2021 to 03/03/2021 - 28 Days) (Actual reading)	
At 4 BOULDER ROAD, LAKESIDE / Erf 115795	
Meter no: 119283 / Consumption 14.000 kl / Daily average 0.500 kl	
Consumption charge (domestic)	
& (1) 5.5230 kl @ R 15.1000 (2) 4.1430 kl @ R 20.7500	
(3) 4.3340 kl @ R 28.2000	291.59
& Fixed Basic Charge (20mm - 119283) R 104.50 x 1	104.50
	396.09

REFUSE (Period 10/02/2021 to 09/03/2021) 28 Days	
At 4 BOULDER ROAD, LAKESIDE / Erf 115795	
& Refuse charge (1 X 150l Compost Bin)	0.00
& Refuse charge (1 X 240l BIN X 1 Removals)	137.22
	137.22

SEWERAGE (Period 04/02/2021 to 03/03/2021 - 28 Days) (Actual reading)	
At 4 BOULDER ROAD, LAKESIDE / Erf 115795	
Disposal charge	
& (1) 3.8660 kl @ R 13.2700 (2) 2.9000 kl @ R 18.2400	
(3) 3.0340 kl @ R 25.6100	181.90
	181.90

SUNDRIES	
& Electricity Home User Charge - 03.2021 (PREPAID 84625592856)	148.88
	148.88



**CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD**

Civic Centre
12 Hertzog Boulevard 8001
PO Box 655 Cape Town 8000
VAT registration number
4500193497



MR D AND MRS LA FERREIRA
3 BIRCHWOOD LANE
TOKAI
7945

Tax invoice number	160008508262
Customer VAT registration number	
Account number	142897680
Distribution code	
Business partner number	1000433974

Computer generated copy tax invoice

Tel: 086 010 3089 - Fax: 086 201 1017
Tel: International calls +27 21 401 4701
E-mail : accounts@capetown.gov.za
Correspondence: Director : Revenue, P O Box 655,
Cape Town 8000
Web address:www.capetown.gov.za

Account summary as at 05/08/2021		Due date	30/08/2021
At 3 BIRCHWOOD LANE, TOKAI / Erf 4033			
Previous account balance			3228.94
Less payments (31/07/2021)	Thank you		3228.94-
(a)			0.00
Latest account - see overleaf			3001.92
Current amount due (b)	Payable by 30/08/2021		3001.92
	Total (a) + (b)		3001.92
Total (a) + (b) above		3001.92	
Total liability		3001.92	



Please note:

- Payment options
 - (a) Debit orders: Call 0860 103 089 or visit a Customer Service Centre.(b) Internet payments: Visit www.Easypay.co.za.
 - (c) Electronic payments (EFT): Select the City of Cape Town as a bank-listed beneficiary on your bank's website. Use only your nine-digit municipal account number as reference
 - (d) Direct deposit at Nedbank: Please present your account number 142897680 to the bank teller. (e) Cash, debit card, credit card and other: Please present your account to the cashier.
- Where the City incurs bank costs on any mode of payment, the City will recover such cost on the portion of the amount above R7000.00 per transaction per account number. The City absorbs such costs in respect of a single payment of R7000.00 and below.
- Interest will be charged on all amounts still outstanding after the due date.
- You may not withhold payment, even if you have submitted a query to the City concerning this account.
- Failure to pay could result in:
 - (a) The City recovering debt overdue on the purchasing of pre-paid electricity,
 - (b) your water and/or electricity supply being disconnected/restricted. Immediate reconnection of the supply after payment cannot be guaranteed.
 A disconnection fee will be charged and your deposit amount might be increased.

[Signature]
LINDEN TRUEMAN
Commissioner of Oaths
CA (SA) - 04991732
Direct Axis (Pty) Ltd
108 De Waal Road, Diep River, Cape Town
16/09/2021

Pay points: City of Cape Town cash offices or the vendors below:







MR D AND MRS LA FERREIRA



>>>> 915551428976802

Account number	142897680
Total due if not paid in cash	3001.92
Amount due if paid in cash	3001.90
Rounded down amount carried forward to next invoice	0.02

Account details as at 05/08/2021		Account number	142897680
 PROPERTY RATES (Period 07/07/2021 to 05/08/2021) 30 Days At 3 BIRCHWOOD LANE, TOKAI / Erf 4033			
Residential			
Rateable portion of valuation From : 07/07/2021 R 5166000 - R 15000 = R 5151000			
# From 07/07/2021 : R 5151000.00 @ 0.0060300 ÷ 365 x 30			2552.92
Additional rebate credit			
# From 07/07/2021 : R 285000.00 @ 0.0060300 ÷ 365 x 30			141.25-
			2411.67
 WATER (Period 30/06/2021 to 28/07/2021 - 29 Days) (Actual reading) At 3 BIRCHWOOD LANE, TOKAI / Erf 4033 Meter no: 97600826 / Consumption 9.000 kl / Daily average 0.310 kl			
Consumption charge (domestic)			
& From 30/06/2021 : (1) 0.1970 kl @ R 15.1000 (2) 0.1133 kl @ R 20.7500			
& From 01/07/2021 : (1) 5.5230 kl @ R 15.8600 (2) 3.1667 kl @ R 21.7900			161.91
& Fixed Basic Charge (20mm - 97600826) R 109.73 x 1			109.73
			271.64
 REFUSE (Period 07/07/2021 to 05/08/2021) 30 Days At 3 BIRCHWOOD LANE, TOKAI / Erf 4033			
& Refuse charge (1 X 240IBIN X 1 Removals)			142.00
			142.00
 SEWERAGE (Period 30/06/2021 to 28/07/2021 - 29 Days) (Actual reading) At 3 BIRCHWOOD LANE, TOKAI / Erf 4033			
Disposal charge			
& From 30/06/2021 : (1) 0.1380 kl @ R 13.2700 (2) 0.0792 kl @ R 18.2400			
& From 01/07/2021 : (1) 3.8660 kl @ R 13.9400 (2) 2.2168 kl @ R 19.1500			99.62
			99.62

Add 15% VAT on amounts marked with & above

76.99

0% VAT on amounts marked with # above

Current account: Total due

3001.92

Meter details	Previous reading	New reading	Units used
WATER 97600826 001	8728.000kl (Actual)	8737.000kl (Actual)	9.000kl



Directors ID`s



VOU HIER FOLD HERE

188741 (REGISTERED RESIDENTIAL ADDRESS)
 U adresebonndatshede is scos volg in die Bevolkingeregister opgeneem.
 Particulars of your address are included in the Population Register as follows.

2010-01-14 (08840)

3 BIRCHWOOD LANE
 TOKAI
 7945

Identifikasienommer
 Identity number
 650713 5123 08 9

1

I.D.No. 650713 5123 08 9

S.A. BURGER/S.A. CITIZEN

VAN/SURNAME
FERREIRA

VOORNAME/FORENAMES
DEAN

GEBORTEDISTRIK OF-LAND
 DISTRICT OR COUNTRY OF BIRTH
SOUTH AFRICA


GEBORTE DATUM/
 DATE OF BIRTH
1965-07-13

DATUM UITGEREIK
 DATE ISSUED
2010-01-14

UITGEREIK OP OORSAK VAN DIE
 DIREKTOR-GENERAAL:
 RINDELANDSE SAKE

ISSUED BY AUTHORITY OF THE
 DIRECTOR-GENERAL:
 HOME AFFAIRS




LINDEN TRUEMAN
 Commissioner of Oaths
 CA (SA) - 04991732
 Direct Axis (Pty) Ltd
 108 De Waal Road, Diep River, Cape Town
 10/08/2021



LINDEN TRUEMAN
Commissioner of Oaths
CA (SA) - 04991732
Direct Axis (Pty) Ltd
108 De Waal Road, Diep River, Cape Town
10/08/2021

NOTICE OF PERSONAL PARTICULARS

1. Any changes to the personal particulars in your ID Book must be communicated to all relevant parties.

NOTICE OF CHANGE OF ADDRESS

1. Keep the NOTICE OF CHANGE OF ADDRESS form in this pocket to report a change of address or a change in particular of your present address e.g. name of street and/or street number etc.
2. Hand in at or post to the nearest regional/district office of the DEPARTMENT OF HOME AFFAIRS

I.D. No. 811001 5072 084

SACITIZEN

SURNAME
RHODA

FORENAMES
LINDEN KURT

COUNTRY OF BIRTH
SOUTH AFRICA

DATE OF BIRTH
1981-10-01




DATE ISSUED
2015-02-09

ISSUED BY AUTHORITY OF
THE DIRECTOR-GENERAL
HOME AFFAIRS

1

I.D.No. 800716 5071 08 2


S.A. BUNGER/S.A. CITIZEN

VAN SURNAME:
MILLER

VOORNAAM: FORNAAMES:
JUSTIN

**GEBOORTEGESTREK OF -LAND/
DISTRICT OR COUNTRY OF BIRTH:**
SOUTH AFRICA

**GEBOORTEDATUM/
DATE OF BIRTH:** 1980-07-16

**INTYDIE UITGEWISDE
DATE ISSUED:** 1997-08-25

UITWISDE OP BEGROEP AND S.I.A.
ISSUED TO GENERAL
S.A. BUNGER/S.A. CITIZEN

ISSUED BY AUTHORITY OF THE
DIRECTOR GENERAL:
S.A. BUNGER/S.A. CITIZEN

GEREGISTREERDE WOON- EN POSTADRES

1. Gebruik die lys van u GEREGISTREERDE WOON EN POSTADRES in hierdie lyske.


2. Indien u van adres verander het, of indien besonderhede tot u huidige adres, soos straatnaam, huisnommer, etc., verander het, moet die vorm VERANDERING VAN ADRES/VERANDERING VAN DIE ADRES/VERANDERING VAN ADRES/VERANDERING VAN ADRES gebruik word om die verandering aan te meld. In geval van ingekopieerde of gepos word kan die formulier slegs gebruik word van die DEPARTEMENT VAN SUID-AFRIKAanse SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the list of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this book.

2. If you have changed your address or if particulars of your present address, e.g. name of street and/or street number, etc., have been changed, the NOTICES OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change and it must be handed in or posted to the nearest reproduction office of the DEPARTMENT OF HOME AFFAIRS.




LINDEN TRUEMAN
 Commissioner of Oaths
 CA (SA) - 04991732
 Direct Axis (Pty) Ltd
 108 De Waal Road, Diep River, Cape Town
 10/08/2021



NCC Related Companies

OPS_002_v002



	Company Name	Shareholders	Directors	Purpose
1	NCC Environmental Services (Pty) Ltd Reg No: 2007/023691/07	Dean Ferreira Investment Pty 36.30% Justin Miller Investment Pty 12.59% Linden Rhoda Investment Pty 12.59% Linden Rhoda 38.52%	Dean Ferreira (MD) Justin Miller Linden Rhoda	Environmental, Health & Safety Services Biodiversity Conservation Services SHERQ Consulting Training
2	NCC - Group (Pty) Ltd Reg No: 2010/000987/07	Ferreira Family Trust 33.3% Miller Family Trust 33.3% The Rhoda-Riekert Family Trust 33.3%	Dean Ferreira (MD) Justin Miller Linden Rhoda	Owens 51% of NCC Signature Conservation Properties Owens 51% of NCC Training Solutions Owens 100% of Best4Planet
3	NCC - Accommodation (Pty) Ltd Reg No: 2011/127723/07	Ferreira Family Trust 33.3% Miller Family Trust 33.3% Rhoda - Riekert Family Trust 33.3%	Dean Ferreira (MD) Justin Miller Linden Rhoda	Owens Drie Kuilen Nature Reserve and offers tourism and accommodation
4	NCC - Property (Pty) Ltd Reg No: 2000/021323/07	Ferreira Family Trust 50% Miller Family Trust 25% The Rhoda-Riekert Family Trust 25%	Dean Ferreira (MD) Justin Miller Linden Rhoda	Owens NCC head office building and leases office space to NCC Environmental Services
5	NCC - Signature Conservation Properties (Pty) Ltd Reg No: 2010/001015/07	NCC - Group 51% Matthew Norval 49%	Dean Ferreira Matthew Norval (MD)	Estate Agent: Sells Conservation worthy land to conservation aligned buyers(property owners)
6	NCC - Training Solutions (Pty) Ltd Reg No: 2012/057432/07	NCC - Group 51% Philip Dukas 49%	Justin Miller Philip Dukas (MD)	To provide a diverse range of SHERQ/Sustainability and Essential Skills Training Programmes
7	Greener Futures Academy (NPO) Reg No: 2017/352496/08	Non Profit Organization	Linden Rhoda (Founder) Dean Ferreira Justin Miller	GFA is a non-profit Organization that enables businesses to invest in the next generation or environmental leaders. Training & Conservation For Future Growth
8	Best4Planet Reg No: 2012/057429/07	NCC - Group 100%	Dean Ferreira Justin Miller Linden Rhoda	



Authority to sign

OPS_002_v002



RESOLUTION BY THE DIRECTORS of

NCC ENVIRONMENTAL SERVICES (PTY) LTD

**PASSED AT A MEETING HELD AT 26 BELL CRESCENT, WESTLAKE BUSINESS PARK
On 15th January 2021 at 15h00**

IN THE CHAIR: DEAN FERREIRA
PRESENT: JUSTIN MILLER, LINDEN RHODA

IT IS RESOLVED THAT:

Justin Miller – ID 8007165071082 – whose signature appears below, has been duly authorised to sign tender documents and/or contracts on behalf of

**NCC ENVIRONMENTAL SERVICES (PTY) LTD
REGISTRATION NUMBER 2007/023691/07**

For the period from 15th January 2021 until 28th February 2022.

Signature of signatory: _____

DIRECTORS:

Dean Ferreira

Justin Miller

Linden Rhoda

PKF Constantia Valley Cape Town Inc.
chartered accountants & business advisers
FRANS A. BOONZAAIER

.....
Commissioner of Oaths Ex Officio CA (SA)
75 Main Road, Diep River, 7800

**CERTIFIED A TRUE AND CORRECT
COPY OF THE ORIGINAL
AS PRESENTED TO ME**

DATE: 09 MAR 2021

.....

.....
AUTHORISED SIGNATORY





Company Profile

OPS_002_v002



Photograph courtesy of Justin Sullivan

NCC Environmental Services (NCC) is a leading consultancy and valued strategic and implementation partner to many of Southern Africa's most respected conservation organisations and environmental experts. Our approach to wildfire management is based on sound conservation principles, knowledge of associated ecological processes and our broad experience in fire management, prevention and suppression. Clients benefiting from our wildfire services include State Entities, Fire Protection Associations and Private Landowners.

www.ncc-group.co.za

THE ECOLOGICAL AND SOCIO-ECONOMIC IMPORTANCE OF EFFECTIVE FIRE MANAGEMENT

Fire has been a natural feature of the Southern African landscape for millions of years. Along with other natural processes such as droughts, storms and geological changes, fire has helped to Fire has been a natural feature of the Southern African landscape for millions of years.

Over the years many plant species have developed mechanisms to survive and tolerate periodic fire and some ecosystems, like Fynbos, depend on periodic fire as part of their reproductive cycle. As humans, our livelihoods and many of our primary economic activities are dependent on the eco-system goods and services delivered by functioning ecosystems.

Today we find human settlements and agriculture embedded within these fire prone environments. With transformed landscapes come added risks of increasing ignition frequencies, climate change induced changes in weather patterns and increased fuel loads from invasive alien vegetation that increase the frequency, intensity and extent of wildfires. With effective fire management planning and firefighting resources, the negative impacts of wildfires can be avoided whilst still allowing essential natural fire-related processes to take place.

FIRE SERVICES FOR PUBLIC ENTITIES:

- Provision of firefighting personnel and standby duties
- Fire-break design, clearing and maintenance
- Post-fire mapping and assessment of ecological impacts
- Provision of ICS qualified personnel

SERVICES FOR FPA'S

- Provision of additional firefighting personnel and equipment during fire incidents
- Provision of ICS qualified personnel during fire incidents
- Wildfire Risk Assessments and Risk Management Plans of the urban-wildland interface
- Project development and fundraising for risk mitigation activities
- FPA Management Plans and Strategic Business Plans
- Regional volunteer firefighting training, co-ordination and professional crew leadership and support resources

SERVICES FOR PRIVATE LANDOWNERS:

- Functioning as Firefighting Agent on landowners behalf
- Fire Risk Assessments and Fire Management Plans
- Fire break planning, cutting and maintenance
- Fuel reduction through the removal of invasive alien plants
- Fire suppression services for uncontrolled fires
- Prescribed ecological burns, burning of alien clearing stacks and the application of burning permits
- Post-fire ecological restoration, soil erosion control and post-fire invasive alien plant clearing
- Post-fire damage assessments for insurance purposes
- Local strategic planning of wildfire insurance cover amongst neighbouring landowners.



Photograph courtesy of Justin Sullivan

CASE STUDY: FIRE RESPONSE AND POST-FIRE PLANNING AT VERGELEGEN ESTATE (2009)

From February through March 2009, devastating fires swept through the Helderberg and Hottentots Holland mountains, burning more than 60% of the land forming the historic Vergelegen Wine Estate. NCC initially supported Vergelegen and neighbouring landowners by providing firefighting crews consisting of Incident Commanders, Crew Leaders and Fire Fighters. Crews were on site 24/7 for the full duration of the fire event (approximately one month).

Over the past decade Vergelegen had been working on an ambitious Alien Vegetation Clearing Plan that aimed to clear 2000ha of non-arable land of invasive alien vegetation, and restore the estate's original fynbos, renosterveld, wetlands and afro-montane areas.

The fire stimulated the growth of alien vegetation on significant tracts of previously cleared land, and destroyed indigenous vegetation in areas that had been fully rehabilitated. The alien vegetation clearing plan that NCC had previously drafted therefore required updating. Insurance investigators called for a detailed report on costs and damages. Based on our extensive experience in alien clearing and understanding of post-fire conservation, NCC was contracted to provide the required environmental assessments, recommendations and costings to re-set the clearing programme.

NCC BELIEVES IN BUILDING STRONG RELATIONSHIPS WITH OUR PARTNERS AND CLIENTS



Fireman doing what he does best.

Photograph courtesy of Justin Sullivan



One of NCC's Firefighting resources

Photograph courtesy of Michelle Lee

NCC APPROACHED THE POST-FIRE ASSESSMENT IN THE FOLLOWING WAY:

- Established the extent of burnt areas by geo-referencing the fire line, transferring the data into ArcGIS and creating an accurate 3-dimensional map.
- Assessed and re-prioritised the Alien Vegetation Clearing Plan to incorporate the effects of the fire. Satellite imagery and field assessments were used to identify burnt and surviving alien plant species, densities and size classes, and establish the progress of the original clearing programme. The information was captured in ArcGIS and used to provide costings for the revised clearing plan.
- Developed a predictive erodibility model to identify potential erosion hotspots developed as a result of the fire.

- Compiled a reference manual on best practice guidelines for alien vegetation clearing (including clearing partially burnt vegetation and clearing new growth in areas with dense stands of burnt vegetation), erosion management and rehabilitation.
- Developed a web-based monitoring programme to allow the land manager to track the process of alien vegetation clearing under the new plan.

With the support of NCC's professional guidance and scientific reporting, the client was able to lodge a successful insurance claim for a portion of the additional costs to complete their alien vegetation clearing.

NCC is contracted to SANParks – Table Mountain National Park to provide firefighting staff and resources that include vehicles and equipment.

LET'S DISCUSS YOUR FIRE SERVICES NEEDS

www.ncc-group.co.za | +27 21 702 2884 | conservation@ncc-group.co.za



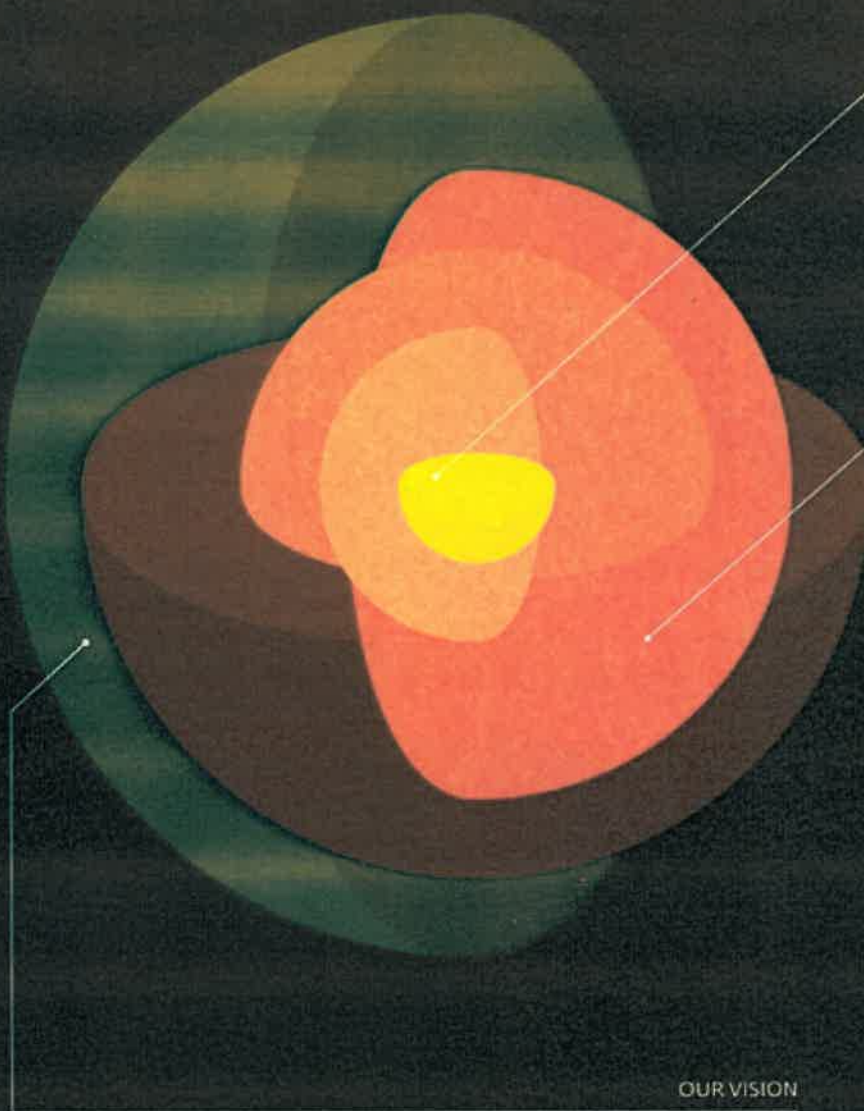
Environmental Services

SERVICE PORTFOLIO

www.ncc-group.co.za

OUR STRATEGIC PHILOSOPHY

(Our WHY)



OUR PURPOSE

TO CONSERVE AND CREATE SUSTAINABLE ENVIRONMENTS THAT ENABLE PEOPLE, PLANET AND BUSINESS TO THRIVE.

OUR VALUES IN ACTION

ENVIRONMENT

Conserving and creating a sustainable future for all and ensuring that we walk the talk and never compromise.

PARTNERSHIPS

Really understanding our clients' businesses and co-creating solutions with them.

EMPOWERING

Educating and enabling our teams, clients and industry partners to ensure that together we are better for the environment.

GOING THE EXTRA MILE

Leading, innovating, doing more and giving more. This is how we demonstrate our passion for what we do and believe in.

OUR VISION

REAL GROWTH FOR PEOPLE, PLANET AND BUSINESS.

This isn't a catchphrase. It's the principle by which we live and work every day, conserving and creating truly sustainable environments. It's also why we've grown to become one of South Africa's leading environmental consultancies. And we're proud of that. But we're far more concerned with keeping our eyes on the future. Not for our own sake, but for the sake of all.



WHO WE ARE



NCC Environmental Services (Pty) LTD is a leading consultancy providing specialist environmental, health, safety, risk, sustainability, training and quality management services, alongside integrated conservation biodiversity management. We supply services to the construction, mining, industrial, governmental, parastatal, films, sports and events, commercial and conservation sectors, as well as private individuals.

The company was established in 2003 (known then as the Nature Conservation Corporation) and has since continued to expand its geographic footprint and partnerships internationally.

Our core purpose however, remains the same:

To conserve and create sustainable environments that enable people, planet and businesses to thrive.

Our success is a product of our passionate, generous and grounded staff who believe in going the extra mile to enable Real Growth for People, Planet and Business.

Dean Ferreira
NCC Managing Director



HOW CAN WE ADD REAL GROWTH?



PASSION

Our commitment and contribution to transformation and empowerment in South Africa is fuelled by NCC's vision of Real Growth for People, Planet and Business. We serve on various human resource development panels in the biodiversity industry, providing advice on career paths, supply and demand, coaching and mentoring of students. Our Managing Director serves on the Cape Peninsula University of Technology Advisory Board, the Percy Fitzpatrick Institute Advisory Board, the Green Matter Human Resources Development Committee, and the WWF Work Intergrated Learning Committee. NCC proudly funds his involvement, because we regard this commitment as a crucial part of our contribution to the industry, and to South Africa as a nation.

At NCC Environmental Services we are passionate about really understanding our clients' business and in co-creating solutions with our clients, relying on our own internal teamwork and combining our strengths and capabilities to offer a holistic service. Our approach is to offer an outstanding service to our clients, with each of our employees receiving a full back up support service from a team of senior project managers, receiving regular and relevant training to ensure they are kept up to date with the industry and are resourced fully to enable them to do their work both efficiently and effectively. Our staff are equipped with all tools and equipment required to deliver a world class product.

WHY US?

We are passionate about our vision to deliver Real Growth for People, Planet and Business. We offer peace of mind, from a reputable brand that is client focused.

AFFORDABILITY & B-BBEE

Not only do we offer affordable and highly competitive rates to our clients and partners, we have over time ensured that we work within the spirit of the B-BBEE codes. NCC is a level 2 B-BBEE and 51% Black Owned Company.



ABOUT NCC



BUSINESS OWNERSHIP

Founded by Dean Ferreira, the company that is NCC Environmental Services today, was born out of a passion for the environment and the people who work and live in it.

Now owned and managed by Dean Ferreira, Justin Miller and Linden Rhoda, NCC is a leading consultancy driven by a common vision of Real Growth for People, Planet and Business.

TEAM NCC AND OUR ASSOCIATES

Based throughout South Africa, we have more than 60 qualified, registered and passionate professionals working with our clients and their related projects. Their work is supported by our efficient business support team of highly competent administrative staff, senior managers and associates.

With a team of over 100 highly specialised and experienced wildland firefighters, NCC can rapidly respond to assist in combating wildland fires if called to assist. NCC is highly experienced in all aspects of Integrated Wildfire Management, and can assist in various prevention and mitigation operations and strategies.



WE ARE A TRUSTED PARTNER



We provide a wide range of consulting services and we are a trusted partner to major engineering and construction firms, mining companies, parastatals, film and event production companies, private land owners, municipalities, provincial and national government and conservation organisations. Drawing on our years of experience on a wide range of projects, we work with our clients to develop, implement and monitor strategies that generate real value.

AREAS OF EXPERTISE:

- HSE Practitioners
- Environmental Management
- Environmental Lawyers
- Environmental Control Officers
- Environmental Managers
- Environmental Officers
- Environmental Assessment Practitioners
- Licencing & Permitting Specialists
- Environmental Planners
- Environmental Coaches and Mentors
- SHERQ Auditors
- Health & Safety Agents
- Health & Safety Officers
- Health & Safety Managers
- Training Facilitators, Assessors and Moderators
- Wildland Firefighters
- Incident Commanders
- Invasive Species Specialists
- Botanists
- Marine Ecologists
- Herpetologists
- Avifaunal Specialist
- Heritage & Paleontological Specialists
- Freshwater Ecologists
- Horticulturists
- Nature Conservators
- Landscapers
- Foresters
- GIS practitioners
- Ecologists & Wildlife Specialists

PROFESSIONAL MEMBERSHIPS:

- The South African Council for the Project and Construction Management Professions (SACPMCP) - CHSA/024/2015
- The Local Government Sector Education and Training Authority (LGSETA) - LGRS-1041-130515
- International Association for Impact Assessment South Africa (IAIASa) – 3205
- Institute of Directors Southern Africa (IoDSA) – 23838019
- South African Council for Natural Scientific Professions (SACNASP) - 200031/16
- The South African Institute of Occupational Safety and Health (SAIOSH) – 21962624
- Game Rangers Association of Africa (GRAA) – 735
- Institute of Environmental Management and Assessment (IEMA) – 49857
- Environmental Law Association (ELA) - 2018/198/WC
- Project Management South Africa (PMSA) – 39753162
- Department of Agriculture, Forestry and Fisheries (DAFF)-Pest Control Officer (PCO) - P19068
- Institute of Waste Management of Southern Africa (IWMSA) – 30116139
- Green Building Council South Africa (GBCSA)
- International Association of Wildland Fire (IAWF)
- Sustainable Event Alliance Accredited Professionals (SEA)
- The Association of Residential Communities (ARC)
- South African Right of Way Association (SARWA)

OUR SERVICES



SHERQ AND SUSTAINABILITY CONSULTING:

We offer a diverse range of health, safety, environmental, risk, quality and sustainability related consulting services throughout Africa.

HEALTH AND SAFETY MANAGEMENT:

- Provision of Health and Safety Agents and/or Officers (part-time and/or full-time)
- Risk Assessments
- Health and Safety Specifications, Plans and Files
- Health and Safety Site Inspections and Auditing
- Health and Safety Gap Analysis / Assessments
- Health and Safety related Training
- Health and Safety Management Systems (ISO 45001)
 - Health and Safety Advisory

RISK AND QUALITY MANAGEMENT:

- Integrated Risk Assessments and Risk Profiling
 - Disaster Risk Management Plans
 - Quality Management Systems (ISO 9001)

ENVIRONMENTAL MANAGEMENT:

- Environmental Officers (EO's), Environmental Managers (EM's), and Environmental Control Officers (ECO's) (part-time and/or full-time)
- Basic Assessments (BA's)
- Scoping / Environmental Impact Assessments (EIA's)
- Environmental Gap Analysis
- Environmental Management Systems (ISO 14001)
- Environmental Site Inspection Audits
- Environmental Management related Training
- Specialist Studies
- Fauna and Flora Search & Rescue
- Environmental Advisory



BIODIVERSITY AND CONSERVATION MANAGEMENT:

Our Conservation Business Unit strives to develop innovative solutions to the challenges facing the environmental and biodiversity sectors.

INTERGRATED WILDFIRE MANAGEMENT:

- Provision of Specialised Type 1-2A Interagency Wildland Firefighting Crews
- Wildland Fire Suppression
- Wildfire Agent Services
- Wildland Urban Interface Risk Assessments
- Intergrated Wildfire Management Plans
- Wildfire Awareness
 - Wildfire Prevention
 - Prescribed and Risk Reduction Burning
 - Wildfire Investigation, Post Wildfire Insurance Assessments

ALIEN INVASIVE SPECIES MANAGEMENT:

- Human-Wildlife Conflict Management
- Ecosystem Rehabilitation and Restoration
- Alien Invasive Plant Clearing Management Plans
- Alien Invasive Plant Clearing

URBAN OPEN SPACE MANAGEMENT:

- Wildfire Services
- Protected Area Management
- Wildlife Permits
- Wildlife Monitoring & Datasets
- Wildlife Capture & Relocation
- Estate Management & Indigenous Landscaping

BIODIVERSITY CONSULTING SERVICES:

- Protected Area Planning
- Biodiversity Assessments
- Biodiversity Offsets
- Conservation Personnel Capacity Building & Training
- Stakeholder Engagement & Public Participation
- Geographic Information System Mapping (GIS)
- Management Effectiveness Auditing (METT)
- Conservation Stewardship & Protected Area Declaration
- Tourism Conservation Development
- Community Beneficiation Planning & Support

BIODIVERSITY SECTOR SUPPORT:

- Project Management, Research & Development
- Project Management (small to large scale projects)
- Organisational Strengthening & Support
- Research & Development Projects
- Strategic Planning



OUR CLIENTS AND PARTNERS:

NCC Environmental Services (Pty) LTD is driven by a common vision to conserve and create sustainable environments that enable businesses to thrive.

Drawing on our years of experience on a wide range of projects, we work with our clients to develop, implement and monitor environmental strategies that generate real value.



TRANS-AFRICA PROJECTS



WE CAN CHANGE OUR WORLD



SIEMENS
Ingenuity for life

showcase · connect · communicate
SOCIAL AND ENVIRONMENTAL DEVELOPMENT
facilitating collaboration between NGOs, Government and Business

CAPE TOWN
FILM
STUDIOS





ENVIRONMENTAL POLICY STATEMENT:



INTRODUCTION:

NCC Environmental Services (Pty) Ltd (NCC) is a multifaceted company specialising in SHERQ Consulting, Conservation Management and Wildland Firefighting Services.

COMMITMENT:

NCC is committed to responsible environmental stewardship and sustainable business practices in line with our vision of "Real Growth for People, Planet and Business".

The Management of NCC believes that they are responsible to lead by example and is committed to:

- The prevention of pollution as a result of our activities;
- The development and implementation of an Environmental Management System;
- Compliance to legal requirements, and where reasonably practicable, adopting industry best practices which are applicable to our organisation;
- The identification and mitigation of the aspects and impacts associated with its operations;
- The continual improvement of the management systems within all service lines;
- Promoting participation of employees in decision making processes;
- Communicating this policy to all employees;
- Making this policy available to interested and affected parties upon request; and
- Encourage all partners and service providers to adopt business practices that are best for the environment.

OBJECTIVES:

To facilitate the effective implementation of these commitments, NCC shall set strategic objectives which will include the following:

- Defining the relevant role players within NCC and provide each with well-defined roles and responsibilities regarding Environmental Management;
- To provide each of the identified role-players with relevant training;
- To systematically and strategically identify and manage the significant environmental aspects and associated impacts that fall under our operational scope;
- Monitor, measure and report on the effectiveness of our significant aspect using Key Performance Indicators;
- Set annual targets to continually improve our environmental management performance; and
- Involve and empower our staff and stakeholders stakeholders in order to honour our environmental commitments.

REVIEW:

This policy will be reviewed on an annual basis.

Dean Ferreira,
Managing Director

HEALTH AND SAFETY POLICY STATEMENT:



INTRODUCTION:

NCC Environmental Services (Pty) Ltd (NCC) is a multifaceted company specialising in SHERQ Consulting, Conservation Management and Wildland Firefighting Services.

COMMITMENT:

NCC is committed to service delivery in a manner that promotes a safe and healthy working environment for all employees, promotes the safety of relevant interested and affected parties that does not result in undue harm to the environment in line with our vision of "Real Growth for People, Planet and Business".

The Management of NCC believes that they are responsible to lead by example and is committed to:

- The development and implementation of a functional Health & Safety Management System;
- The setting of objectives and target with regards to Health and Safety Management;
- Compliance to legal requirements, and where reasonably practicable, adopting industry best practices which are applicable to our organisation;
- The identification and mitigation of hazards and risks associated with operations;
- The continual improvement of management systems within all of the service lines;
- Promoting participation of employees in decision making processes;
- Communicating this policy to all employees; and
- Making this policy available to interested and affected parties upon request.

OBJECTIVES:

To facilitate the effective implementation of these commitments, NCC shall set strategic objectives which will include the following:

- Defining the relevant role players within NCC and providing each with well-defined roles and responsibilities regarding Health and Safety Management;
- To provide each of the identified role-players with relevant training;
- To systematically and strategically identify the hazards associated with the activities conducted during service provision and assessing the risks associated with the identified hazards;
- To communicate each risk identified with employees contractors and affected parties including service providers and members of the public where relevant;
- To develop, document and implement procedures that ensure work is delivered in a safe manner;
- To provide NCC Employees with the means to conduct their work in a manner that is not detrimental to their health or wellbeing; and
- NCC furthermore strives to consult with, and actively involve employees in its planning, operational execution and review of its Health and Safety Management System.

REVIEW:

This policy will be reviewed on an annual basis.

Dean Ferreira,
Managing Director

QUALITY POLICY STATEMENT:



INTRODUCTION:

NCC Environmental Services (Pty) Ltd (NCC) is a multifaceted company specialising in SHERQ Consulting, Conservation Management and Wildland Firefighting Services.

COMMITMENT:

NCC is committed to responsible and sustainable business practices in line with our vision of "Real Growth for People, Planet and Business".

The Management of NCC believes that they are responsible to lead by example and is committed to:

- The development and implementation of a Quality Management System (QMS) in line with internationally accepted standards;
- NCC commits to meeting all applicable requirements including those defined by customers, statutes and regulations and industry associations;
- Setting quantifiable Objectives and Targets for NCC through an inclusive process;
- Communicating this policy to all employees; and
- Making this policy available to interested and affected parties upon request.

OBJECTIVES:

To facilitate the effective implementation of these commitments, NCC shall set strategic objectives which will include the following:

- Defining the relevant role players within NCC and providing each with well-defined roles and responsibilities regarding QMS;
- To provide each of the identified role-players with relevant training;
- The development of proactive management tools for the optimisation of resource allocation and consumption;
- The continual improvement of the management systems within all service lines;
- Use information gathered for trend analysis and the development of preventive measures;
- Set annual targets to ensure continual improvement of the QMS; and
- Involve and empower all staff and stakeholders in achieving the predetermined Quality Management Management objectives.

REVIEW:

This policy will be reviewed on an annual basis.

Dean Ferreira,
Managing Director

NCC'S GIVEBACK, CORPORATE SOCIAL INVESTMENT, TRANSFORMATION AND SKILLS DEVELOPMENT CONTRIBUTIONS



INTRODUCTION:

NCC's vision is Real Growth for People, Planet and Business and we recognise transformation and empowerment as a core priority in delivering this vision.

CORPORATE SOCIAL INVESTMENT:

Corporate Social Investment (CSI) is about thinking of business as part of the global social, economic and political sphere.

NCC's CSI mandate is to spend a percentage of its turnover to ensure that we make a Real social difference. Our objective is to support our staff and communities in which we work and live in, so as to get exposure; build awareness and to earn B-BBEE points as an outcome.

We concentrate on projects of:

- Sustainable environmental development
- Environmental education
- Enterprise development in the environmental sector

ENTERPRISE AND SUPPLIER DEVELOPMENT:

- NCC has adopted a procurement policy to include previously disadvantaged business communities while maintaining our current standards and levels
- Enterprise Development Agreements have been concluded with emerging contractors who are preferred service providers in their respective service areas
- NCC has initiated a mentoring programme with entrepreneurial SMMEs which guides them in line with Environmental, Health and Safety legislation and best practices
- NCC supports income-generating opportunities in the hands of its beneficiaries

SKILLS DEVELOPMENT:

Nature Conservation: Work Integrated Learning Students:

NCC sponsors third year Nature Conservation students by funding the costs of administration, accommodation, travel, living allowance, protective clothing, IT, mentorship and coaching.

Greener Futures Academy (NPC):

The directors of NCC have established a Non-Profit Company (NPC), Greener Futures Academy, to "cultivate" the next generation of green leaders.

The Academy hosts graduates in a structured 12 month Learnership Program which equips them with the necessary experience, skills and competencies to be more suitable for employment opportunities.

Private companies are offered the opportunity to get involved, thus gaining B-BBEE skills points and tax rebates while they invest in the 'greenies' of South Africa.

Please have a look at the website:

www.greenerfutures.co.za

SOME OF OUR CONTRIBUTIONS TO REAL GROWTH OF PEOPLE, PLANET AND BUSINESS:



CHRISTINE'S ALIEN CLEARING:



Christine's Alien Clearing is owned and run by Christine Mdunyelwa, who was struggling to deliver on projects due to lack of business guidance.

NCC identified this as an opportunity to support REAL Growth for People, Business and Planet:

- NCC assisted Christine to assess her financial situation to ensure that her projects were profitable and that she was meeting her cash flow obligations.
- Better payment terms and reduced rates on certain products were negotiated with clients and suppliers to make her projects more profitable.
- An interest free loan was arranged. At the end of our time with Christine she had successfully completed all her projects and repaid NCC and her regular suppliers.

We have made a commitment to assist her whenever she needs advice.

NCC CSI: PEOPLE WORKING FOR THEIR ENVIRONMENT:



Table Mountain Fund (TMF), a subsidiary of WWF-SA, contracted NCC in 2010 to run a pilot project using CSI corporate funding from Pioneer Foods Fund to uplift communities in the Boland.

NCC managed the project which included the preparation of firebreaks, pre-planned burning, alien vegetation management, erosion control, footpath building and road maintenance.

NCC added their CSI contribution to the project and the funds were used to train up 3 local contracting teams and to provide them with stable work for the rest of the year. The pilot project in the Boland Area directly benefitted 35 men and women and indirectly improved the lives of approximately 175 individuals while improving the conservation status of the area.

Due to the success of the pilot project, Phase 2 was also implemented and successfully completed with a further CSI contribution from NCC.

Phase 3 of the project took place in the Eastern Cape with the assistance of the Nelson Mandela Metropolitan Municipality.

NCC has entered into formal supplier agreements with the businesses from Phase 1 and 2.

NCC staff based on site do numerous CSI activities such as environmental awareness, litter clean-ups and community projects.

OPERATION HUNGRY LYNX:



In this NCC initiative, our staff packaged non-perishable food parcels to give to the less fortunate.

Bags of dehydrated rice/soy meals fortified with essential vitamins and nutrients are packed in a 'production-line' system. Each session produces approximately 250 meal packs which each feed a family of 6 people.

This event is a highlight of the NCC CSI programme and is an immensely fun and rewarding experience for all who are involved.

Funds for the packaging sessions are raised through the NCC CSI tuckshop and contributions from the business.

CONCLUSION:

NCC's commitment and contribution to transformation and empowerment in South Africa is fuelled by our vision of Real Growth for People, Planet and Business. In addition to the initiatives discussed above, we serve on various human resource development panels in the biodiversity industry; provide advice on career paths; and coach and mentor students. We regard this commitment as a crucial part of our contribution to the industry and to South Africa.

GROEN SEBENZA INTERNSHIP RECRUITMENT:



NCC was one of 33 partner companies who took part in the Groen Sebenza Jobs fund initiative led by South African National Biodiversity Institute (SANBI).

NCC was awarded 9 interns for a period of two and a half years. Interns were placed in an 'incubator' with partner organisations where they could gain experience and learn new skills through formal training and mentoring.

The majority of the interns exited the programme as full fledged environmentalists. Some have made their way into senior government positions while others are working in the UAE. We are also very fortunate that a few have decided to remain with the NCC family.



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NCC Environmental Services Pty Ltd is a Level 2 B-BBEE and 51% Black owned company.





Environmental Services

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